

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

Finance Circular
No. 41/89

(Finance Section)

To

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel Irrigation).
2. Chief Accounts Officer, PSEB, Patiala.
3. Chief Auditor, PSEB, Patiala.
4. Cost Controller, PSEB, Patiala.
5. Financial Advisor, PSEB, Patiala.
6. DIG/V&S, PSEB, Patiala.
7. All SEs/Directors
8. All Xens/Dy. Directors { including Hydel Irr. }
-do-
9. All SDOs in PSEB.
10. All Sr. Accounts Officers, Accounts Officers in Pre-audit offices and Field offices.

Memo No. 115582/ 6842 /FIN/PRC-1988
Dated: 5.6.1989.

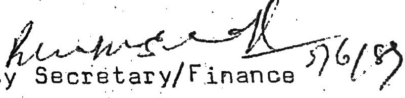
Subject: Implementation of the recommendations of the PSEB Pay Revision Committee Leave and encashment of leave- clarification thereof.

-200:-

Please refer to Office Order No.155/Fin/PRC-1988 dated 9-5-89, circulated vide Endst.No.90584/91984/Fin/PRC-1988 dated 9-5-89, whereby sub paras(i) and (ii) of Board's Office Order No.137/Fin/PRC-1988 dated 5-1-89 were substituted w.e.f. 1-5-89. As per sub para (i), the existing employees shall, however, have the option either to continue to be governed by the existing regulations or by this (new) decision, the option being exerciseable within a period of four months from the date of issue of Order No. 155/Fin/PRC-1988 dated 9-5-89.

2.- The options are to be given on the enclosed proforma. It is further clarified that if an existing employee fails to give option within the stipulated period, it shall be deemed that he has opted to be governed by the decision contained vide order under reference.

DA/As above


Deputy Secretary/Finance 5/6/89

Endst.No. 116843/ 6868 /Fin/PRC-1988 Dated: 5.6.89.

A copy of the above is forwarded to the following for information and necessary action :-

1. CAO/P&A Section, PSEB, Patiala.
2. CAO/EAD Section, PSEB, Patiala.
3. Accounts & Finance Manager, GNDTP, Bathinda.
4. R.A.O., PSEB, Patiala.
5. Dy.CAO/Hqs, PSEB, Patiala.
6. Dy.CAO/MM, PSEB, Patiala.
7. Dy.CAO/Const., RTP, Ropar.
8. Dy.CAO/Projects, Hydel, Patiala.
9. Dy.CAO/O&M, RTP, Ropar.
10. Dy.CAO/M&MHP, PSEB, Patiala.

11. Sr. Accounts Officer, ASHP, Anandpur Sahib.
12. Sr. Accounts Officer, Mukorian Hydel Project, Talwara.
13. Sr. Accounts Officer/Thermal Const., GNDTP, Bathinda.
14. AD/Pre-audit, Thermal Design, PSEB, Patiala.
15. AD/Const. (Site accounts Coll), GNDTP, Bathinda.
16. OSD/Security, PSEB, Patiala.
17. OSD/T to Chairman, PSEB, Patiala.
18. SE (T) to Member (Hydel), Member (D) and Member (C).
19. SA (Accounts) to Member/Finance & Accounts.
20. SA (T) to Administrative Member.

DA/As above

U. S. Singh
Superintendent/Finance

Endst.No. 116869/7169 /FIN/PRC-1988 Dated: 5.6.1989.

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Department (Member PSEB), Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation and Power (IPP-1 Branch), Chandigarh.
3. Additional Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary, BCB, Chandigarh.
6. Secretary, HPSEB, Shimla-4.
7. Chief Engineer/Transmission, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
10. Chief Engineer/Electrical, Chandigarh Admn., Chandigarh.
11. FA & CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Administration, Chandigarh.
14. General Manager, DESU, New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp., Ltd., 57, Manjusha, Nehru Palace, New Delhi.
16. FA & CAO, BBMB, Chandigarh.
17. Director Public Relations, PSEB, Patiala.
18. Director/TTI, PSEB, Patiala.
19. All Dy. Secretaries/Under Secretaries/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB, Patiala.
21. Sr. Industrial Relations Officer, PSEB, Patiala.
22. Dy. Secretary/Co-ordination, B-54, Greater Kailash-I, New Delhi-110048.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. Grievances Officer, PSEB, Patiala.
26. Protocol-cum-Liaison Officer, 171, 19-A, Chandigarh.
27. Secretary, Pay Revision Committee, PSEB, Patiala.
28. Engineer-in-Chief/Generation, BBMB, Nangal Township.
29. Secretary, HSEB, Panchkoola.

DA/As above

U. S. Singh
Superintendent/Finance

FORM OF OPTION

(See 1(1) of Office Order No.155/Fin/PRC-1988 dated 9-5-89)

I _____ hereby opt to
continue to be governed by the existing rules or to be
governed by the decision contained vide Board's Office
Order No. 155/Fin/PRC-1988 dated 9-5-89.

Signature _____

Name _____

Designation _____

Department/Office
in which employed _____

Date _____

Place _____

[Handwritten Signature]

PUNJAB STATE ELECTRICITY BOARD

(Finance Section)

Finance Circular
No. 42/89

ORDER

No. 422 /Fin-38/Vol-VII'

Dated: 12.6/1989.

In continuation of this office order No. 420/Fin. 38/Vol-VI dated 29.11.88, the Punjab State Electricity Board, on the pattern of Punjab Govt., is pleased to decide that the rates of Dearness Allowance payable to the employees of the Board shall stand modified with effect from 1st Jan., 1989 as follows :-

Period from which payable.	Pay Range	Rate of dearness allowance per mensem.
1.1.1989 onwards.	Pay upto Rs.3500/-	29(Twenty Nine) percent of pay.
	Pay between Rs.3501/- and upto Rs.6000/-.	22(Twenty Two) percent of pay subject to minimum of Rs. 1015/-.
	Pay above Rs.6000/-.	19(Nineteen) percent of pay subject to a minimum of Rs. 1320/-.

Pay range for the employees who are in receipt of pay in the existing un-revised scales shall be the same as defined in paragraph-2 of this office order No.398/Fin-38/Vol-VI dated 30.3.87. As regards the employees who have since started drawing pay in the revised scales of pay under the Punjab State Electricity Board (Revised Pay) Regulations, 1988, the pay range shall be on the basis of their pay as defined in Regulation 2.45 (i) of PSEB, MSR Vol-I, Part-I, which is commonly known as "basic pay".

2.- The payment on account of dearness allowance involving fraction of 50 paise or above may be rounded off to the next higher rupee and the fraction of less than 50 paise may be ignored.

3.- These orders are also applicable to the work-charged employees.

4.- These orders will not be applicable to the staff paid from contingencies, casual labour, staff employed on daily wages and those working on piece-rate system. These orders will also not be applicable to those employed on contract basis except where dearness allowance is admissible in terms of their contract.

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5.- The Weekly Reckoners showing the amount of dearness allowance payable in cash from 1st Jan., 1989 onwards in terms of these orders are enclosed at Annexure-I (applicable to those in receipt of pay in the existing un-revised scales) and Annexure-II (applicable to those in receipt of pay in the revised scales under the PSEB (Revised Pay) Regulations, 1988).

[Signature]
Deputy Secretary/Finance.

Endst.No. 140871/142341 /Fin-38/Vol-VII Dated: 12.6/1989.

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel & Irrigation Works, Punjab).
2. DIC/V&S, PSEB; Patiala.
3. OSD/Security, PSEB; Patiala.
4. All SES/Directors (including Hydel Irrigation)
5. All Xens/Dy. Directors (-do-)
6. All SDOs in PSEB.
7. OSD/T to Chairman.
8. SA/T to Member/Hydel, Member/D & Member/C.
9. SA/Accounts to Member/Finance & Accounts.
10. SA/T to Administrative Member.
11. C.A.O., PSEB; Patiala.
12. C.A.O/P&A, PSEB; Patiala (10 spare copies)
13. C.A.O/EAD, PSEB; Patiala (15 " ")
14. Chief Auditor, PSEB; Patiala (5 " ")
15. Accounts & Finance Manager (15 " ")
16. GNDTP; Bathinda.
17. Financial Advisor, PSEB; Patiala.
18. Cost Controller, PSEB; Patiala.
19. R.A.O., PSEB; Patiala (10 " ")
20. Dy.CAO/Hqs, PSEB; Patiala.
21. Dy.CAO/Q&M, RTP; Ropar (5 " ")
22. Dy.CAO/Const. RTP; Ropar (5 " ")
23. Dy.CAO/Projects, Hydel Irrigation, Pb.Chandigarh.
24. Dy.CAO/MM, PSEB; Patiala.
25. Dy.CAO/M&MHP, PSEB; Patiala.
26. Sr.Accounts Officer, ASHP; Anandpur Sahib.
27. Sr.Accounts Officer/Mukerian Hydel Project, Talwara.
28. Sr.Accounts Officer/Thermal Const. GNDTP; Bathinda.
29. AO/Pre-audit (Thermal Design), PSEB; Patiala.
30. AO/Const.(Site Accounts Cell), GNDTP; Bathinda.
31. All Sr.Accounts Officers, Accounts Officers Pre-audit Offices and Field Offices.

[Signature]
Superintendent/Finance.

Endst.No. 142342/692 /Fin-38/Vol-VII Dated: 12 6 /1989.

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt.(Member PSEB), Punjab Civil Secretariat, Chandigarh.

2. Secretary to Govt. of Punjab, Deptt. of Irrigation & Power (IPP-1 Branch), Chandigarh.
3. Additional Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-Wing Nirman Bhawan, New Delhi.
5. Secretary, DCEB, Chandigarh.
6. Secretary, PSEB, Shimla-4.
7. Chief Engineer/Transmission, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
10. Chief Engineer/Elect. Chandigarh Admn., Chandigarh.
11. FA & CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, Delhi Elec. Supply Undertaking New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd., 57-Majusha, Nehru Palace New Delhi.
16. FA & CAO, BBMB, Chandigarh.
17. Director/Public Relations, PSEB, Patiala.
18. Director/TTI, PSEB, Patiala.
19. All Dy. Secretaries/Under Secretaries/Administrative Officer/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB, Patiala.
21. Sr. Industrial Relations Officer, PSEB, Patiala.
22. Dy. Secretary/Co-Ordination, PSEB, B-54, Greater Kailash-I, New Delhi-110048.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. Protocol-Cum-Liaison Officer, 171, 19-A, Chandigarh.
26. Secretary, Pay Revision Committee, PSEB, Patiala.
27. Engineer-in-Chief/Generation, BBMB, Mangal Township.
28. Grievances Officer, PSEB, Patiala.

S. S. S.
Supdt. Finance.

Gurinder

ANNEXURE-I

Ready Reckoner showing the amount of dearness allowance with effect from 1st January, 1989.

Pay	Dearness Allowance/ Adhoc dearness allowance payable in terms of the orders effective from 1st January, 1986 upto consumer price index-608.	Interim Relief granted with effect from 1st January, 1986.	Total (Cols. 1+2+3)	Dearness allowance payable with effect from 1st Jan., 1989. under the revised pattern beyond consumer price index-608.	Total emoluments.
1.	2.	3.	4.	5.	6.
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
300	298.50	100	698.50	203.00	901.50
305	303.50	100	708.50	205.00	913.50
310	308.50	100	718.50	208.00	926.50
315	313.40	100	728.40	211.00	939.40
320	318.40	100	738.40	214.00	952.40
325	323.40	100	748.40	217.00	965.40
330	328.40	100	758.40	220.00	978.40
335	333.30	100	768.30	223.00	991.30
340	338.30	100	778.30	226.00	1004.30
345	343.30	100	788.30	229.00	1017.30
350	348.30	100	798.30	232.00	1030.30
360	358.20	100	818.20	237.00	1055.20
370	368.20	100	838.20	243.00	1081.20
380	378.10	100	858.10	249.00	1107.10
390	388.10	100	878.10	255.00	1133.10
400	398.00	100	898.00	260.00	1158.00
410	407.90	100	917.90	266.00	1183.90
420	417.80	100	937.80	272.00	1209.80
430	427.70	100	957.70	278.00	1235.70
440	437.60	100	977.60	284.00	1261.60
450	447.50	100	997.50	289.00	1286.50
465	462.40	100	1027.40	298.00	1325.40
480	477.20	100	1057.20	307.00	1364.20
495	492.10	100	1087.10	315.00	1402.10
510	506.90	100	1116.90	324.00	1440.90
525	521.80	100	1146.80	333.00	1479.80
540	536.60	100	1176.60	341.00	1517.60
555	551.50	100	1206.50	350.00	1556.50
570	566.30	100	1236.30	359.00	1595.30

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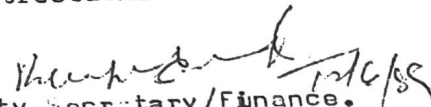
1.	2.	3.	4.	5.	6.
585	578.10	100	1263.00	366.00	1629.00
600	578.10	100	1270.00	371.00	1649.00
620	579.10	100	1299.10	377.00	1676.10
640	579.20	100	1319.20	383.00	1702.20
660	579.30	100	1339.30	388.00	1727.30
680	579.40	102	1361.40	395.00	1756.40
700	579.50	105	1384.50	402.00	1786.50
725	590.90	107	1424.90	409.00	1837.90
750	611.30	111	1474.30	428.00	1902.30
775	631.60	116	1522.60	442.00	1964.60
800	652.00	120	1572.00	456.00	2028.00
825	672.40	124	1621.40	470.00	2091.40
850	692.80	128	1670.80	485.00	2155.80
880	717.20	132	1729.20	501.00	2230.20
910	741.70	137	1788.70	519.00	2307.70
940	766.10	141	1847.10	536.00	2383.10
970	790.60	146	1906.60	553.00	2459.60
1000	815.00	150	1965.00	570.00	2535.00
1040	847.60	155	2043.60	593.00	2636.60
1080	880.20	160	2122.20	615.00	2737.20
1120	912.80	165	2200.80	638.00	2838.80
1160	945.40	170	2279.40	661.00	2940.40
1200	978.00	175	2358.00	684.00	3042.00
1250	1018.80	180	2456.80	712.00	3164.80
1300	1059.50	190	2554.50	741.00	3295.50
1350	1086.80	200	2631.80	766.00	3405.80
1400	1087.00	200	2691.00	782.00	3479.00
1460	1087.00	200	2756.00	802.00	3568.00
1520	1087.00	200	2835.00	822.00	3657.00
1580	1087.00	200	2904.00	842.00	3746.00
1640	1087.00	200	2973.00	862.00	3835.00
1700	1087.00	200	3042.00	882.00	3924.00
1775	1087.00	200	3128.00	907.00	4015.00
1850	1087.00	200	3215.00	932.00	4107.00
1925	1114.20	200	3328.20	965.00	4203.20
2000	1159.40	300	3459.40	1003.00	4262.40
2100	1252.40	300	3667.40	1015.00	4682.40
2200	1345.40	300	3875.40	1015.00	4900.40
2300	1438.40	300	4083.40	1015.00	5098.40

Sw

Contd...

1.	2.	3.	4.	5.	6.
2400	1531.40	360.00	4291.40	1015.00	5306.40
2500	2325.00	375.00	5200.00	1144.00	6344.00
2600	2412.00	390	5402.00	1188.00	6590.00
2625	2433.00	394.00	5452.00	1200.00	6652.00
2700	2499.00	405.00	5604.00	1233.00	6837.00
2750	2550.00	413.00	5713.00	1257.00	6970.00

Note:- This ready reckoner is not applicable to the employees in receipt of special pay and in their case the calculations shall have to be made in accordance with the instructions on the subject.


 Deputy Secretary/Finance.

Punjab State Electricity Board, Department of Finance, O/O
 No. 422/Fin-38/Vol-VII dated 12.6.1989.

-: 7 :-
ANNEXURE-II

Ready Reckoner showing the amount of Dearness Allowance admissible with effect from the 1st January, 1989 to the employees in receipt of pay in the revised scales under the Punjab State Electricity Board (Revised Pay) Regulations, 1988.

Pay	Dearness Allowance payable w.e.f. 1.1.1989 (per mensem)	Total emoluments
1.	2.	3.
Rs.	Rs.	Rs.
750	218	968
770	223	993
790	229	1019
810	235	1045
830	241	1071
850	247	1097
870	252	1122
890	258	1148
910	264	1174
930	270	1200
950	276	1226
975	283	1258
1000	290	1290
1025	297	1322
1050	305	1355
1075	312	1387
1100	319	1419
1125	326	1451
1150	334	1484
1175	341	1516
1200	348	1548
1230	357	1587
1260	365	1625
1290	374	1664
1320	383	1703
1350	392	1742
1380	400	1780
1410	409	1819
1440	418	1858
1470	426	1896

Contd...

1.

2.

3.

1500	435	1935
1530	444	1974
1560	452	2012
1600	464	2064
1640	476	2116
1680	487	2167
1720	499	2219
1760	510	2270
1800	522	2322
1840	534	2374
1880	545	2425
1920	557	2477
1960	568	2528
2000	580	2580
2050	595	2645
2100	609	2709
2150	624	2774
2200	638	2838
2250	653	2903
2300	667	2967
2350	682	3032
2400	696	3096
2460	713	3173
2520	731	3251
2580	748	3328
2640	766	3406
2700	783	3483
2775	805	3580
2850	827	3677
2925	848	3773
3000	870	3870
3100	899	3999
3200	928	4128
3300	957	4257
3400	986	4386
3500	1015	4515
3600	1015	4615
3700	1015	4715
3800	1015	4815
3900	1015	4915
4000	1015	5015

Contd...

1	2	3
4125	1015	5140
4250	1015	5265
4375	1015	5390
4500	1015	5515
4625	1018	5643
4750	1045	5795
4875	1073	5948
5000	1100	6100
5150	1133	6283
5300	1166	6466
5450	1199	6649
5600	1232	6832
5750	1265	7015
5900	1298	7198
6100	1320	7420
6300	1320	7520
6500	1320	7820
6700	1320	8020

[Signature]
 Deputy Secretary/Finance
[Signature]

Punjab State Electricity Board, Department of Finance
 Office Order No. 422/Fin-38/Vol-VII dated 12.6.1989.

D.A. CHART APPLICABLE ON REVISED PAY W.E.F. 1.7.1986 TO 1.1.1989

T.	Basic Pay D.A. w.e.f. 1.7.1986 @ 4% of Pay.		D.A. w.e.f. 1.1.1987 @ 8% of Pay.		D.A. w.e.f. 1.4.1987 @ 8% of Pay after rounding.		D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.		D.A. w.e.f. 1.1.1988 @ 18% of Pay after rounding.		D.A. w.e.f. 1.7.1988 @ 23% of Pay after rounding.		D.A. w.e.f. 1.1.1989 @ 29% of Pay payable after rounding.		D.A. w.e.f. Difference 1.1.1989 @ cf D.A. 29% of Pay payable after rounding. w.e.f. 1.8.89 @ 2% of Pay
	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.		
750	30.00	60.00	60.00	98.00	135.00	173.00	218.00	263.00	308.00	353.00	398.00	443.00	488.00	533.00	
770	30.80	61.60	62.00	100.00	139.00	177.00	223.00	268.00	313.00	358.00	403.00	448.00	493.00	538.00	
790	31.60	63.20	63.00	103.00	142.00	182.00	229.00	274.00	319.00	364.00	409.00	454.00	499.00	544.00	
810	32.40	64.80	65.00	105.00	146.00	186.00	235.00	280.00	325.00	370.00	415.00	460.00	505.00	550.00	
830	33.20	66.40	66.00	108.00	149.00	191.00	241.00	285.00	330.00	375.00	420.00	465.00	510.00	555.00	
850	34.00	68.00	68.00	111.00	153.00	196.00	247.00	290.00	335.00	380.00	425.00	470.00	515.00	560.00	
870	34.80	69.60	70.00	113.00	157.00	200.00	252.00	295.00	340.00	385.00	430.00	475.00	520.00	565.00	
890	35.60	71.20	71.00	116.00	160.00	205.00	258.00	300.00	345.00	390.00	435.00	480.00	525.00	570.00	
910	36.40	72.80	73.00	118.00	164.00	209.00	264.00	305.00	350.00	395.00	440.00	485.00	530.00	575.00	
930	37.20	74.40	74.00	121.00	167.00	214.00	270.00	310.00	355.00	400.00	445.00	490.00	535.00	580.00	
950	38.00	76.00	76.00	124.00	171.00	219.00	275.00	315.00	360.00	405.00	450.00	495.00	540.00	585.00	
975	39.00	78.00	78.00	127.00	176.00	224.00	283.00	320.00	365.00	410.00	455.00	500.00	545.00	590.00	
1000	40.00	80.00	80.00	130.00	180.00	230.00	290.00	325.00	370.00	415.00	460.00	505.00	550.00	595.00	
1025	41.00	82.00	82.00	133.00	185.00	236.00	297.00	330.00	375.00	420.00	465.00	510.00	555.00	600.00	
1050	42.00	84.00	84.00	137.00	189.00	242.00	305.00	335.00	380.00	425.00	470.00	515.00	560.00	605.00	
1075	43.00	86.00	86.00	140.00	194.00	247.00	312.00	340.00	385.00	430.00	475.00	520.00	565.00	610.00	
1100	44.00	88.00	88.00	143.00	198.00	253.00	319.00	345.00	390.00	435.00	480.00	525.00	570.00	615.00	
1125	45.00	90.00	90.00	146.00	203.00	259.00	326.00	350.00	395.00	440.00	485.00	530.00	575.00	620.00	
1150	46.00	92.00	92.00	150.00	207.00	265.00	334.00	355.00	400.00	445.00	490.00	535.00	580.00	625.00	
1175	47.00	94.00	94.00	153.00	212.00	270.00	341.00	360.00	405.00	450.00	495.00	540.00	585.00	630.00	
1200	48.00	96.00	96.00	156.00	216.00	276.00	348.00	365.00	410.00	455.00	500.00	545.00	590.00	635.00	
1230	49.20	98.40	98.00	160.00	221.00	283.00	357.00	370.00	415.00	460.00	505.00	550.00	595.00	640.00	

Basic Pay D.A. w.e.f. D.A. w.e.f. D.A. w.e.f. D.A. w.e.f. D.A. w.e.f. Difference
 in the 1.7.1986 @ 1.1.1987 @ 1.4.1987 @ 1.7.1987 @ 1.1.1988 @ 1.1.1988 @
 Revised 4% of Pay. 8% of Pay. 8% of Pay. 13% of Pay. 13% of Pay. 18% of Pay. 23% of Pay. 23% of Pay. 2% of Pay. 2% of Pay. of D.A.
 Scale. after rounding after rounding after rounding after rounding after rounding after rounding after rounding after rounding after rounding after rounding

	2.	3.	4.	5.	6.	7.	8.	9.	10.
1260	50.40	100.80	101.00	164.00	227.00	290.00	355.00	75.00	
1290	51.60	103.20	103.00	168.00	232.00	297.00	374.00	77.00	
1320	52.80	105.60	106.00	172.00	238.00	304.00	383.00	79.00	
1350	54.00	108.00	108.00	176.00	243.00	311.00	392.00	81.00	
1380	55.20	110.40	110.00	179.00	248.00	317.00	400.00	83.00	
1410	56.40	112.80	113.00	183.00	254.00	324.00	409.00	85.00	
1440	57.60	115.20	115.00	187.00	259.00	331.00	418.00	87.00	
1470	58.80	117.60	118.00	191.00	265.00	338.00	426.00	88.00	
1500	60.00	120.00	120.00	195.00	270.00	345.00	435.00	90.00	
1530	61.20	122.40	122.00	199.00	275.00	352.00	444.00	92.00	
1560	62.40	124.80	125.00	203.00	281.00	359.00	452.00	93.00	
1600	64.00	128.00	128.00	208.00	288.00	368.00	464.00	96.00	
1640	65.60	131.20	131.00	213.00	295.00	377.00	476.00	99.00	
1680	67.20	134.40	134.00	218.00	302.00	386.00	487.00	101.00	
1720	68.80	137.60	138.00	224.00	310.00	396.00	499.00	103.00	
1760	70.40	140.80	141.00	229.00	317.00	405.00	510.00	105.00	
1800	72.00	144.00	144.00	234.00	324.00	414.00	522.00	108.00	
1840	73.60	147.20	147.00	239.00	331.00	423.00	534.00	111.00	
1880	75.20	150.40	150.00	244.00	338.00	432.00	545.00	113.00	
1920	76.80	153.60	154.00	250.00	346.00	442.00	557.00	115.00	
1960	78.40	156.80	157.00	255.00	353.00	451.00	568.00	117.00	
2000	80.00	160.00	160.00	260.00	360.00	460.00	580.00	120.00	
2050	82.00	164.00	164.00	267.00	369.00	472.00	595.00	123.00	
2100	84.00	168.00	168.00	273.00	378.00	483.00	609.00	126.00	

(3)

Basic Pay D... W.e.f. D... W.e.f. D... W.e.f. D... W.e.f. D... W.e.f. D... W.e.f. Difference
 in the 1.7.1986 @ 1.1.1987 @ 1.4.1987 @ 1.7.1987 @ 1.7.1988 @ 1.1.1988 @ 1.1.1989 @
 Revised 4% of Pay. 8% of Pay. 8% of Pay. 13% of Pay 13% of Pay 18% of Pay 2% of Pay 29% of Pay
 Scale, after rounding after rounding after rounding after rounding after rounding after rounding after rounding
 2. 3. 4. 5. 6. 7. 8. 9.

2150	86.00	172.00	172.00	280.00	387.00	495.00	624.00	129.00
2200	88.00	176.00	176.00	286.00	396.00	506.00	638.00	132.00
2250	90.00	180.00	180.00	293.00	405.00	518.00	653.00	135.00
2300	92.00	184.00	184.00	299.00	414.00	529.00	667.00	138.00
2350	94.00	188.00	188.00	306.00	423.00	541.00	682.00	141.00
2400	96.00	192.00	192.00	312.00	432.00	552.00	696.00	144.00
2460	98.40	196.80	197.00	320.00	443.00	566.00	713.00	147.00
2520	100.80	201.60	202.00	328.00	454.00	580.00	731.00	151.00
2580	103.20	206.40	206.00	335.00	464.00	593.00	748.00	155.00
2640	105.60	211.20	211.00	343.00	475.00	607.00	766.00	159.00
2700	108.00	216.00	216.00	351.00	486.00	621.00	783.00	162.00
2775	111.00	222.00	222.00	361.00	500.00	638.00	805.00	167.00
2850	114.00	228.00	228.00	371.00	513.00	656.00	827.00	171.00
2925	117.00	234.00	234.00	380.00	527.00	673.00	848.00	175.00
3000	120.00	240.00	240.00	390.00	540.00	690.00	870.00	180.00
3100	124.00	248.00	248.00	403.00	558.00	713.00	899.00	192.00
3200	128.00	256.00	256.00	416.00	576.00	736.00	928.00	198.00
3300	132.00	264.00	264.00	429.00	594.00	759.00	957.00	204.00
3400	136.00	272.00	272.00	442.00	612.00	782.00	986.00	210.00
3500	140.00	280.00	280.00	455.00	630.00	805.00	1015.00	

	1	2	3	4	5	6	7	8	9
Basic Pay in the Revised Scale.	D.A. w.e.f. 1.7.1984 @ 4% of Pay.	D.A. w.e.f. 1.1.1987 @ 8% of Pay.	D.A. w.e.f. 1.4.1987 @ 8% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.1.1988 @ 18% of Pay after rounding.	D.A. w.e.f. 1.7.1988 @ 23% of Pay after rounding.	D.A. w.e.f. 1.1.1989 @ 29% of Pay after rounding.	D.A. w.e.f. 1.1.1989 w.e.f. 1.1.1989 @ 6% of Pay.	Difference of D.A. payable w.e.f. 1.1.1989 @ 6% of Pay.
3600	140.00	280.00	280.00	455.00	630.00	805.00	1015.00	210.00	
3700	140.00	280.00	280.00	455.00	630.00	805.00	1015.00	210.00	
3800	140.00	280.00	280.00	455.00	630.00	805.00	1015.00	210.00	
3900	140.00	280.00	280.00	455.00	630.00	805.00	1015.00	210.00	
4000	140.00	280.00	280.00	455.00	630.00	805.00	1015.00	210.00	
4125	140.00	280.00	280.00	455.00	630.00	805.00	1015.00	210.00	
4250	140.00	280.00	280.00	455.00	630.00	805.00	1015.00	210.00	
4375	140.00	280.00	280.00	455.00	630.00	805.00	1015.00	210.00	
4500	140.00	280.00	280.00	455.00	630.00	805.00	1015.00	210.00	
4625	140.00	280.00	280.00	455.00	630.00	805.00	1018.00	213.00	
4750	142.50	285.00	285.00	455.00	630.00	808.00	1045.00	237.00	
4875	146.30	292.50	293.00	455.00	634.00	829.00	1073.00	244.00	
5000	150.00	300.00	300.00	455.00	650.00	850.00	1100.00	250.00	
5150	154.50	309.00	309.00	464.00	670.00	876.00	1133.00	257.00	
5300	159.00	318.00	318.00	477.00	689.00	901.00	1166.00	265.00	
5450	163.50	327.00	327.00	491.00	709.00	927.00	1199.00	272.00	
5600	168.00	336.00	336.00	504.00	728.00	952.00	1232.00	280.00	
5750	172.50	345.00	345.00	518.00	748.00	978.00	1265.00	287.00	
5900	177.00	354.00	354.00	531.00	767.00	1003.00	1298.00	293.00	
6100	183.00	366.00	366.00	549.00	780.00	1020.00	1320.00	300.00	
6300	189.00	378.00	378.00	567.00	780.00	1020.00	1320.00	300.00	
6500	195.00	390.00	390.00	585.00	780.00	1020.00	1320.00	300.00	
6700	201.00	402.00	402.00	603.00	780.00	1020.00	1320.00	300.00	

D.A. CHART APPLICABLE ON UN-REVISED PAY W.E.F. 1.1.1986 TO 1.1.1989

Old Total Pay Emoluments at CPI- Revised Scale.	1		2		3		4		5		6		7		8		9		10		11	
	D.A. w.e.f. 1.7.1986 @ 4% of Pay.	D.A. w.e.f. 1.1.1987 @ 8% of Pay.	D.A. w.e.f. 1.1.1987 @ 8% of Pay.	D.A. w.e.f. 1.4.1987 @ 8% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.
300	690.50	750	27.90	55.90	56.00	91.00	126.00	161.00	203.00	42.00												
305	708.50	770	28.30	56.70	57.00	92.00	128.00	163.00	205.00	42.00												
310	718.50	770	28.70	57.50	58.00	93.00	129.00	165.00	208.00	43.00												
315	728.40	790	29.10	58.30	58.00	95.00	131.00	168.00	211.00	43.00												
320	738.40	790	29.50	59.10	59.00	96.00	133.00	170.00	214.00	44.00												
325	748.40	810	29.90	59.90	60.00	97.00	135.00	172.00	217.00	45.00												
330	758.40	810	30.30	60.70	61.00	99.00	137.00	174.00	220.00	46.00												
335	768.30	830	30.70	61.50	62.00	100.00	138.00	177.00	223.00	46.00												
340	778.30	830	31.10	62.30	62.00	101.00	140.00	179.00	226.00	47.00												
345	788.30	850	31.50	63.10	63.00	102.00	142.00	181.00	229.00	48.00												
350	798.30	850	31.90	63.90	64.00	104.00	144.00	184.00	232.00	48.00												
360	818.20	870	32.70	65.50	66.00	106.00	147.00	188.00	237.00	49.00												
370	838.20	890	33.50	67.10	67.00	109.00	151.00	193.00	243.00	50.00												
380	858.10	910	34.30	68.60	69.00	112.00	154.00	197.00	249.00	52.00												
390	878.10	930	35.10	70.20	70.00	114.00	158.00	202.00	255.00	53.00												
400	898.00	950	35.90	71.80	72.00	117.00	162.00	207.00	260.00	53.00												
410	917.90	975	36.70	73.40	73.00	119.00	165.00	211.00	266.00	55.00												
420	937.80	1000	37.50	75.00	75.00	122.00	169.00	216.00	272.00	56.00												
430	957.70	1025	38.30	76.60	77.00	125.00	172.00	220.00	278.00	58.00												
440	977.60	1050	39.10	78.20	78.00	127.00	176.00	225.00	284.00	59.00												
450	997.50	1050	39.90	79.80	80.00	130.00	180.00	229.00	289.00	60.00												
465	1027.40	1100	41.10	82.20	82.00	134.00	185.00	236.00	298.00	62.00												
480	1057.20	1125	42.30	84.60	85.00	137.00	190.00	243.00	307.00	64.00												
495	1087.10	1150	43.50	87.00	87.00	141.00	196.00	250.00	315.00	65.00												

Old Total Pay	Emol-ments at CPI-608.	Pay fixed in the Revised Scale.	D.A. w.e.f. 1.7.1986 @ 4% of Pay.	D.A. w.e.f. 1.1.1987 @ 8% of Pay.	D.A. w.e.f. 1.4.1987 @ 8% of Pay after rounding.	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding.	D.A. w.e.f. 1.1.1988 @ 18% of Pay after rounding.	D.A. w.e.f. 1.7.1988 @ 25% of Pay after rounding.	D.A. w.e.f. 1.1.1989 @ 29% of Pay after rounding.	Difference of D.A. payable w.e.f. 1.1.89 @ 6% of pay.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.
510	1116.90	1175	44.70	89.40	89.00	145.00	201.00	257.00	324.00	67.00
525	1146.80	1200	45.90	91.70	92.00	149.00	206.00	264.00	333.00	69.00
540	1176.60	1265	47.10	94.10	94.00	153.00	212.00	271.00	341.00	70.00
555	1206.50	1290	48.30	96.50	97.00	157.00	217.00	277.00	350.00	73.00
570	1236.30	1320	49.50	98.90	99.00	161.00	223.00	284.00	359.00	75.00
585	1263.00	1350	50.50	101.00	101.00	164.00	227.00	290.00	366.00	76.00
600	1278.00	1350	51.10	102.20	102.00	166.00	230.00	294.00	371.00	77.00
620	1299.10	1380	52.00	103.90	104.00	169.00	234.00	299.00	377.00	78.00
640	1319.20	1410	52.80	105.50	106.00	171.00	237.00	303.00	383.00	80.00
660	1339.30	1410	53.60	107.10	107.00	174.00	241.00	308.00	388.00	80.00
680	1361.40	1440	54.50	108.90	109.00	177.00	245.00	313.00	395.00	82.00
700	1384.50	1470	55.40	110.00	111.00	180.00	249.00	318.00	402.00	84.00
725	1424.90	1500	57.00	114.00	114.00	185.00	256.00	328.00	413.00	85.00
750	1474.30	1560	59.00	117.90	118.00	192.00	265.00	339.00	428.00	89.00
775	1522.60	1640	60.90	121.80	122.00	198.00	274.00	350.00	442.00	92.00
800	1572.00	1680.00	62.90	125.80	126.00	204.00	283.00	362.00	456.00	94.00
825	1621.40	1720	64.80	129.70	130.00	211.00	292.00	373.00	475.00	97.00
850	1670.80	1760	66.60	133.70	134.00	217.00	301.00	384.00	485.00	101.00
880	1729.20	1840	69.20	138.00	138.00	225.00	311.00	398.00	501.00	103.00
910	1788.70	1880	71.50	143.10	143.00	233.00	322.00	411.00	519.00	106.00
940	1847.10	1960	73.90	147.80	148.00	240.00	332.00	425.00	536.00	111.00
970	1906.60	2050	76.30	152.50	153.00	248.00	343.00	439.00	553.00	114.00
1000	1965.00	2100	78.60	157.20	157.00	255.00	354.00	452.00	570.00	118.00

Old Pay	Total Emoluments at CPI- Revised Scale.	D.A. w.e.f. 1.7.1986 @ 4% of Pay.	D.A. w.e.f. 1.1.1987 @ 8% of Pay.	D.A. w.e.f. 1.4.1987 @ 8% of Pay.	D.A. w.e.f. 1.7.1987 @ 13% of Pay.	D.A. w.e.f. 1.1.1988 @ 18% of Pay.	D.A. w.e.f. 1.7.1988 @ 23% of Pay.	D.A. w.e.f. 1.1.1989 @ 29% of Pay.	Difference	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.
1040	2043.60	2150	81.70	163.50	164.80	266.00	368.00	470.00	593.00	123.00
1080	2122.20	2250	84.90	169.80	170.00	276.00	382.00	488.00	615.00	127.00
1120	2200.80	2350	88.00	176.10	176.00	286.00	396.00	506.00	638.00	132.00
1160	2279.40	2400	91.20	182.40	182.00	296.00	410.00	524.00	661.00	137.00
1200	2358.00	2520	94.30	188.60	189.00	307.00	424.00	542.00	684.00	142.00
1250	2456.80	2640	98.30	196.50	197.00	319.00	442.00	565.00	712.00	147.00
1300	2554.50	2700	102.20	204.40	204.00	332.00	460.00	588.00	741.00	153.00
1350	2639.80	2775	105.60	211.20	211.00	343.00	475.00	607.00	766.00	159.00
1400	2697.00	2850	107.90	215.80	216.00	351.00	485.00	620.00	782.00	162.00
1460	2766.00	2925	110.60	221.30	221.00	360.00	498.00	636.00	802.00	166.00
1520	2835.00	3000	113.40	226.80	227.00	369.00	510.00	652.00	822.00	170.00
1580	2904.00	3100	116.20	232.30	232.00	378.00	523.00	668.00	842.00	174.00
1640	2973.00	3200	118.90	237.80	238.00	386.00	535.00	684.00	862.00	179.00
1700	3042.00	3300	121.70	243.40	243.00	395.00	548.00	700.00	882.00	182.00
1775	3128.00	3400	125.10	250.20	250.00	407.00	563.00	719.00	907.00	188.00
1850	3215.00	3400	128.60	257.20	257.00	418.00	579.00	739.00	932.00	193.00
1925	3328.20	3600	133.10	266.30	266.00	433.00	599.00	765.00	965.00	200.00
2000	3459.40	3700	138.40	276.80	277.00	450.00	623.00	796.00	1003.00	207.00

(4)

Old Total pay Emoluments at CPI-608.	Pay fixed In the Revised Scale.	D.A. w.e.f. 1.7.1986 @ 4% of Pay.	D.A. w.e.f. 1.1.1987 @ 8% of Pay.	D.A. w.e.f. 1.4.1987 @ 8% of Pay after rounding	D.A. w.e.f. 1.7.1987 @ 13% of Pay after rounding	D.A. w.e.f. 1.1.1988 @ 18% of Pay after rounding	D.A. w.e.f. 1.7.1988 @ 23% of Pay after rounding	D.A. w.e.f. 1.1.1989 @ 29% of Pay after rounding	D.A. w.e.f. Difference of D.A. payable w.e.f. 1.1.1989 @ 6% of Pay.	
1	2	3	4	5	6	7	8	9	10	11
2075	3615.20	3900	140.00	280.00	455.00	630.00	805.00	1015.00	210.00	
2100	3667.40	3900	140.00	280.00	455.00	630.00	805.00	1015.00	210.00	
2150	3771.90	4000	140.00	280.00	455.00	630.00	805.00	1015.00	210.00	
2200	3875.40	4125	140.00	280.00	455.00	630.00	805.00	1015.00	210.00	
2225	3927.70	4250	140.00	280.00	455.00	630.00	805.00	1015.00	210.00	
2300	4083.40	4375	140.00	280.00	455.00	630.00	805.00	1015.00	210.00	
2400	4291.40	4625	140.00	280.00	455.00	630.00	805.00	1015.00	260.00	
2500	5200.00	5450	156.00	312.00	486.00	702.00	918.00	1188.00	270.00	
2600	5402.00	5750	162.10	324.10	491.00	709.00	927.00	1200.00	273.00	
2625	5452.80	5750	163.60	327.20	504.00	729.00	953.00	1233.00	280.00	
2700	5604.00	5900	168.10	336.20	514.00	743.00	971.00	1257.00	286.00	
2750	5713.00	6100	171.40	342.80	514.00	743.00	971.00	1257.00	286.00	

PUNJAB STATE ELECTRICITY BOARD
(FINANCE SECTION)

Finance Circular
No. 43 /1989.

ORDER

No. 167 /Fin./PRC-1988 Dated 15-6-1989

In continuation to this office order No. 138/
PRC/Fin dated 5-1-89, the Punjab State Electricity Board is
pleased to order that the para-5 of the above order may be
substituted as under w.e.f. 1.1.86:-

- " 5) The competent authority for the
grant of proficiency step-up(s)
shall be the same who was competent
to sanction the crossing of Efficiency
Bar."


Deputy Secretary, Finance

Endst.No. 144630/146080 /Fin/PRC-1988 Dated 15-6-1989

A copy of the above is forwarded to the following
for information and necessary action:-

1. All Engineers-in-Chief/GM/Chief Engineers
(Including Hydel Irrigation).
2. DIR/V&S, PSEB, Patiala.
3. OSD/Security, PSEB, Patiala.
4. All SEs/Directors (including Hydel Irrigation).
5. All Xens/Dy.Directors. (-do-).
6. All SDOs in PSEB.
7. OSD/T to Chairman.
8. SE/T to Member/Hydel, Member/D & Member/C.
9. SA/Accounts to Member/Finance & Accounts.
10. SA/T to Administrative Member.
11. C.A.O./P&A, PSEB, Patiala. (10 spare copies).
12. C.A.O., PSEB, Patiala.
13. C.A.O./EAD, PSEB, Patiala. (15 spare copies).
14. Chief Auditor, PSEB, Patiala. (5 " ").
15. Accounts & Finance Manager (15 " ")
GNDTP, Bathinda.
16. Financial Advisor, PSEB, Patiala.
17. Cost Controller, PSEB, Patiala.
18. R.A.O., PSEB, Patiala. (10 spare copies).
19. Dy. CAO/O&M, RTP, Ropar. (5 " ")
20. Dy. CAO/Const. , RTP, Ropar (5 " ")
21. Dy. CAO/HQs. , PSEB, Patiala.
22. Dy. CAO/Project, Patiala.
23. Dy. CAO/MM, PSEB, Patiala.
24. Dy. CAO/M&MHP, PSEB, Patiala.
25. Sr.Accounts Officer, ASHP, Anandpur Sahib.
26. Sr.Accounts Officer/Mukerian Hydel Project,
Talwara.
27. Sr.Accounts Officer/Thermal Const., GNDTP, Bathinda
28. AO/Pre-audit(Thermal Design), PSEB, Patiala.
29. AO/Const.(Site Accounts Cell), GNDTP, Bathinda.
30. All Sr.Accounts Officers/ Accounts Officers in
Pre-audit offices and Field Offices.


Superintendent

A copy of the above is forwarded to the following for information and necessary action:-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt. (Member PSEB), Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation of Power (IPP-1 Branch), Chandigarh.
3. Additional Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-Wing Nirman Bhawan, New Delhi.
5. Secretary/BCB, Chandigarh.
6. Secretary/HPSEB, Shimla-4.
7. Chief Engineer/Transmission, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
10. Chief Engineer/Elect. Chandigarh Admn., Chandigarh.
11. FA & CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, Delhi Elec. Supply Undertaking, New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp., Ltd., 57- Mansarovar, Nehru Palace New Delhi.
16. FA & CAO, BBMB, Chandigarh.
17. Director/Public Relations, PSEB, Patiala.
18. Director/TTI, PSEB, Patiala.
19. All Dy. Secretaries/Under Secretaries/Administrative Officer/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB, Patiala.
21. Sr. Industrial Relations Officer, PSEB, Patiala.
22. Dy. Secretary/Co-Ordination, PSEB, B-54, Greater Kailash-I, New Delhi-110048.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections, Protocol-Cum-Liaison Officer, 171, 19-A, Chandigarh.
26. Secretary, Pay Revision Committee, PSEB, Patiala.
27. Engineer-in-Chief/Generation, BBMB, Nangal Township.
28. Grievances Officer, PSEB, Patiala.


Supdt./Finance.


PUNJAB STATE ELECTRICITY BOARD
GENERAL SECRETARY
(FINANCE SECTION)

Fin. Circular
No. 49 / 89

ORDER

Dated: 15.6.1989

No. 169 / Fin/PRC-1988

In continuation to this office order No. 129/Fin/PRC-1988 dated 11-11-1988 and No. 147/Fin/PRC-1988 dated 21-3-89, the Punjab State Electricity Board is pleased to revise the scales of pay of the following categories of employees and place them in the relevant groups w.e.f. 1-1-1986 as under :-

Sr.No.	Category	Existing Scale	Revised Scale
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Group-IV (950-25-1200-30-1560-40-1800)

1.	Asstt.Store Keeper	400-640	950-1800
2.	Patwari	-do-	-do-
3.	Auxiliary Nurse-cum-Midwife.	400-600	-do-
4.	Security Guard	400-660	-do-

(With higher Start of Rs. 1000/-PM)

Group-VI (1050-25-1200-30-1560-40-2000-50-2100)

1.	Junior Draftsman	430-800	1050-2100
2.	Homoeopathic Dispenser	-do-	-do-

Group-VII(A) (1200-30-1560-40-2000-50-2100)

1.	J.B.T. Teacher (Qualified)	480-880	1200-2100
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Sr. Scale after 8 years service

1640-2925

Selection Scale after 18 years service

1640-2925

Group-VIII (1200-30-1560-40-2000-50-2200)

1.	Store Keeper	510- 800	1200-2200
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G.....2.

Recd. [Signature]

1.	2.	3.	4.
<u>Group-IX</u> (1350-30-1560-40-2000-50-2400)			
1. Field Kanugo		480-880	1350-2400
<u>Group-X</u> (1410-30-1560-40-2000-50-2400-60-2460)			
1. Lady Health Visitor		510-940	1410-2460
2. Sanitary Health Inspector		-do-	-do-
3. Pharmacist		-do-	-do-
4. Dance-cum-Music Teacher		570-1080	1410-2460
5. Happy Trained Teacher		-do-	Sr. Scale after 8 years service
6. Physical Training Teacher		-do-	1500-2640
7. Nursery Teacher		-do-	Selection Scale after 18 years service
)	1640-2925
<u>Group-XI</u> (1500-30-1560-40-2000-50-2400-60-2640)			
1. Draftsman		570-1080	1500-2640
2. Head Store Keeper		-do-	-do-
3. Asstt. Security Inspector		-do-	-do-
<u>Group-XII</u> (1640-40-2000-50-2400-60-2700-75-2925)			
1. Punjabi Teacher		570-1080 (with higher start of Rs. 620)	1640-2925 Sr. Scale after 9 years service
2. Drawing Teacher		-do-	1800-3200
3. Hindi Teacher		-do-	Selection Scale after 18 years service
4. D.P. Ed. Teacher		620-1200 (with higher Start of Rs. 660)	2000-3500
5. Master/Mistress		-do-	.
6. Science Teacher		-do-	.
<u>Security Inspector</u>		620-1200	1640-2925

Note: The revised pay scales indicated in Col-4 are in respect of time scale as indicated in Col-3. Provided that wherever an employee has been granted selection grade on or before the 31st December, 1987 he may be allowed the revised scale corresponding to the selection grade as a measure personal to him. Other terms and conditions as notified vide letter

order No. 129/Fin/PRC-1988 dated 11-11-88 shall remain un-changed.

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15/6/89
Deputy Secretary/Finance,

Endst. No.146519/7969 /Fin/PRC/1988/L-X Dated:- 15.6.1989

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel Irrigation)
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security, PSEB, Patiala.
4. All SEs/Directors (including Hydel Irrigation).
5. All Xens/Dy.Directors (-do-)
6. All SDOs in PSEB.
7. OSD/T to Chairman.
8. SE/T to Member/Hydel, Member/D & Member/C.
9. SA/Accounts to Member/Finance & Accounts.
10. SA/T to Administrative Member.
11. C.A.O., PSEB, Patiala
12. C.A.O./P&A, PSEB, Patiala (10 spare copies)
13. C.A.O./EAD, PSEB, Patiala (15 " ")
14. Chief Auditor, PSEB, Patiala (5 " ")
15. Accounts & Finance Manager (15 " ")
GNDTP, Bhatinda.
16. Financial Advisor, PSEB, Patiala.
17. Cost Controller, PSEB, Patiala.
18. R.A.O., PSEB, Patiala (10 " ")
19. Dy. CAO/HQs, PSEB, Patiala
20. Dy. CAO/O&M, RTP, Ropar (5 " ")
21. Dy. CAO/Const. RTP, Ropar (5 " ")
22. Dy. CAO/Projects, Hydel, Patiala.
23. Dy. CAO/MM, PSEB, Patiala.
24. Dy. CAO/M&MHP, PSEB, Patiala.
25. Sr. Accounts Officer, ASRP; Anandpur Sahib.
26. Sr. Accounts Officer/Mukerian Hydel Project, Talwara.
27. Sr. Accounts Officer/Thermal Const. GNDTP, Bathinda.
28. AO/Pre-audit (Thermal Design), PSEB, Patiala.
29. AO/Const. (Site Accounts Cell), GNDTP, Bathinda.
30. All Senior Accounts Officers/accounts Officers, Pre-audit Offices and Field Offices.

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Superintendent/Finance.

Endst. No. 147970/8320 /Fin/PRC-1988/L-X Dated : 15.6.1989

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt. (Member PSEB), Punjab Civil Secretariat, Chandigarh.

C.....4.

2. Secretary to Govt. of Panjab, Deptt. of Irrigation & Power (IPP-1 Branch), Chandigarh.
3. Additional Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-Wing Nirman Bhawan, New Delhi.
5. Secretary, BCB, Chandigarh.
6. Secretary/HPSEB, Shimla-4.
7. Chief Engineer/Transmission, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
10. Chief Engineer/Elect. Chandigarh Admn., Chandigarh.
11. FA & CAO Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, Delhi Elec. Supply Undertaking New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd., 57-Mahjusha, Nehru Palace, New Delhi.
16. FA & CAO, BBMB, Chandigarh.
17. Director/Public Relations, PSEB, Patiala.
18. Director/TTI, PSEB, Patiala.
19. All Dy. Secretaries/Under Secretaries/Administrative Officer/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB, Patiala.
21. Sr. Industrial Relations Officer, PSEB, Patiala.
22. Dy. Secretary/Co-Ordination, PSEB, B-54, Greater Kailash-I, New Delhi-110048.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. Protocol-Cum-Liaison Officer, 171, 19-A, Chandigarh.
26. Secretary, Pay Revision Committee, PSEB, Patiala.
27. Engineer-in-Chief/Generation, BBMB, Nangal Township.
28. Grievances Officer, PSEB, Patiala.


Sd/- / Finance.

PUNJAB STATE ELECTRICITY BOARD

**OFFICE OF THE SECRETARY
(Finance Section)**

Finance Circular
No. 49/89

ORDER

No. 169/Fin/PRC-1988

Dated: 26-6-1989

In continuation to this office order No.129/Fin/PRC-1988 dated 11-11-1988, No.147/Fin/PRC-1988 dated 21-3-89 and No.168/Fin/PRC-1988 dated 15-6-89, the Punjab State Electricity Board is pleased to revise the scales of pay of the following categories of employees and place them in the relevant groups w.e.f. 1-1-1986 as under :-

Sr. No.	Category	Existing	Revised
		Scale	Scale
1.	2.	3.	4.

Group-XII: Rs.1640-40-2000-50-2400-60-2700-75-2925

1.	Modeller	700-1200	1640-2925
2.	Divisional Head Draftsman	-do-	-do-
3.	Prosecuting Inspector (now Law Officer)	-do-	-do-
4.	Law Officer Gr.II	-do-	-do-
5.	Medical Assistant	-do-	-do-
6.	Librarian	750-1300	-do-
7.	Fire Officer	-do-	-do-

Group-XIV: Rs.1640-40-2000-50-2400-60-2700-75-3000-100-3200

1.	Chief Security Inspector	750-1300	1640-2925-3200
2.	Divisional Accountant-cum- Head Clerk	-do-	-do-
3.	Divisional Accountant	-do-	-do-
4.	Revenue Accountant	-do-	-do-
5.	Permanent Way Inspector	-do-	-do-
6.	Junior Specialist	-do-	-do-
7.	Stock Verifier	-do-	-do-

Group-XIV (A): Rs.1800-40-2000-50-2400-60-2700-75-3000-100-3200

1.	Homoeopathic Physician	750-1300	1800-3200
2.	Asstt. Language Officer	800-1400	-do-
3.	Information Officer	-do-	-do-
4.	Translator	-do-	-do-
5.	Exhibition Officer	-do-	-do-
6.	Shift Chemist	-do-	-do-
7.	Supdt. Power House	-do-	-do-
8.	Revenue Supdt.	-do-	-do-
		(+ Rs.50/- Spl. Pay)	
9.	Supdt. Gr. II	800-1400	-do-
		(+ Rs.50/- Spl. Pay)	
10.	Personal Assistant (PA)	800-1400	-do-
		(+ Rs.100/- Spl. Pay)	

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1. 2. 3. 4.
Group-XIV(B): Rs. 1800-40-2000-50-2400-60-2700-75-3000-100-3400

1.	Circle Head Draftsman	800-1400	1800-3400
2.	Circle Supdt.	-do-	-do-
3.	Senior Instructor	-do-	-do-
4.	SAS Accountant	800-1400	-do-

(+ Rs.50/- Spl. Pay)

Group-XV: Rs. 1800-40-2000-50-2400-60-2700-75-3000-100-3500

1.	Boiler Controller	800-1400	1800-3500
2.	Desk Controller	-do-	-do-
3.	Turbo Generator Controller	-do-	-do-
4.	Special Foreman	-do-	-do-

Group-XVI: Rs. 2000-50-2400-60-2700-75-3000-100-3500

1.	Architectural Asstt.	825-1580	2000-3500
2.	Statistical Officer	-do-	-do-
3.	Junior Training Officer	-do-	-do-
4.	Labour & Welfare Officer	-do-	-do-
5.	Law Officer Gr.I	-do-	-do-
6.	Supdt. Gr.I	-do-	-do-
		(+ Rs.100/- Spl. Pay)	
7.	Private Secretary	825-1580	-do-
		(+ Rs.150/- Spl. Pay)	
8.	Stock Verification Officer	940-1580	-do-
9.	Headmaster/Headmistress	700-1580	2000-3500

Sr. scale after 8 years service

2100-3700

Selection Scale after 18 years service

2200-4000

Group-XVII: Rs. 2100-50-2400-60-2700-75-3000-100-3700

1.	Public Relations Officer	825-1580	2100-3700
2.	Asstt. Research Officer	825-1700	-do-
3.	Asstt. Director Language	-do-	-do-

Group-XVIII: Rs. 2200-50-2400-60-2700-75-3000-100-4000

1.	Senior Sport Officer (to be re-designated as Dy. Director/Sports.)	825-1700	2200-4000
2.	Senior Chemist	940-1850	2200-4000
3.	Dy. Chief Chemist	-do-	-do-
4.	Asstt. Architect	-do-	-do-
5.	System Analyst	1000-1850	-do-

with initial step of Rs. 2300/-

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See 34/92

1.	2.	3.	4.
6.	Medical Officer	940-1850	} 2200-4000 with start of Rs. 2250/- After 8 years service 3000-4500 After 10 years service 3700-5300
7.	Senior Medical Officer*	1400-2000	

Group-XIX:Rs. 2400-60-2700-75-3000-100 -4000

1.	Industrial Relations Officer.	1200-1850	2400-4000
2.	Dy. Director Public Relations	-do-	-do-

Group-XX:Rs. 3000-100-4000-125-4500

1.	Grievances Officer (to be re-designated as Under Secretary/ Grievances).	1400-1850 (+Rs.200/- Spl. Pay)	3000-4500
2.	Protocol-cum-Liaison Officer (to be re-designated as Under Secretary/ Protocol.)	-do- -do-	-do-
3.	Private Secretary (in the scale of Under Secretary).	-do- -do-	-do-
4.	Under Secretary	-do- -do-	-do-

Group-XXI:Rs. 3000-100-4000-125-5000

1.	Security Officer	1775-2300	3000-5000
2.	Director Public Relations	-do-	-do-
3.	Deputy Secretary	-do- (+ Rs.200/- Spl. Pay)	-do-

Note: The revised pay scales indicated in Col.4 are in respect of time scale as indicated in Col.3. Provided that wherever an employee has been granted selection grade on or before the 31st December, 1987 he may be allowed the revised scale corresponding to the selection grade as a measure personal to him.

2. Other terms and conditions as notified vide Office Order No. 129/Fin/PRC-1988 dated 11-11-1988 shall remain un-changed.

3. The Board has further decided that the existing special pay wherever admissible in the pre-revised scales of pay in respect of all the categories except where the special pay has already been sanctioned in the revised scale or in whose case

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contd....

the scales have not yet been revised, shall stand doubled subject to a maximum of Rs. 500/- per month with effect from 1-1-1986 or the date from which special pay has been sanctioned, whichever is later.

[Signature]
26/6/89
Deputy Secretary/Finance

Endst.No. 154782/155482/Fin/PRC-1988/L-x Dated: 26-6-1989

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel Irrigation).
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security, PSEB, Patiala.
4. All SEs/Directors (including Hydel Irr.)
5. All Xens/Dy. Directors (-do-)
6. OSD/T to Chairman
7. SE/T to Member/Hydel, Member/D. and Member/C
8. SA/Accounts to Member/Finance & Accounts.
9. SA/T to Administrative Member.
10. CAO, PSEB, Patiala.
11. CAO/P&A, PSEB, Patiala (10 spare copies)
12. CAO/EAD, PSEB, Patiala (15 -do-)
13. Chief Auditor, PSEB, Patiala (5 -do-)
14. Accounts & Finance Manager, (15 -do-)
GNDTP, Bhatinda.
15. Financial Advisor, PSEB, Patiala.
16. Cost Controller, PSEB, Patiala.
17. R.A.O., PSEB, Patiala (10 -do-)
18. Dy.CAO/HQs, PSEB, Patiala.
19. Dy.CAO/O&M, RTP, Ropar (5 -do-)
20. Dy.CAO/Const, RTP, Ropar (5 -do-)
21. Dy.CAO/Project, Hydel, Patiala.
22. Dy.CAO/MM, PSEB, Patiala.
23. Dy.CAO/M&MHP, PSEB, Patiala.
24. Sr.Accounts Officer, ASHP, Anandpur Sahib.
25. Sr.Accounts Officer/Mukerian Hydel Project, Talwara.
26. Sr.Accounts Officer/Thermal Const, GNDTP, Bathinda.
27. AO/Pre-audit(Thermal Design), PSEB, Patiala.
28. AO/Const.(Site Accounts Cell), GNDTP, Bathinda.
29. All Senior Accounts Officers/Accounts Officers,
Pre-audit Offices and Field Offices.

[Signature]
Supdt./Finance

Endst.No. 155483/155783/Fin/PRC-1988/L-X Dated: 26-6-1989

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt.(Member, PSEB), Punjab Civil Sectt., Chandigarh.