

GENERAL MANAGER'S OFFICE FINANCIAL BOARD

GENERAL MANAGER'S OFFICE
(Finance Section)

Finance Circular
No. 71/89

To

1. All Engineers-in-Chief/GM/CEs (including Hydel Irrigation).
2. DIG/V&S, PSEB, Patiala.
3. DSO/Security, PSEB, Patiala.
4. Chief Accounts Officer, PSEB, Patiala.
5. Chief Auditor, PSEB, Patiala.
6. Financial Advisor, PSEB, Patiala.
7. All SAs/Directors (including Hydel Irrigation).
8. Cost Controller, PSEB, Patiala.
9. Resident Audit Officer, PSEB, Patiala.
10. All Xens/Dy. Directors (including Hydel Irrigation)
11. All Sr. Accounts Officers/Accounts Officers in Pre-audit offices and Field Offices.

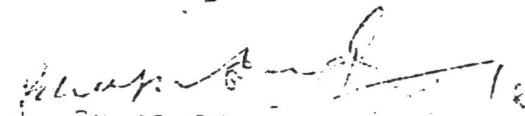
Memo No. 230383/230983 /FP-27/W/C
Dated: 30.10.89

Subject: Revision of pay scales of Work-charged employees.

Please refer to PSEB (Revised Pay) Regulations, 1988, notified vide O/O No.129/Fin/PRC-1988 dated 11-11-89. As per para-10 of the order ibid, it was decided that the arrears of pay to which a Board employee may be entitled on account of revision of pay under these Regulations shall be paid in cash with effect from the 1st day of March, 1987, onwards and the arrears for the period commencing from 1st day of January, 1986, and ending with the 28th day of Feb. 1987, shall be treated as additional contribution to his General Provident Fund Account and interest shall accrue on the contribution so made with effect from the 1st day of March, 1987. In the case of Board employee who has not yet been allotted account number in the General Provident Fund, the arrears of pay shall be invested in the National Saving Certificate or National Saving Scheme or Kisan Vikas Patras or Indira Vikas Patras.

2.- A clarification has been sought as to whether the arrears of pay of work charged employees may be deposited in Employees Provident Fund as they are not contributors for GPF or invested in N.S.C., N.S.S., Kisan Vikas Patras or Indira Vikas Patras or paid in cash.

3.- The matter has been considered at length and it has been decided that the arrears on account of revision of pay scale of work-charged employees commencing from 1-1-86 to 28-2-87 may be invested in National Saving Certificates or National Saving Scheme, or Kisan Vikas Patras or Indira Vikas Patras. The N.S.C. or N.S.S. or Kisan Vikas Patras or Indira Vikas Patras shall be purchased by the Drawing and Disbursing Officers in the name of work-charged employee concerned and handed over to him.


Deputy Secretary

A copy of the above is forwarded to the following for information and necessary action :-

1. C.A.O./P&A, PSEB, Patiala.
2. C.A.O./CAO, PSEB, Patiala.
3. Accounts & Finance Manager, GNDTP, Bathinda.
4. Dy. CAO/HQA, PSEB, Patiala.
5. Dy. CAO/MM, PSEB, Patiala.
6. Dy. CAO/Const. R/P, Ropar.
7. Dy. CAO/D&M, R/P, Ropar.
8. Dy. CAO/Projects, Hydcl, Patiala.
9. Dy. CAO/M&MHP, PSEB, Patiala.
10. Sr. Accounts Officer/ASHP, Anandpur Sahib.
11. Sr. Accounts Officer, Mukerian Hydcl Projects, Talwara.
12. Sr. Accounts Officer/Thermal Const., GNDTP, Bathinda.
13. Sr. Accounts Officer/Thermal Design, PSEB, Patiala.
14. AO/Pro-audit, Thermal Design, PSEB, Bathinda.
15. AO/Construction (Site Accounts Cell), GNDTP, Bathinda.
16. OSD/T to Chairman, PSEB, Patiala.
17. OSD/T to Member (Hydcl), Member (D) and Member (C).
18. SA (Accounts) to Member/Finance & Accounts.
- SA/T to Administrative Member.

[Signature]
Superintendent/Finance

A copy of the above is forwarded to the following for information and necessary action :-

1. Additional Secretary, BBMB, Chandigarh.
2. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
3. Secretary, BCB, 45, Kaka Nagar, New Delhi.
4. Secretary, HPSEB, Shimla-4.
5. Member/Power, BuMB, Chandigarh.
6. Chief Engineer/Transmission, BBMB, Chandigarh.
7. Chief Engineer/Electrical, Beas Project, Chandigarh.
8. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
9. Chief Engineer/Electrical, Chandigarh Admn., Chandigarh.
10. FA & CAO, Beas Project, Talwara Township.
11. Finance Secretary, Chandigarh Admn., Chandigarh.
12. General Manager, DESU, New Delhi.
13. Chairman & Managing Director, National Hydro Electric Power Corp., Ltd. 57, Manjusha, Nehru Palace, New Delhi.
14. FA & CAO, BBMB, Chandigarh.
15. Director Public Relations, PSEB, Patiala.
16. Director/ITI, PSEB, Patiala.
17. General Manager/BCB, Talwara Township.
18. All Dy. Secretaries/Under Secretaries/Inquiry Officer; PSEB.
19. Legal Advisor, PSEB, Patiala.
20. Dy. Secretary/Co-ordination, B-54, Greater Kailash-I, New Delhi-110048.
21. PS to Chairman/Members/Secretary.
22. Sr. Industrial Relations Officer, PSEB, Patiala.
23. All Branch Officers and Heads of Sections.
24. Under Secretary/Grievances, PSEB, Patiala.
25. Under Secretary/Protocol, PSEB, Patiala.
26. Engineer-in-Chief/Generation, BBMB, Chandigarh.
27. Secretary, HSEB, Panchkoola.
28. Secretary, Pay Revision Committee, PSEB, Patiala.

[Signature]
Superintendent/Finance

PUNJAB STATE ELECTRICITY BOARD

(Finance Section)

ORDER

Finance Circular

No. 72/89

No. 425 /Fin-38/Vol-VII

Dated: 30.10/1989.

In continuation of this office order No. 422/Fin. 38/Vol-VI dated 12.6.89, the Punjab State Electricity Board, on the pattern of Punjab Govt., is pleased to decide that the rates of Dearness Allowance payable to the employees of the Board shall stand modified with effect from 1st July, 1989 as follows :-

Period from which payable	Pay Range	Rate of Dearness Allowance per mensem.
1.7.1989 onwards	Pay upto Rs. 3500/-	34 (Thirty four) percent of pay.
	Pay between Rs. 3501/- and upto Rs. 6000/-.	25 (Twenty five) percent of pay subject to minimum of Rs. 1190/-.
	Pay above Rs. 6000/-	22 (Twenty two) percent of pay subject to a minimum of Rs. 1500/-.

Pay range for the employees who are in receipt of pay in the existing un-revised scales shall be the same as defined in paragraph-2 of this office order No. 398/Fin-38/Vol-VI dated 30.3.87. As regards the employees who have since started drawing pay in the revised scales of pay under the Punjab State Electricity Board (Revised Pay) Regulations, 1988, the pay range shall be on the basis of their pay as defined in Regulation 2.45 (i) of PSEB, MSR Vol-I, Part-I, which is commonly known as "basic pay".

2.- The payment on account of dearness allowance involving fraction of 50 paise or above may be rounded off to the next higher rupee and the fraction of less than 50 paise may be ignored.

3.- These orders are also applicable to the work-charged employees.

4.- These orders will not be applicable to the staff paid from contingencies, casual labour, staff employed on daily wages and those working on piece-rate system. These orders will also not be applicable to those employed on contract basis except where dearness allowance is admissible in terms of their contract.

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5.- The Ready Reckoners showing the amount of dearness allowance payable in cash from 1st July, 1989 onwards in terms of these orders are enclosed at Annexure-I (applicable to those in receipt of pay in the existing un-revised scales) and Annexure-II (applicable to those in receipt of pay in the revised scales under the PSEB (Revised Pay) Regulations, 1988).

[Signature]
Deputy Secretary/Finance.

Enst.No. 231306/906 /Fin-38/Vol-VII Dated: 30.10.89

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel Irrigation).
2. DIG/V&S, PSEB; Patiala.
3. OSD/Security, PSEB; Patiala.
4. All SEs/Directors (including Hydel Irr.)
5. All Mens/Dy.Directors (-do-)
6. OSD/T to Chairman.
7. SE/T to Member/Hydel, Member/D & Member/C.
8. SA/Accounts to Member/Finance & Accounts.
9. SA/T to Administrative Member.
10. C.A.O., PSEB; Patiala.
11. C.A.O./P&A, PSEB; Patiala (10 spare copies)
12. C.A.O./EAD, PSEB; Patiala (15 " ")
13. Chief Auditor, PSEB; Patiala (5 " ")
14. Accounts & Finance Manager (15 " ")
GNDTP; Bathinda.
15. Financial Advisor, PSEB; Patiala.
16. Cost Controller, PSEB; Patiala.
17. R.A.O., PSEB; Patiala (10 " ")
18. Dy.CAO/His, PSEB; Patiala.
19. Dy.CAO/O&M, RTP; Ropar (5 " ")
20. Dy.CAO/Const. RTP; Ropar (5 " ")
21. Dy.CAO/Projects, Hydel, Patiala.
22. Dy.CAO/MM, PSEB; Patiala.
23. Dy.CAO/M&MHP, PSEB; Patiala.
24. Sr.Accounts Officer, ASHP; Anandpur Sahib.
25. Sr.Accounts Officer/Mukerian Hydel Project, Talwara.
26. Sr.Accounts Officer/Thermal Const. GNDTP; Bathinda.
27. AO/Pre-audit (Thermal Design), PSEB; Patiala.
28. AO/Const.(Site Accounts Cell), GNDTP; Bathinda.
29. All Sr.Accounts Officers, Accounts Officers
Pre-audit Offices and Field Offices.


[Signature]
Superintendent/Finance.

Enst.No. 231907/ 232207 /Fin-38/Vol-VII Dated: 30.10.89

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt.(Member PSEB), Punjab Civil Secretariat, Chandigarh.

2. Secretary to Govt. of Punjab, Deptt. of Irr. & Power (Energy Branch), Chandigarh.
3. Additional Secretary, BBMB; Chandigarh.
4. Secretary, NREB, F-wing Nirman Bhawan, New Delhi.
5. Secretary/BCB, Chandigarh.
6. Secretary/HPSEB, Shimla-4.
7. Chief Engineer/Transmission, BBMB; Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
10. Chief Engineer/Elect. Chandigarh Admn., Chandigarh.
11. FA & CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, Delhi Elec. Supply Undertaking, New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd., 57-Majusha, Nehru Palace, New Delhi.
16. FA & CAO, BBMB; Chandigarh.
17. Director/Public Relations, PSEB; Patiala.
18. Director/TTI, PSEB; Patiala.
19. All Dy. Secretaries/Under Secretaries/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB; Patiala.
21. Sr. Industrial Relations Officer, PSEB; Patiala.
22. Dy. Secretary/Co-Ordination, PSEB, B-54, Greater Kailash-I, New Delhi-110048.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. Under Secretary/Liaison, PSEB; Patiala.
26. Secretary, Pay Revision Committee, PSEB; Patiala.
27. Engineer-in-Chief/Generation, BBMB; Nangal Township.
28. Under Secretary/Grievances, PSEB; Patiala.


Superintendent/Finance.

Annexure showing the amount of Dearness Allowance with effect from 1st July, 1989.

Sl. No.	Dearness Allowance/ Dearness Allowance payable in terms of the orders effective from 1st January, 1986 upto consumer price index-608.	Interim Relief granted with effect from 1st January, 1986.	Total (Cols 1+2+3)	Dearness Allowance payable with effect from 1st July, 1989 under the revised pattern beyond consumer price index-608.	Total emoluments.
1.	2.	3.	4.	5.	6.
300	298.30				
305	305.50	100	698.50	237.00	935.50
310	303.50	100	708.50	241.00	949.50
315	313.40	100	718.50	244.00	962.50
320	318.40	100	728.40	248.00	976.40
325	323.40	100	738.40	251.00	989.40
330	328.40	100	748.40	255.00	1003.40
335	333.30	100	758.40	258.00	1016.40
340	338.30	100	768.30	261.00	1029.30
345	343.30	100	778.30	265.00	1043.30
350	348.30	100	788.30	268.00	1056.30
360	358.20	100	798.30	271.00	1069.30
370	368.20	100	818.20	278.00	1096.20
380	378.10	100	838.20	285.00	1123.20
390	378.10	300	858.10	292.00	1150.10
400	388.10	100	878.10	299.00	1177.10
410	398.00	100	898.00	305.00	1203.00
420	407.90	100	917.90	312.00	1229.90
430	417.80	100	937.80	319.00	1256.80
440	427.70	100	957.70	326.00	1283.70
450	437.60	100	977.60	332.00	1309.60
465	447.50	100	997.50	339.00	1336.50
480	462.40	100	1027.40	349.00	1376.40
495	477.20	100	1057.20	359.00	1416.20
510	492.10	100	1087.10	370.00	1457.10
525	506.90	100	1116.90	380.00	1496.90
540	521.80	100	1146.80	390.00	1536.80
555	536.60	100	1176.60	400.00	1576.60
570	551.50	100	1206.50	410.00	1616.50
	566.30	100	1236.30	420.00	1656.30

1.	2.	3.	4.	5.	6.
585					1692.00
600	578.00	100	1263.00	429.00	1715.00
620	578.00	100	1278.00	435.00	1741.10
640	579.10	100	1299.10	442.00	1768.20
660	579.20	100	1319.20	449.00	1794.30
680	579.30	100	1339.30	455.00	1824.40
700	579.40	102	1361.40	463.00	1855.50
725	579.50	105	1384.50	471.00	1908.90
750	590.90	109	1424.90	484.00	1975.30
775	511.30	113	1474.30	501.00	2040.60
800	511.60	116	1522.60	518.00	2106.00
825	652.00	120	1572.00	534.00	2172.40
850	672.40	124	1621.40	551.00	2238.80
880	692.80	128	1670.80	568.00	2317.20
910	717.20	132	1729.20	588.00	2396.70
940	741.70	137	1788.70	608.00	2475.10
970	765.10	141	1847.10	628.00	2554.60
1000	790.60	146	1906.60	648.00	2633.00
1040	815.00	150	1965.00	668.00	2738.80
1080	847.60	156	2043.60	695.00	2844.20
1120	880.20	162	2122.20	722.00	2948.80
1160	912.80	168	2200.80	748.00	3054.40
1200	945.40	174	2279.40	775.00	3160.00
1250	978.00	180	2358.00	802.00	3291.80
1300	1018.80	188	2456.80	835.00	3423.50
1350	1059.50	195	2554.50	869.00	3537.80
1400	1085.80	203	2639.80	898.00	3614.00
1450	1087.00	210	2697.00	917.00	3706.00
1520	1087.00	219	2766.00	940.00	3799.00
1580	1087.00	228	2835.00	964.00	3892.00
1640	1087.00	237	2904.00	987.00	3984.00
1700	1087.00	246	2973.00	1011.00	4076.00
1775	1087.00	255	3042.00	1034.00	4192.00
1850	1087.00	266	3128.00	1064.00	4308.00
1925	1087.00	278	3215.00	1093.00	4460.20
2000	1114.20	289	3328.20	1132.00	4635.40
2100	1159.40	300	3459.40	1176.00	4857.40
2200	1252.40	315	3667.40	1190.00	5065.40
2300	1345.40	330	3875.40	1190.00	5273.40
	1438.40	345	4083.40		

1.	2.	3.	4.	5.	6.
2400	1531.40	360.00	4291.40	1190.00	5481.40
2500	2325.00	375.00	5200.00	1300.00	6500.00
2600	2412.00	390.00	5402.00	1351.00	6753.00
2625	2433.00	394.00	5452.00	1363.00	6815.00
2700	2499.00	405.00	5604.00	1401.00	7005.00
2750	2550.00	413.00	5713.00	1428.00	7141.00

Note:

This ready reckoner is not applicable to the employees in receipt of special pay and in their case the calculations shall have to be made in accordance with the instructions on the subject.

[Signature]
Deputy Secretary/Finance 30/10/89

Punjab State Electricity Board, Department of Finance,
Office Order No.425/Fin-38/Vol-VII dated 30-10-89.

Ready Reckoner showing the amount of Dearness Allowance admissible, with effect from the 1st July, 1989, to the employees in receipt of pay in the revised scales under the Punjab Civil Services (Revised Pay) Rules, 1988.

Pay	Dearness Allowance payable w.e.f. 1st July, 1989 (per mensem)	Total emoluments.
1. Rs.	2. Rs.	3. Rs.
750	255	1005
770	262	1032
790	269	1059
810	275	1085
830	282	1112
850	289	1139
870	296	1166
890	303	1193
910	309	1219
930	316	1246
950	323	1273
975	332	1307
1000	340	1340
1025	349	1374
1050	357	1407
1075	366	1441
1100	374	1474
1125	383	1508
1150	391	1541
1175	400	1575
1200	408	1608
1230	418	1648
1260	428	1688
1290	439	1729
1320	449	1769
1350	459	1809
1380	469	1849
1410	479	1889
1440	490	1930
1470	500	1970
1500	510	2010
1530	520	2050
1560	530	2090
1600	544	2144
1640	558	2198

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1680		2251
1720	571	2305
1760	585	2358
1800	598	2412
1840	612	2466
1880	626	2519
1920	639	2573
1960	653	2626
2000	666	2680
2050	680	2747
2100	697	2814
2150	714	2881
2200	731	2948
2250	748	3015
2300	765	3082
2350	782	3149
2400	799	3216
2460	816	3296
2520	836	3377
2580	857	3457
2640	877	3538
2700	898	3618
2775	918	3619
2850	944	3819
2925	969	3920
3000	995	4020
3100	1020	4154
3200	1054	4288
3300	1088	4422
3400	1122	4556
3500	1156	4690
3600	1190	4790
3700	1190	4890
3800	1190	4990
3900	1190	5090
4000	1190	5190
4125	1190	5315
4250	1190	5440
4375	1190	5565

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PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular
No. 73/89

To

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel Irrigation).
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security, PSEB, Patiala.
4. Chief Accounts Officer, PSEB, Patiala.
5. Financial Advisor, PSEB, Patiala.
6. All SES/Directors/Director(Computer) (including Hydel Irrigation).
7. Chief Auditor, PSEB, Patiala.
8. Cost Controller, PSEB, Patiala.
9. Resident Audit Officer, PSEB, Patiala.
10. All Asst./Dy. Directors (including Hydel Irrigation).
11. All Sr. Accounts Officers/Accounts Officers in Pre-audit offices and Field Office-s.

Memo No. 232208/808/Fin/PRC-1989-I

Dated: 30.10.1989.

Subject:- Liberalisation of pensionary benefits of the PSEB Pensioners on the recommendation of the PSEB Pay Revision Committee.

In pursuance of the recommendations of PSEB Pay Revision Committee, the Punjab State Electricity Board is pleased to adopt the Pb. Govt., Department of Finance (Finance Personnel-III Branch) circular letter No.1/15/89-IFP-III/8078 and No.1/15/89-IFP-III/8081 both dated 31.8.89 from the same dates and on the same terms and conditions.

DA/As above.


Deputy Secretary/Finance.

Endst. No. 232809/829/Fin/PRC-1989-I

Dated: 30.10.89

A copy of the above is forwarded to the following for information and necessary action:-

1. CAO/P&A, PSEB, Patiala. { 10 spare copies }
2. CAO/EAD, PSEB, Patiala. { 15 " " }
3. Accounts & Finance. { 15 " " }
4. Manager, GNDTP, Bathinda.
5. Dy. CAO/Hqs, PSEB, Patiala.
6. Dy. CAO/MM, PSEB, Patiala.
7. Dy. CAO/Const., RTP, Ropar { 5 spare copies }
8. Dy. CAO/O&M, RTP, Ropar. { 5 " " }
9. Dy. CAO/Projects, Hydel Patiala.
10. Dy. CAO/M&MHP, PSEB, Patiala.
11. Sr. Accounts Officer, ASHP, Anandpur Sahib.
12. Sr. Accounts Officer/Mukerian Hydel Project Talwara.
13. Sr. Accounts Officer/Thermal Const., GNDTP, Bathinda.
14. AO/Pre-audit, Thermal Design, PSEB, Patiala.

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14.
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16.
17.
18.

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AO, Construction (Site Accounts Cell) GNDTP, Bathinda.
OSD, T to Chairman, PSEB, Patiala.
SE/T to Member/Hydel, Member/D and Member/C.
SA (Accounts) to Member/Finance & Accounts.
SA/T to Administrative Member.


Superintendent/Finance.

And. No. 232830/233130/Fin/PRC-1989-I Dated: 30.10.89.

A copy of the above is forwarded to the following for information and necessary action:-

1. Additional Secretary, BBMB, Chandigarh.
2. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
3. Secretary, BCB, 45, Kaka Nagar, New Delhi.
4. Member/Power, BBMB, Chandigarh.
5. Secretary, HPSEB, Shimla-4.
6. Chief Engineer/Transmission, BBMB, Chandigarh.
7. Chief Engineer/Electrical, Beas Project, Chandigarh.
8. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
9. Chief Engineer/Electrical, Chandigarh Admn. CHD.
10. FA&CAO, Beas Project, Talwara Township.
11. Finance Secretary, Chandigarh Admn. Chandigarh.
12. General Manager, DESU, New Delhi.
13. Chairman & Managing Director, National Hydro Electric Power Corp., Ltd., 57, Manjusha, Nehru Palace, New Delhi.
14. FA & CAO, BBMB, Chandigarh.
15. Director/Public Relations, PSEB, Patiala.
16. Director/TTI, PSEB, Patiala.
17. General Manager/BCB, Talwara Township.
18. All Dy. Secretaries/Under Secretaries/Inquiry Officer, PSEB.
19. Legal Advisor, PSEB, Patiala.
20. Dy. Secretary/Co-ordination, B-54, Greater Kailash-I, New Delhi-110048.
21. PS to Chairman/Members/Secretary.
22. Sr. Industrial Relations Officer, PSEB, Patiala.
23. All Branch Officers and Heads of Sections.
24. Under Secretary/Grievances, PSEB, Patiala.
25. Under Secretary/Protocol, PSEB, Patiala.
26. Engineer-in-Chief/Generation, BBMB, Nangal Township.
27. Secretary, HSEB, Panchkoola.
28. Secretary, Pay Revision Committee, PSEB, Patiala.


Superintendent/Finance.

No. 1/15/89-IFP-III/8073

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE

(FINANCE PERSONNEL-III BRANCH)

Dated Chandigarh, the 31st
August, 1989.

To

The Heads of Departments,
Registrar, Punjab and Haryana High Court,
Commissioners of Divisions,
District and Session Judges and
the Deputy Commissioners in the State.

Subject:- Liberalisation of pensionary benefits of the
State Government pensioners on the recommen-
dations of the Third Punjab Pay Commission.

Sir,

I am directed to invite a reference to the
recomme-subject noted above and to state that the State Govt. on the
ndations the Third Punjab Pay Commission, has revised the scales of
of pay of its employees with effect from 1st January, 1986.
The recommendations of the Pay Commission with regard to
various pensionary benefits to the State Govt. pensioners
had been engaging the attention of the State Govt. for some
time past. After careful consideration of the matter,
the President of India is pleased to revise/modify/grant
various pensionary benefits to its pensioners as indicated
in the succeeding paragraphs:-

Date of Effect:-

The pensionary benefits shall be effective
with effect from 1st January, 1986, except those where
different dates have been specifically indicated.

Emoluments and Average Emoluments:

2.1 The term 'Emoluments' for purposes of calculating
various retirement and death benefits shall include Basic
Pay as defined in Rule 2.44(a)(i) of Punjab Civil Services
Rules, Volume I, Part I, Special Pay, including NPA
(Ecn Practising Allowance), Personal Pay and Dearness Pay
(as and when Dearness Allowance is treated as Dearness Pay)
which the Govt. employees was drawing at the time of his/
her death or retirement.

2.2 The average emoluments shall be determined on
the basis of the emoluments (as defined in para 2.1 above)
drawn during the last ten months of service.

2.3 The average emoluments of those employees who retire
within 10 months from the date of coming over to revised
scales of pay shall be calculated as follows:-

- (i) For the period during which pay is drawn in
pre-revised scales. Basic Pay, Personal Pay,
if any, Special Pay including NPA, plus
actual D.A., adhoc D.A.
admissible upto CPI-608
in the unrevised scales
and I.R. (Interim Relief)
if any, appropriate to
such basic pay sanctioned
with effect from
1st January, 1986; and

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(ii) For the period during which pay is drawn in the revised scales.

Basic Pay, Personal Pay, if any, and Special pay including NPA in the revised scale.

Service Gratuity and Pension:-

3.1 Where qualifying service is less than ten years (20 half-yearly) the service gratuity shall be calculated at the uniform rate of half month's emoluments for every completed six-monthly period of service.

3.2 Pension shall be computed at the rate of 50% of average emoluments instead of the existing formula based on slab system. There shall be no change in the existing provision regarding admissibility of full pension on a qualifying service of 33 years. In case the qualifying service for pension is less than 33 years, the pension shall first be computed at 50% of average emoluments and then it will be proportionately reduced. If the pension so computed falls short of Rs. 375 the same will be raised to Rs.375 in all cases, that is; the minimum basic pension shall be Rs.375 p.m. with effect from 1st January, 1986.

In cases where the pensions of the pensioners who have retired on or after 1st January, 1986 upto the date of issue of these orders get reduced on computation with reference to revised scales/revised formula, then the pensions admissible on the basis of unrevised scales/old formula shall be protected.

The pensions of pre-1st January, 1986 pensioners shall also be recomputed at the rate of 50% of reckonable emoluments for pension if the same become beneficial to them. While recalculating the pensions at the rate of 50% of average emoluments of pre-1st January, 1986 pensioners, additional pension admissible vide letter No.38/52/80-6FR/11687, dated 22nd December, 1980, shall not be taken into account.

Retirement Gratuity/Death Gratuity:

4.1 The maximum limit of Retirement Gratuity has been raised from Rs.50,000 to Rs.1.00 Lakh, Other existing provisions relating to it shall remain unchanged.

4.2 In the case of death in harness, the death gratuity shall be admissible at the rates as follows:-

	<u>Length of service</u>	<u>Rate of Gratuity</u>
i)	Less than one year ...	2 times of emoluments
ii)	One year or more but... less than 5 years.	6 times of emoluments
iii)	5 years or more but ... less than 20 years.	12 times of emoluments
iv)	... 20 years and above. ...	Half of emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments provided that the amount of Death Gratuity shall in no case exceed one lakh rupees.

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Family Pension:

5.1 The rates of family pension during the first seven years or till the Govt. employee would have attained the age of 65 years, had he survived, whichever is less, shall be as follows:-

	Pay in the revised scales.	Rate of family pension per mensem.
i)	Upto Rs.1,500	60% of pay subject to a minimum of Rs.750.
ii)	Rs. 1,501 to Rs.3,000	40% of pay subject to a minimum of Rs.900.
iii)	Above Rs.3,000	30% of pay subject to a minimum of Rs.1,200 and maximum of Rs.2,500.

Note-I: In case husband and wife both are Govt. employees, the maximum family pension in the event of death of both of them shall not exceed Rs.3000 p.m.

Note-II: The benefit of this family pension formula shall also be allowed to the families of pre-1st January 1986 pensioners and pre-1st January, 1986 family pensioners but the additional relief being given separately to pre-1st January, 1986 family pensioners shall not be admissible on the benefit so accrued.

5.2. After the expiry of 7 years of the completion of 65 years of age, had the Govt. employees survived, whichever is less, the rate of family pension shall be as follows:-

	Pay in the revised scales	Rate of family pension per mensem
i)	Upto Rs.1,500 .	40% of pay subject to a minimum of Rs.375
ii)	Rs.1,501 to Rs.3,000	30% of pay subject to a minimum of Rs.600
iii)	Above Rs.3,000	20% of pay subject to a minimum of Rs.900 and maximum of Rs.1500.

Note-I In case husband and wife both are Govt. employees the maximum family pension in the event of death of both of them shall not exceed Rs.2250 per mensem.

Note-II : The benefit of this family pension Formula shall also be allowed to the families of pre-1st January, 1986 pensioners and pre-1st January, 1986 family pensioners, but the additional relief being given separately to pre-1st January, 1986 Family Pensioners shall not be admissible on the benefit so accrued.

6. The temporary employees shall be treated at par with permanent employees in respect of all retirement benefits viz. Retiring, Superannuation, Compensation and Invalid Pensions and Service and Death-cum-Retirement Gratuities.

7. The entire service rendered by an employee as work-charged as also the service paid from contingencies

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shall be reckoned toward retirement benefits provided:-

- i) such service is followed by regular employment;
- ii) there is no interruption in the two or more spells of service or the interruptions fall within condonable limits; and
- iii) such service shall be a full time job (and not part-time or portion of the day).

8. The Govt. employees who are declared invalid shall be granted wightage of 5 years in their qualifying service for pension and if the qualifying service after the grant of this weightage remains below 10 years the same will be raised to 10 years ----- and the employee concerned shall be granted proportionate pension subject to a minimum of Rs.375 per mensem.

Travel Concession:

All the pensioners shall be granted Travel Concession equal to one month's basic pension after completion for every block of two years. This decision will be effective from 1st January, 1989.

For this purpose Calender year will start from January of the year succeeding full two years after retirement. The travel concession shall be payable in the month of January only. Thus the pensioners who had completed their first block of 2 years on 31.12.1988 are entitled to payment on account of Travel Concession in January, 1989 and thereafter, after completion of every block of two years. Similarly, the pensioners who completed/will complete a period of two years after their retirement on or after 1.1.89 and upto 31.12.1989 shall be entitled for payment in January, 1990 and thereafter after completion of every block of two years from the date of retirement and so on and so forth.

10. The pensioners and Family pensioners who completed 70 years or 80 years of age shall be granted with effect from the month succeeding the month on which they attain 70 or 80 years age, special allowance to compensate them for the higher expenses attendant with old age at the rates given below:-

- i) On completion of the age of 70 years. 5% of basic pension
- ii) On completion of the age of 80 years. 10% of basic pension inclusive of (i) above.

The pensioners and Family Pensioners who have completed 70 or 80 years of age by 31st August, 1989 shall also be eligible for this allowance with effect from 1st September, 1989.

This allowance shall not count for the purpose of grant of Dearness Relief.

11. It is requested that pension of pensioners including the recipients of family pension may be calculated/recalculated in accordance with the above decisions and the pension cases finalised in consultation with the Accountant General, Punjab.

The relevant provisions of the Punjab Civil Services Rules, Volume II shall be deemed to have been amended to the effect of the provisions of this letter. Formal amendments to the Rules will not be notified in due course.

Please acknowledge its receipt.

-7-
No. 1/15/89-IP-III/8081
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL BRANCH-III)

Dated Chandigarh, 31st Aug. 1989.

To

The Accountant General (A&E),
Punjab, Chandigarh.

Subject:

Rationalisation of pensions/family pensions of pre-1st January, 1986 pensioners/family pensioners- Implementation of the decision of the State Government on the recommendations of the Third Punjab Pay Commission on pensionary benefits.

Sir,

I am directed to invite a reference to the subject cited and to state that after careful consideration of the recommendations of the Third Punjab Pay Commission in respect of pensionary benefits to pre-1st January, 1986 pensioners and family pensioners, the President of India is pleased to rationalise the pensions of pre-1st January, 1986 pensioners, family pensioners and the recipients of extraordinary pensions as indicated in the succeeding paragraphs w.e.f. 1st January, 1986.

2.1. The pensioners who had retired before 31st March, 1985 and the family pensioners and recipients of extraordinary pension relating to that period shall be granted additional relief as indicated below :-

(a) Pensioners/family pensioners and recipients of extraordinary pensions drawing pension at the rate of Rs. 500 or below with reference to C.P.I. Average of 320 shall be granted additional relief at the rate of 25 per cent of basic pension subject to a minimum of Rs. 75. The additional relief shall be inclusive of Interim Relief already granted and shall be in addition to the adhoc relief admissible at 608 C.P.I. Average. Basic Pension shall include additional pension and commuted portion of pension, if any.

(b) Pensioners, family pensioners and recipients of extraordinary pension drawing pension at the rate of Rs. 501 and above at C.P.I. Average 320 shall be granted total relief (inclusive of adhoc relief of Rs. 463 admissible upto C.P.I. Average 608 and Interim relief already granted at the rate of 15 per cent w.e.f. 1st January, 1986) at the rate of 70% of basic pension subject to a minimum of Rs. 588. Basic Pension shall include additional pension and commuted portion of pension, if any. In the unlikely event of existing pension working out to be even marginally more than the revised pension the existing pension amount shall be protected.

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4.2 The pensions of those pensioners who retired on or after 31st March, 1985 and upto 31st December, 1985 and family pensioners and recipients of extraordinary pensions relating to that period whose pensions were determined with reference to C.P.I. level of 568 shall first be worked out with reference to 320 C.P.I. level. On the pensions so worked out, additional relief would be computed on the identical pattern as has been granted to the pensions whose pensions were determined with reference to C.P.I. level 320. The revised pension of such pensioners would thus consist of pensions worked out at 320 C.P.I. level and the total relief as stipulated above in the case of pensioners who retired prior to 31st March, 1985.

5. All the pre-1st January, 1986 pensioners family pensioners and the recipients of extraordinary pensions shall be allowed the benefit of revised pension, family pension and extraordinary pension formula adopted w.e.f. 1st January, 1986, vide letter No. 1/15/89-IFP-III/8078 dated 31st August, 1989, but the additional benefit so accrued shall not be taken into account for computation of additional relief as indicated in paragraph 2 above. While recomputing the pensions under the said revised formula, the additional pension granted, -vide letter No: 38/52/80-6FR/11687, dated 22nd December, 1980, shall not be taken into account. The revised formula shall only be applied in those cases where the same becomes beneficial to the existing pensioners.

4. The total relief which will become admissible in final terms shall be merged in the basic pension in every case and the consolidated amount shall be treated as basic pension with effect from 1st January, 1986. In cases the basic pension, basic family pension or the extraordinary pension falls short of Rs. 375 the same shall be fixed at Rs. 375 w.e.f. 1st January, 1986.

5. The additions to pensions of pre-1st January, 1986 pensioners on account of additional relief granted above shall not qualify for any additional commutation of pension.

6. It is requested that the pensions of the pre-1st January, 1986 pensioners and recipients of family pension and extraordinary pensions may be revised in accordance with these orders and pension cases finalised expeditiously.

Please acknowledge its receipt.



PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular
No. 74/89

ORDER

No. 183 /FIN/PRC-1988

Dated: 6/11/89

The Punjab State Electricity Board is pleased to delete the words 'in the revised scales of pay' appearing in para-1 of office order No.130/Fin/PRC-1988 dated 9-12-88 and para-3 of office order No.181/Fin/PRC-1988 dated 20-10-89.

Endst.No.219910/221330 /FIN/PRC-1988 Deputy Secretary/Finance Dated: 6/11/89

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/CEs (including Hydcl Irr.)
 2. DIG/V&S, PSEB, Patiala.
 3. OSD/Security, PSEB, Patiala.
 4. All SEs/Directors (including Hydcl Irr.)
 5. All Xns/Dy.Directors -do-
 6. All SDOs in PSEB.
 7. OSD/T to Chairman.
 8. SE/T to Member/Hydcl, Member/D and Member/C.
 9. SA/Accounts to Member/Finance & Accounts.
 10. S/T to Administrative Member.
 11. CAO, PSEB, Patiala
 12. CAO/P&A, PSEB, Patiala. { 10 spare copies }
 13. CAO/E&D, PSEB, Patiala. { 15 spare copies }
 14. Chief Auditor, PSEB, PTA. { 5 spare copies }
 15. Accounts & Finance (15 spare copies)
 16. Manager, GNDTP, Bathinda.
 17. Financial Advisor, PSEB, Patiala.
 18. Cost Controller, PSEB, Patiala.
 19. Resident Audit Officer, PSEB, (10 spare copies), Patiala.
 20. Dy.CAO/Hqs, PSEB, PTA.
 21. Dy.CAO/O&M, RTP, Ropar { 5 spare copies }
 22. Dy.CAO/Const, RTP, Ropar { 5 spare copies }
 23. Dy.CAO/Projects, Hydcl, Patiala.
 24. Dy.CAO/MM, PSEB, Patiala.
 25. Dy.CAO/M&MHP, PSEB, Patiala.
 26. Sr.Accounts Officer, Mukedian Hydcl Project, Talwara.
 27. Sr.Accounts Officer/ASHP, Anandpur Sahib.
 28. Sr.Accounts Officer, Thermal Const., GNDTP, Cathinda.
 29. AO/Pre-audit, Thermal Design, PSEB, Patiala.
 30. AO/Const.(Site Accounts Cell), GNDTP, Bathinda.
- All Sr.Accounts Officer/Accounts Officers in the Pre-audit offices and Field Offices.

Supdt./Finance

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PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

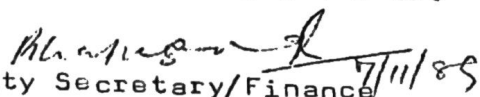
Finance Circular
No. 75/89

ORDER

No. 184 /FIN/PRC-1988

Dated: 7.11.89

In continuation of this office order No.173/Fin/PRC-1988 dated 14-8-89, the Punjab State Electricity Board is pleased to enhance the Special Allowance from Rs.45/- per month to Rs.60/- per month to RTP employees who are drawing basic pay below Rs.1800/- per month (except those who are provided with Project Vehicles) on the pattern of GNDTP, Bathinda. This will take effect from 1-3-89.


Deputy Secretary/Finance

Endst.No. 236072/672

/FIN/PRC-1988

Dated:- 7.11.89

A copy of the above is forwarded to the following for information and necessary action :-


1. All Engineers-in-Chief/GM/CEs (including Hydcl Irrigation).
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security, PSEB, Patiala.
4. All SEs/Directors (Including Hydcl Irr.)
5. All Xens/Dy.Directors -do-
6. OSD/T to Chairman.
7. SE/T to Member/Hydel, Member/D and Member/C.
8. SA/Accounts to Member/Finance & Accounts.
9. SA/T to Administrative Member.
10. CAO, PSEB, Patiala.
11. CAO/P&A, PSEB, Patiala. (10 spare copies)
12. CAO/EnD, PSEB, Patiala. (15 -do-)
13. Chief Auditor, PSEB, Patiala (5 -do-)
14. Accounts & Finance Manager (15 -do-)
GNDTP, Bathinda.
15. Financial Advisor, PSEB, Patiala.
16. Cost Controller, PSEB, Patiala.
17. RAO, PSEB, Patiala. (10 -do-)
18. Dy.CAO/HQs, PSEB, Patiala.
19. Dy.CAO/O&M, RTP, Ropar. (5 -do-)
20. Dy.CAO/Const., RTP, Ropar. (5 -do-)
21. AO/Pre-audit (Thermal Design), PSEB, Patiala.
22. All Sr.Accounts Officers, Accounts Officers in Pre-audit offices and field offices.


Supdt./Finance

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A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Department (Member PSEB), Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation and Power (Energy Branch), Chandigarh.
3. Secretary, HPSEB, Shimla-4.
4. FA & CAO, Beas Project, Talwara Township.
5. Finance Secretary, Chandigarh Admn., Chandigarh.
6. Director/Public Relations, PSEB, Patiala.
7. Director/TTI, PSEB, Patiala.
8. All Dy. Secretaries/Under Secretaries/Inquiry Officer, PSEB.
9. Legal Advisor, PSEB, Patiala.
10. Sr. Industrial Relations Officer, PSEB, Patiala.
11. Dy. Secretary/Co-ordination, PSEB, B-54, Greater Kailash-I, New Delhi-110048.
12. PS to Chairman/Members/Secretary.
13. All Branch Officers and Heads of Sections.
14. Under Secretary/Grievances, PSEB, Patiala.
15. Under Secretary/Protocol, PSEB, Patiala.
16. Secretary, Pay Revision Committee, PSEB, Patiala.
17. Under Secretary/Meetings, PSEB, Patiala with reference to his UO No.4789/M-14/89/8 dated 3-11-89.


Supdt./Finance