

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(Finance Section)

Finance Circular
No. 16/89

To

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel Irrigation).
2. DIG/V&S, PSEB; Patiala.
3. Chief Accounts Officer, PSEB; Patiala.
4. Chief Auditor, PSEB; Patiala.
5. Financial Advisor, PSEB; Patiala.
6. All SEs/Directors/Director (Computer) (including Hydel Irrigation).
7. All Xens/Dy. Directors (including Hydel Irrigation)
8. All Sr. Accounts Officers/Accounts Officers in Pre-audit Offices and Field Offices.

Memo No. 64036/64596 /Fin-38/Vol-VII

Dated Patiala, the 20. 3 /1989.

Subject: Grant of Dearness Allowance to the PSEB Employees-clarification regarding.

--:oo:-

The Punjab State Electricity Board vide its office order No. 203/Fin. dated 13.2.1974 adopted letter No. 346(5)-FR-74/885 dated 15.1.1974 of Punjab Govt., Department of Finance vide which additional Dearness Allowance was sanctioned to the employees w.e.f. the date it was made applicable to Punjab Govt. employees except Class - I officers on the same terms & conditions. The Govt. of Punjab adopted the pattern of Central Govt. Since then the Board has been granting the instalments of Dearness Allowance to its employees on the pattern of Punjab Govt. from time to time.

2.- Under the old central pattern of the grant of Dearness Allowance which continued to be followed upto the instalment of Dearness Allowance granted w.e.f. 1.1.1986 at CPI level - 608, the special pay was taken into account as part of pay for calculating the entitlement of the Dearness Allowance.

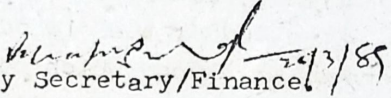
3.- The Government of India have since revised the scales of pay of its employees w.e.f. 1.1.1986 in pursuance of the recommendations of 4th Central Pay Commission. The Govt. of India has also revised the pattern of grant of Dearness Allowance on the revised pay scales. Under the revised pattern, as per the decision contained in Govt. of India, Ministry of Finance (Department of Expenditure office memorandum No. 13017/2/86-E-II(B) dated 21.11.1986, the Dearness Allowance is admissible on basic pay only as defined in FR-9(21)(a)(i), the corresponding Regulation of

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which of PSEB is Regulation 2.45(1) of PSEB MSR Vol-I Part-I. Accordingly, the instalments of Dearness Allowance have been allowed under the revised pattern beginning from the 1st July, 1986, onwards.

4.- As the Board is committed to follow Punjab Govt. pattern in the matter of grant of Dearness Allowance to its employees and the Punjab Govt. has excluded 'special pay' and 'personal pay' from the definition of 'pay' for the purpose of grant of Dearness Allowance, while allowing the first instalment of Dearness Allowance under the revised pattern w.e.f. 1st July, 1986, vide Board's office order No. 398/Fin-38/Vol-VI dated 30.3.1987, the element of 'special pay' and 'personal pay' were not included in the definition of 'pay' for the purpose. Now that the pay scales of the Board employees have also been/are going to be revised w.e.f. 1.1.1986 in pursuance of the recommendations of the PSEB Pay Revision Committee, it is clarified that following the Punjab Govt. pattern, the 'special pay' and the 'personal pay' shall no longer be counted for the purpose of grant of Dearness Allowance from 1.1.1986 onwards.

5.- Copies of the Govt. of Punjab, Deptt. of Finance (Finance Personnel-I Branch) circular letter No. 10/7/88-IFPI/11711 dated 28.12.1988, alongwith copies of the Govt. of India, Ministry of Finance, decisions contained in their letter No. 13017/2/86-E-II(B) dated 25.9.1986 and even number dated 21.11.1986 relating to the grant of Dearness Allowance to the Central Govt. employees are enclosed for reference.


Deputy Secretary/Finance

DA/As above

Endst.No. 64597/64622 /Fin-38/Vol-VII Dated: 20.3/1989.

A copy of the above is forwarded to the following for information and necessary action :-

1. OSD/Security, PSEB; Patiala.
2. OSD/T to Chairman.
3. SE(T) to Member(Hydel), Member(D) and Member(C).
4. SA(Accounts) to Member/Finance & Accounts.
5. SA(T) to Administrative Member.
6. CAO/P&A Section, PSEB; Patiala.
7. CAO/EAD Section, PSEB; Patiala.
8. Accounts & Finance Manager, GNDTP; Bathinda.
9. Cost Controller, PSEB; Patiala.
10. R.A.O., PSEB; Patiala.

- 11. Dy.CAO/Hqs, PSEB, Patiala.
- 12. Dy.CAO/O&M, RTP; Ropar.
- 13. Dy.CAO/Const., RTP; Ropar.
- 14. Dy.CAO/Hydel, PSEB; Patiala.
- 15. Dy.CAO/MM, PSEB; Patiala.
- 16. Dy.CAO/M&MHP, PSEB; Patiala.
- 17. Sr.Accounts Officer, ASHP, Anandpur Sahib.
- 18. Sr.Accounts Officer/Mukerian Hydel Project, Talwara.
- 19. AO/Pre-Audit, Thermal Design, PSEB; Patiala.

[Signature]
Superintendent/Finance.

Endst.No. 64623/64828 /Fin-38/Vol-VII Dated: 20.3.1989

A copy of the above is forwarded to the following for information and necessary action :-

- 1. Secretary/BBMB; Chandigarh.
- 2. Member (Power)BBMB; Chandigarh.
- 3. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
- 4. Secretary, HSEB; Punchkoola.
- 5. Secretary, HPSEB; Shimla-4.
- 6. Chief Engineer/Beas Suttlej Link, Sunder Nagar(HP).
- 7. FA & CAO, Beas Project, Talwara Township.
- 8. General Manager, BCB; Talwara Township.
- 9. Finance Secretary, Chandigarh Admn., Chandigarh.
- 10. General Manager, DESU, New Delhi.
- 11. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd., 57, Nanjusha, Nehru Palace, New Delhi.
- 12. FA & CAO, BBMB; Nangal.
- 13. Director Public Relations, PSEB; Patiala.
- 14. Director/TTI, PSEB; Patiala.
- 15. All Dy.Secretaries/Under Secretaries/ Inquiry Officer, PSEB.
- 16. Legal Advisor, PSEB; Patiala.
- 17. Sr. Industrial Relations Officer, PSEB; Patiala.
- 18. Dy.Secretary/Co-ordination, PSEB, 3-54, Greater Kailash-I, New Delhi-110048.
- 19. PS to Chairman/Members/Secretary.
- 20. All Branch Officers and Heads of Sections.
- 21. Grievances Officer, PSEB; Patiala.
- 22. Protocol-cum-Liaison Officer, 171, Sector-19-A, Chandigarh.
- 23. Secretary, Pay Revision Committee, PSEB; Patiala.

[Signature]
Superintendent/Finance.

Copy of letter No. 10/7/88-1 FPI/11711 dated 28.12.1988
from Government of Punjab, Department of Finance (Finance
Personnel-I Branch) CHD, to All Heads of the Deptts. etc. etc.

Subject: Grant of Dearness Allowance to the Punjab Government
employees - clarification regarding.

-:oo:-

Sir,

I am directed to invite a reference to this Department's circular letter No. 346-(5)-FR-74/885, dated 15.1.1974 wherein, it was interalia stated that the Punjab Government was committed to grant Dearness Allowance to its employees on the pattern adopted by the Government of India from time to time. Accordingly the Government of Punjab has been granting the instalments of dearness allowance on the Central pattern with minor adjustments, from time to time.

2.- Under the old central pattern of the grant of dearness allowance which continued to be followed up to the instalment of dearness allowance granted w.e.f. 1.1.1986 at C.P.I. level 608, the special pay was taken into account as part of pay for calculating the entitlement of the dearness allowance.

3.- The Government of India have since revised the scales of pay of their employees w.e.f. 1.1.1986 in pursuance of the recommendations of 4th Central Pay Commission. The Government of India has also revised the pattern of grant of dearness allowance on the revised pay scales. Under the revised pattern, as per the decision contained in Government of India, Ministry of Finance (Department of Expenditure) office memorandum No. 13017/2/86-E-II(B), dated 21st Nov., 1986, the Dearness Allowance is admissible on basic pay only as defined in FR-9(21)(a)(i), the corresponding rule of which of the Punjab Government is rule 2.44(a)(i) of the Punjab Civil Services Rules, Volume-I Part-I. Accordingly, the instalments of dearness allowance have been allowed under the revised pattern beginning from the 1st July, 1986, onwards.

4.- As the Government of Punjab is committed to follow central pattern in the matter of grant of dearness allowance to its employees, and the Central Government has excluded 'special pay' and 'personal pay' from the definition of 'pay' for the purpose of grant of dearness allowance, while allowing the first instalment of

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dearness allowance under the revised pattern w.e.f. 1st July, 1986 vide Punjab Government circular letter No. 4/14/30-3FPI/2310, dated 2.3.1987, the element of 'special pay' and 'personal pay' were not included in the definition of 'pay' for the purpose. Now that the pay scales of the Punjab Government employees have also been/are going to be revised w.e.f. 1.1.1986 in pursuance of the recommendations of the Third Punjab Pay Commission, it is clarified that following the Central pattern, the 'special pay' and the 'personal pay' shall no longer be counted for the purpose of grant of dearness allowance onwards from 1.1.1986.

Copies of the Government of India, Ministry of Finance, decisions contained in their letter No. 13017/2/86-EII(B), dated 25.9.1986 and even number dated 21.11.1986 relating to the grant of dearness allowance to the Central Government employees are enclosed for reference.

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Copy of the letter No. 13017/2/86-E-II(B) dated 25.9.1986 from Government of India, Ministry of Finance (Department of Expenditure) New Delhi to all Ministries/Department of the Government of India, etc. etc.

OFFICE MEMORANDUM

Subject: Recommendations of the Fourth Pay Commission - Decisions relating to grant of Dearness Allowance to Central Government employees.

--:00:--

The undersigned is directed to refer to the decisions of the Government on the recommendations of the Fourth Pay Commission relating to Dearness Allowance vide Serial No. 4 of the Annexure to this Ministry's Resolution No. 14(1)IC/86 dated 13.9.86 and to say that the President is pleased to decide that one instalment of Additional Dearness Allowance sanctioned and paid to Central Government employees belonging to Groups B, C and D category and drawing pay upto Rs. 1030/- in the pre-revised scales with effect from 1.4.1986 vide para-1 of this Ministry's O.M. No. 13017/1/86-E-II(B) dated 24.6.1986 for the months of April, May and June 1986 shall be adjusted against the arrears of pay on account of the revision of pay scales.

2.- The one instalment of Additional Dearness Allowance paid/payable to categories of Central Government employees mentioned in para-1, for the months of July, August and September, 1986 in terms of para-1 of O.M. dated 24.6.1986 referred to above, shall be adjusted against the Dearness Allowance payable under the revised formula on the basis of the recommendations of the Pay Commission and the acceptance by the Government thereof, as and when orders for such payment of Dearness Allowance according to Revised Formula are issued by the Government.

3.- The one instalment of Additional Dearness Allowance in terms of para-1 of the O.M. dated 24.6.1986 shall continue to be paid until further orders to the categories of Central Government employees mentioned in para-1 from the month of October, 1986 onwards on the basis of their notional pay in the pre-revised scales. However, such payments shall be adjusted against the Dearness Allowance payable under the revised formula as and when orders for such payment of Dearness Allowance according to revised formula are issued by the Government.

4.- In the case of such of the categories of Central Government employees referred to in para-1, who opt for pay in pre-revised scales, the one instalment of Additional

Dearness Allowance payable with effect from 1.4.1986 in terms of para-1 of the O.M. dated 24.6.1986 shall continue to be paid subject to adjustment against the payment of arrears of pay on account of revision, if any at later date of dearness allowance payable under the revised formula as and when the orders for such payment of D.A. according to revised formula issued.

5.- In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultations with the Comptroller and Auditor General of India.

6.- Hindi version of this O.M. is attached.

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Copy of the letter No. 13017/2/86/S-II(B) dated 21.11.86 from Government of India, Ministry of Finance (Department of Expenditure) New Delhi to all Ministries/Departments of the Government of India, etc. etc.

OFFICE MEMORANDUM

Subject: Recommendations of the Fourth Pay Commission - Decisions of Government relating to grant of Dearness Allowance to Central Government Servants - Revised rates effective from 1.7.1986.

-:00:-

The undersigned is directed to say that consequent upto the decision taken by the Government on the recommendations of the Fourth Pay Commission relating to Dearness Allowance vide this Ministry's Resolution No.14(1)/IC/86, dated 13.9.1986 the President is pleased to decide that Dearness Allowance shall be paid to Central Government servants belonging to Groups 'B' 'C' and 'D' with effect from 1st July, 1986 at the following rates :-

<u>Period from which payable.</u>	<u>Pay range</u>	<u>Rate of Dearness Allowance per mensem.</u>
1.7.1986 onwards	Basic pay upto Rs. 3500/-	4% of pay.

2.- These orders shall apply to the Government servants who elect or are brought on to the revised scales of pay under the Central Civil Services (Revised Pay) Rules, 1986 with effect from 1.1.1986 and also to those who elect to retain the scales of pay which prevailed prior to 1.1.1986. In the case of former, basic pay for the purpose of calculation of dearness allowance shall be as defined in F.R. 9/21/(1)(A)(1) and in the case of latter, it will, include, in addition to pay in the pre-revised scales, dearness pay, dearness allowance, additional dearness allowance; Adhoc dearness allowance and interim relief appropriate to that pay admissible under orders in existence on 31.12.1985.

3.- With the issue of these orders, the Dearness Allowance already paid under the pre-revised formula shall be regulated in the manner stipulated in this Ministry's Office Memorandum of even number dated 25.9.1986.

4.- The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR. 9(21).

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- 5.- The payment on account of dearness allowance shall be rounded off to the nearest ten paise.
- 6.- These orders shall also apply to the Civilian employees paid from the Defence Services Estimates are the Expenditure will be chargeable to the relevant head of the Defence Services Estimates. In regard to Armed Force Personnel and Railways employees, separate orders will be issued of the Ministry of Defence and Ministry of Railways respectively.
- 7.- In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultations with the Comptroller & Auditor General of India.
- 8.- Hindi version of this office Memorandum is attached.



PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY
(FINANCE SECTION)

Finance Circular
No. 17/89

ORDER

No.147/FIN/PRC-1988

Dated: 21-3-1989

In continuation to this office order No.129/PRC/Fin. dated 11-11-1988, the Punjab State Electricity Board is pleased to improve the pay scales of the following categories w.e.f. 1-1-1986, as under :-

Sr. No.	Category	Existing Scales	Revised Scales w.e.f. 1-1-86	Improved Scales w.e.f. 1-1-86
1.	2.	3.	4.	5.
<u>Group No. I</u>				
				To Group No. II
1.	Head Mali	300-430	750-1350	810-1440
2.	Head Sweeper	-do-	-do-	-do-
<u>Group No. IV (Rs. 950-25-1200-30-1560-40-2000-50-2100)</u>				
				To Group No. V
1.	Meter Reader	400-660	950-1800	950-1800-2100
2.	Crane Driver	400-660	950-1800	1025-2100
<u>Group No. V (1025-25-1200-30-1560-40-2000-50-2100)</u>				
				To Group V(A)
1.	Crash Tender Driver.	400-800	950-2100	1025-2100
2.	Drivers of Pick-ups, Lorries, Jeeps, Trucks, Station Wagons and Staff Cars.	400-800 510-880 SG	950-2100	1025-2100 (Plus Rs.100/- PM Special Pay to the Drivers working in the field w.e.f. 11-11-1988).
<u>Group No. VII</u>				
				To Group VIII
1.	Loco-Operator	400-800	1100-2200	1200-2200
2.	Linesman	450-800 -do-	-do-	-do-
3.	Sub-Station Attendant.	-do-	-do-	-do-
<u>Group No. IX (Rs. 1350-30-1560-40-2000-50-2400)</u>				
1.	Head Time Keeper	510-940	1200-2400	1350-2400
2.	Chargeman, Instrumentation	-do-	-do-	-do-
<u>Group No. X (Rs. 1500-30-1560-40-2000-50-2400-60-2640)</u>				
1.	Assistant Librarian	570-1080	1350-2640	1500-2640
2.	Jr. Librarian	-do-	-do-	-do-
3.	Asstt. Revenue Accountant	-do-	-do-	-do-

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1.	2.	3.	4.	5.
4.	Auto Foreman	570-1080	1350-2640	1500-2640
5.	Circle Assistant	-do-	-do-	-do-
6.	Crawler Tractor Operator/Tractor Tractor Operator (Above 20 Tons).	-do-	-do-	-do-
7.	Fire Operator-cum-Guide.	-do-	-do-	-do-
8.	Leading Fireman	-do-	-do-	-do-
9.	Leading Fireman-cum-Driver	-do-	-do-	-do-
10.	Instrumentation Supervisor Gr. II	-do-	-do-	-do-
11.	Instrumentation Mechanic	-do-	-do-	-do-
12.	Junior Sports Officer.	-do-	-do-	-do-
13.	Laboratory Asstt.	-do-	-do-	-do-
14.	Bulldozer Operator	-do-	-do-	-do-
15.	Labour & Welfare Inspector	-do-	-do-	-do-

Group No. XII (Rs. 1640-40-2000-50-2400-60-2700-75-2925)

1.	Head Clerk	620-1200	1500-2925	1640-2925
2.	Head Clerk-cum-Divnl. Accountant	-do-	-do-	-do-
3.	Internal Auditor	-do-	-do-	-do-
4.	Sub Fire Officer	-do-	-do-	-do-

2.- The Punjab State Electricity Board is further pleased to revise the pay scales of the following categories w.e.f. 1-1-1986 as under :-

Sr. No.	Category	Existing Scale	Revised Scale w.e.f. 1-1-86
1.	2.	3.	4.

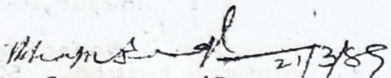
Group XIII (Rs. 1640-40-2000-50-2400-60-2700-75-3000)

1.	Omitted		
2.	Auxiliary Plant Attendant	700-1200	1640-2925-3000
3.	Assistant Jr. Specialist	-do-	-do-
4.	Chargeman/Foreman	-do-	-do-
5.	Chargeman/Foreman (Rigging)	-do-	-do-
6.	Chargeman (Elect./Mechanical)	-do-	-do-
7.	Research Assistant	-do-	-do-
8.	Head Mistry	-do-	-do-
9.	Programmer	-do-	-do-
10.	Instrumentation Supervisor Gr. I	700-1200 750-1300SG	-do-
11.	Medical Assistant	-do-	-do-

Amended

Sr. No.	Category	Existing Scale	Revised Scale w.e.f. 1-1-86
1.	2.	3.	4.
Group No. XIV (1640-10-2000-50-2400-60-2700-75-3000-100-3200)			
1.	JE-II (Elect./Civil)	700-1200	1640-2925-3200
2.	JE-II (SSO)	800-1400SG	-do-
3.	Installation Inspector	-do-	-do-
4.	Telephone Supervisor	-do-	-do-
5.	Welding Foreman	-do-	-do-
6.	Test Inspector	-do-	-do-
7.	Foreman (H.P. Welding)	-do-	-do-
8.	Foreman (Driver)	-do-	-do-
9.	Foreman	-do-	-do-
Group No. XV (Rs. 1800-40-2000-50-2400-60-2700-75-3000-100-3500)			
1.	JE-I	800-1400	1800-3500
		825-1580SG	

3.- All other terms and conditions shall remain unchanged as already notified vide Office Order No. 129/PRC-Fin. dated 11-11-1988.


 Deputy Secretary/Finance

Endst.No. 788/2138 /FIN-PRC-1988 Dated: 21-3-1988

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel & Irrigation)
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security, PSEB, Patiala.
4. All SEs/Directors (including Hydel Irrigation).
5. All Xens/Dy. Directors (including Hydel Irrigation).
6. All SDOs in PSEB.
7. OSD/T to Chairman.
8. SE (T) to Member (Hydel), Member (D) and Member (C).
9. SA (Accounts) to Member/Finance & Accounts.
10. SA (T) to Administrative Member.
11. CAO, PSEB, Patiala.
12. CAO/P&A Section, PSEB, Patiala (10 spare copies)
13. CAO/EAD Section, PSEB, Patiala (15 -do-)
14. Chief Auditor, PSEB, Patiala. (5 -do-)
15. Accounts & Finance Manager, (15 -do-)
GNDTP, Bhatinda.
16. Financial Advisor, PSEB, Patiala
17. Cost Controller, PSEB, Patiala.
18. Resident Audit Officer, PSEB, PTA (10 -do-)
19. Dy. CAO/HQs, PSEB, Patiala
20. Dy. CAO/Q&M, RTP, Ropar (5 -do-)
21. Dy. CAO/Const. RTP, Ropar (5 -do-)
22. Dy. CAO/Projects, Hydel Irrigation, Punjab, Chandigarh.
23. Dy. CAO/MM, PSEB, Patiala.
24. Dy. CAO/M&MHP, PSEB, Patiala.
25. Sr. Accounts Officer, ASHP, Anandpur Sahib.
26. Sr. Accounts Officer/Mukerian Hydel Projects, Talwara.
27. Sr. Accounts Officer/Thermal Const. GNDTP, Bhatinda.

- 28. AO/Pre-Audit, Thermal Design, PSEB, Patiala.
- 29. AO/Const. (Site Accounts Cell), GNPT, Bhatinda.
- 30. All Sr. Accounts Officers/Accounts Officers in the Pre-Audit Offices & Field Offices.

Man Mohan
Supdt./Finance

Endst.No. 2139/2488/FIN-PRC-1988 Dated: 21-3-1989

A copy of the above is forwarded to the following for information and necy.action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab Finance Deptt. (Member PSEB) Punjab Civil Sectt. Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation and Power (IPP-1 Branch), Chandigarh.
3. Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary/BCB, Chandigarh.
6. Secretary/HPSEB, Shimla-4.
7. Member/Power, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
10. Chief Engineer/Elect., Chandigarh Admn. Chandigarh.
11. FA/CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, Delhi Electricity Supply Undertaking New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd., 57, Manjusha, Nehru Palace, New Delhi.
16. FA & CAO, BBMB, Nangal.
17. Director Public Relations, PSEB, Patiala.
18. Director/TTI, PSEB, Patiala.
19. All Dy. Secretaries/Under Secretaries/Administrative Officer/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB, Patiala.
21. Deputy Secretary/Co-ordination., PSEB, B-54, Greater Kailash-1, New Delhi-110048.
22. Sr. Industrial Relations Officer, PSEB, Patiala.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Section.
25. Protocol-cum-Liaison Officer, PSEB, 171, 19/A, Chandigarh.
26. Secretary/Pay Revision Committee, PSEB, Patiala.
27. Grievances Officer, PSEB, Patiala.

* MANMOHAN *

Man Mohan
Supdt./Finance

PUNJAB STATE ELECTRICITY BOARD
OFFICE OF THE SECRETARY
(FINANCE SECTION)

Finance
 Circular
 No. 18/89

Office order No. 148/Fin/PRC-1988

Dated: 21.3.1989

In pursuance of the recommendations of the PSEB Pay Revision Committee, the Punjab State Electricity Board is pleased to sanction the Local Out-door Duty Allowance/Special Allowance to its employees w.e.f. 1.3.1989 in the revised scales of pay as under:-

I. LOCAL OUTDOOR DUTY ALLOWANCE

CATEGORY	Existing Rate	Revised Rate
	per month. (Rs.)	P.M. (Rs.)
i- Eligible categories of employees such as: Linesmen, Asstt. Linesmen, employed on maintenance of street-light, rural electrification, Bill Distributors, Meter Inspectors, Meter-readers, Meter-Clerks, Cashier-cum-Meter-readers, Staff of R.E. Divisions and workcharged staff who do not get T.A., Electrical Mistries, Asstt. Foremen employed on maintenance of distribution transformers, Jamadars and Peons performing the duties of dak-runners, Class III and Class IV employees of the office of Dy.Secy./Co-ordination at Delhi.	45/-	70/-

II- SPECIAL ALLOWANCE

i- Those drawing basic pay below Rs.1800 and posted in GNDTP at Bathinda.	45/-	60/-
ii- Others drawing basic pay below Rs.1800 per month including workcharged staff.	32/-	50/-

2. The above rates will be subject to the conditions as laid down by the Board from time to time.

(Signature)
 Deputy Secretary/Finance.

Endst.No. 2489/3839 /Fin/PRC-1988 Dated:21.3.1989

A copy of the above is forwarded to the following for information and necessary action:-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel Irrigation)
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security, PSEB, Patiala.
4. All SEs/Directors (including Hydel Irrigation).
5. All Xens/Dy.Directors (-do-)
6. All SDOs in PSEB
7. OSD/T to Chairman.
8. SE(T) to Member (Hydel), Member(D) & Member (C).
9. SA Accounts to Member/Finance & Accounts.
10. SA(T) to Administrative Member.
11. CAO, PSEB, Patiala.
12. CAO/P&A Section, PSEB, PTA. (10 spare copies)
13. CAO/EAD Section, PSEB, PTA. (15 -do-)
14. Chief Auditor, PSEB, Patiala. (5 -do-)
15. Accounts & Finance Manager, (15 -do-)
 GNDTP, Bathinda.
16. Financial Advisor, PSEB, Patiala.

See 17/89

17. Cost Controller, PSEB, Patiala. (10 spare-copies)
18. R.A.O., PSEB, Patiala.
19. Dy. CAO/Hqs, PSEB, Patiala
20. Dy. CAO/O&M, RTP, Ropar { 5 -do- }
21. Dy. CAO/Const., RTP, Ropar. { 5 -do- }
22. Dy. CAO/Projects, Hydrel Irrigation, Punjab, Chandigarh.
23. Dy. CAO/MM, PSEB, Patiala.
24. Dy. CAO/MM&MHP, PSEB, Patiala.
25. Sr. Accounts Officer, ASHP, Anandpur Sahib.
26. Sr. Accounts Officer/M.H.P., Talwara.
27. Sr. Accounts Officer/Thermal Const. GNDTP, Bathinda.
28. AO/Pre-Audit, Thermal Design, PSEB, Patiala.
29. AO/Const. (Site Accounts Cell), GNDTP, Bathinda.
30. All Sr.Accounts Officers, Accounts Officers Pre-Audit Offices and Field Offices.

M. Sahit
 Superintendent/Finance.
 Dated: 21.3.1989.

Endst.No. 3840/4189 /Fin/PRC-1988

A copy of the above is forwarded to the following for information and necessary action:-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt. (Member PSEB) Pb. Civil Sectt., Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation & Power (IPP-1 Branch), Chandigarh.
3. Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary/BCB, Chandigarh.
6. Secretary/HPSEB, Shimla-4.
7. Member/Power, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
10. Chief Engineer/Elect., Chandigarh Admn. Chandigarh.
11. FA/CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, Delhi Elec. Supply Undertaking, N. Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd., 57, Manjusha, Nehru Palace, New Delhi.
16. FA & CAO, BBMB, Nangal.
17. Director Public Relations, PSEB, Patiala.
18. Director/TTI, PSEB, Patiala.
19. All Dy. Secretaries/Under Secretaries/Administrative Officer/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB, Patiala.
21. Sr. Industrial Relations Officer, PSEB, Patiala.
22. Dy. Secretary/Co-ordination, PSEB, B-54, Greater Kailash-I, New Delhi-110048.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. /Protocol-cum-Liaison Officer, PSEB, 171, 19-A, Chandigarh.
26. Secretary, Pay Revision Committee, PSEB, Patiala.
27. Grievances Officer, PSEB, Patiala.

M. Sahit
 Superintendent/Finance.

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY
(FINANCE SECTION)

Finance Circular
No. 19/89

Office order No. 149 /Fin-PRC/1988

Dated: 21.3.1989

In modification of this office Order No. 132/Fin./PRC-1988, dated 9.12.1988, the Punjab State Electricity Board is pleased to order that the rate of Fixed Medical Allowance sanctioned to the employees of the Board shall stand revised from Rs.25/- per month to Rs.40/- per month w.e.f. 1.9.1988.

The other terms and conditions of medical reimbursement shall continue to be in force as here-to-fore as notified vide Office Order No. 132/Fin-PRC-1988, dated 9.12.1988 and Office Order No. 140/Fin-PRC-1988 dated 1.2.1989.

[Signature]
21/3/89
Deputy Secretary/Finance

Endst.No. 4190/5540/Fin-PRC-1988

Dated: 21.3.1989

A copy of the above is forwarded to the following for information and necessary action:-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel & Irrigation).
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security, PSEB, Patiala.
4. All SEs/Directors (including Hydel Irrigation)
5. All Xens/Dy.Directors (-do -)
6. All SDOs in PSEB.
7. OSD/T to Chairman.
8. SE(T) to Member (Hydel), Member (D) and Member(C).
9. SA Accounts to Member/Finance & Accounts.
10. SA (T) to Administrative Member.
11. CAO, PSEB, Patiala.
12. CAO/P&A Section, PSEB, Patiala. (10 spare copies)
13. CAO/EAD Section, PSEB, Patiala. (15 -do-)
14. Chief Auditor, PSEB, Patiala. (5 -do-)
15. Accounts & Finance Manager, (15 -do-)
GNDTP, Bathinda.
16. Financial Advisor, PSEB, Patiala.
17. Cost Controller, PSEB, Patiala.
18. RAO, PSEB, Patiala. (10 spare copies)
19. Dy.CAO/HQs, PSEB, Patiala.
20. Dy. CAO/O&I, RTP, Ropar. (5 -do-)
21. Dy. CAO/Const., RTP, Ropar. (5 -do-)
22. Dy. CAO/Projects, Hydel Irrigation, b.Chandigarh.
23. Dy. CAO/MM, PSEB, Patiala.
24. Dy. CAO/M&MHP, PSEB, Patiala.
25. Sr. Accounts Officer/ASHP, Anandpur Sahib.
26. Sr. Accounts Officer/Mukerian Hydel Project, Talwara.
27. Sr. Accounts Officer/Thermal Const., GNDTP, Bathinda.
28. A.O./Pre-audit, Thermal Design, PSEB, Patiala.
29. A.O./Const. (Site Accounts Cell), GNDTP, Bathinda.
30. All Sr. Accounts Officers, Accounts Officers Pre-audit Offices and Field Offices.

[Signature]
Superintendent/Finance.

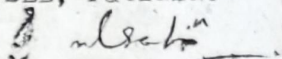
contd....P/2

Endst.No. 5541/5890/Fin-PRC-1988

Dated: 21.3.1989

A copy of the above is forwarded to the following for information & necessary action:-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Department (Member PSEB), Pb. Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation & Power (IPP-1 Branch), Chandigarh.
3. Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary, BCB, Chandigarh.
6. Secretary, HPSEB, Shimla-4.
7. Member/Power, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP)
10. Chief Engineer/Electrical, Chandigarh Administration, Chandigarh.
11. FA/CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Administration, Chandigarh.
14. General Manager, Delhi Elec. Supply Undertaking, N. Delhi
15. Chairman & Managing Director, National Hydro Electric Power Corporation Ltd., 57, Manjusha Nehru Palace, New Delhi.
16. FA & CAO, BBMB, Nangal.
17. Director Public Relations, PSEB, Patiala.
18. Director/TTI, PSEB, Patiala.
19. All Dy. Secretaries/Under Secretaries/Administrative Officers/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB, Patiala.
21. Sr. Industrial Relations Officer, PSEB, Patiala.
22. Dy. Secretary/Co-ordination, PSEB, B-54, Greater Kailash, -I, New Delhi.-110048.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. Grievances Officer, PSEB, Patiala.
26. Protocol-cum-Liaison Officer, 171, 19-A, Chandigarh.
27. Secretary, Pay Revision Committee, PSEB, Patiala.


Superintendent/Finance.

ਵੱਲ

1. ਸਾਰੇ ਇੰਜੀਨੀਅਰ ਇਨ ਚੀਫ/ਜਨਰਲ ਮੈਨੇਜਰ
2. ਸਾਰੇ ਮੁੱਖ ਇੰਜੀਨੀਅਰ
3. ਸਾਰੇ ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ
4. ਸਾਰੇ ਕਾਰਜਕਾਰੀ ਇੰਜੀਨੀਅਰ
5. ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ, ਪੰ:ਰਾ:ਬਿ:ਏ:, ਪਟਿਆਲਾ।
6. ਮੁੱਖ ਆਡੀਟਰ, ਪੰ:ਰਾ:ਬਿ:ਏ:, ਪਟਿਆਲਾ।
7. ਵਿੱਤ ਸਲਾਹਕਾਰ, ਪੰ:ਰਾ:ਬਿ:ਏ:, ਪਟਿਆਲਾ।
8. ਲੇਖਾ ਅਤੇ ਵਿੱਤ ਮੈਨੇਜਰ, ਗੁ:ਨਾ:ਦੇ:ਬ:ਪ:, ਬਠਿੰਡਾ।
9. ਸੀਨੀਅਰ ਆਈ. ਆਰ. ਡ., ਪੰ:ਰਾ:ਬਿ:ਏ:, ਪਟਿਆਲਾ।
10. ਡਾਇਰੈਕਟਰ ਟੀ. ਟੀ. ਆਈ., ਪਟਿਆਲਾ।
11. ਡਾਇਰੈਕਟਰ ਲੋਕ ਸੰਪਰਕ, ਪੰ:ਰਾ:ਬਿ:ਏ:, ਪਟਿਆਲਾ।
12. ਡੀ. ਆਈ. ਜੀ. (ਵੀ ਅਤੇ ਐਸ) ਪੰ:ਰਾ:ਬਿ:ਏ:, ਪਟਿਆਲਾ।
13. ਉਪ ਵਿੱਤ ਸਲਾਹਕਾਰ ਪੰ:ਰਾ:ਬਿ:ਏ:, ਪਟਿਆਲਾ।
14. ਸਾਰੇ ਉਪ ਲੇਖਾ ਅਫਸਰ, ਸਮੇਤ ਰੋਪੜ ਬਰਮਲ ਪਲਾਂਟ।
15. ਸੀਨੀਅਰ ਲੇਖਾ ਅਫਸਰ, ਰੋਪੜ ਬਰਮਲ ਪ੍ਰੋਜੈਕਟ, ਪਟਿਆਲਾ।
16. ਸਾਰੇ ਲੇਖਾ ਅਫਸਰ ਫੀਲਡ, ਪ੍ਰੀ-ਆਰਿਡਿਟ ਬਰਮਲ ਅਤੇ ਬੀ. ਈ. ਐਮ. ਬੀ.।

ਸੀਮੇ ਨੰ: 67605/68210 / ਐਫ. ਪੀ. / 19/76-77/ਵਾ: 2
ਮਿਤੀ: 28-3-1985

ਵਿਸ਼ਾ: Revision of scales of Pay of Low paid Govt. servants.

-00-

ਪੰਜਾਬ ਰਾਜ ਬਿਜਲੀ ਬੋਰਡ ਨੇ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਗ਼ਮਤੀ ਪੱਤਰ ਨੰ: 9/9/ਐਫ-4(2)/143 ਮਿਤੀ 19.2.79 ਨੂੰ ਪੱਤਰ ਵਿਚ ਦਸਿਆਂ ਹਦਾਇਤਾਂ ਅਤੇ ਗ਼ਮਤੀ ਪੱਤਰ ਵਿਚ ਦਰਸਾਈ ਮਿਤੀ ਤੇ ਇਨ ਚਿਨ ਅਪਣਾ ਲਿਆ ਹੈ। ਇਸ ਦੀ ਇਕ ਨਕਲ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਲਈ ਭੇਜੀ ਜਾਂਦੀ ਹੈ।

ਨੱਥੀ/ਉਪਰੋਕਤ ਅਨੁਸਾਰ

ਉਪ ਸਕੱਤਰ/ਵਿੱਤ 8/3/89

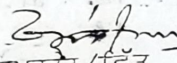
ਪਿਠ ਐਕਟ ਨੰ: 68211/68551 / ਐਫ. ਪੀ. / 19/76-77/ਵਾ: 2 ਮਿਤੀ: 28³/₈ 9
ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸਹਿਲਕ ਸਮੇਤ ਹੇਠ ਨਿਖੇ ਦਫਤਰਾਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਲਈ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਮੈਂਬਰ/ਪਾਵਰ, ਬੀ. ਟੀ. ਐਮ. ਬੀ., ਚੰਡੀ ਗੜ੍ਹ।
2. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਬੀ. ਸੀ. ਬੀ., ਚੰਡੀ ਗੜ੍ਹ।
3. ਸਾਰੇ ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ, ਬੀ. ਟੀ. ਐਮ. ਬੀ।
4. ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/ਇਲੈਕਟ੍ਰੀਕਲ ਸਰਕਲ, ਚੰਡੀ ਗੜ੍ਹ।
5. ਚੈਂਜੀ ਡੈਟ ਆਰਿਡਿਟ ਅਫਸਰ, ਪੰ:ਰਾ:ਬਿ:ਏ:, ਪਟਿਆਲਾ।

ਪਰਤੇ ਜੀ

6. ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ, ਬੀ. ਈ. ਐਮ. ਖੀ. ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ ।
7. ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਮੁੱਖ ਲੇਖਾ ਅਫਸਰ, ਵਿਆਸ ਪ੍ਰੋਜੈਕਟ ਤਲਵਾਰਾ ਟਾਊਨਸ਼ਿਪ ।
8. ਸਾਰੇ ਬਰਾਚ ਅਫਸਰ, ਪੰ:ਰਾ:ਇ:ਏ:, ਪਟਿਆਲਾ ।
9. ਸਾਰੇ ਉਪ ਸਕੱਤਰ/ਅਪੀਨ ਸਕੱਤਰ/ਪ੍ਰਿੰਪਕੀ ਅਫਸਰ, ਪੰ:ਰਾ:ਇ:ਏ:, ।
10. ਡ. ਐਸ. ਡੀ. (ਟੀ) ਟੂ ਏਅਰਮੈਨ ।
11. ਐਸ. ਈ. (ਟੀ) ਟੂ ਮੈਬਰ (ਗਾਈਡ), ਮੈਬਰ (ਜੀ) ਅਤੇ ਮੈਬਰ (ਕਮਰਸ਼ੀਅਲ)
12. ਐਸ. ਏ. (ਅਕਾਊਟਸ) ਮੈਬਰ/ਵਿੱਤ ਅਤੇ ਨਖਾ ।
13. ਐਸ. ਏ. (ਟੀ) ਟੂ ਪ੍ਰਿੰਪਕੀ ਮੈਬਰ ।
14. ਨਿੱਜੀ ਸਕੱਤਰ/ਚੇਅਰਮੈਨ/ਮੈਬਰਜ਼/ਸਕੱਤਰ ।
15. ਉਪ ਸਕੱਤਰ/ਕੋ-ਆਰਡੀਨੇਸਨ, ਪੰ:ਰਾ:ਇ:ਏ:, ਬੀ-54 ਗਰੇਟਰ ਕੋਲਾਜ਼ -1, ਨਿਉ ਦਿਲੀ-110048 ।
16. ਅਪੀਨ ਸਕੱਤਰ/ਮੈਨਜ਼ (ਜੀ) ਪੰ:ਰਾ:ਇ:ਏ:, ਪਟਿਆਲਾ ਜ਼. ਰ. ਨੰ:171/ਈ. ਸੀ. ਸੀ-536/ਉਪ ਸਿਤੀ 5.1.1989 ਦੇ ਹਵਾਲੇ ਵਿੱਚ ।
17. ਸਕੱਤਰ ਤਨਖਾਹ ਸੋਧ ਕਮੇਟੀ, ਪੰ:ਰਾ:ਇ:ਏ:, ਪਟਿਆਲਾ ।

ਨੱਥੀ/ਉਪਰੋਕਤ ਅਨੁਸਾਰ ।


 ਸੁਪਰਡੈਂਟ/ਵਿੱਤ
 27/11/89

From:

The Commissioner for Finance and
Secretary to Government, Punjab,
Finance Department.

To

The Secretary to Government Punjab,
Education Department.

Dated, Chandigarh, the 19th Feb.1979

Sub: Revision of scales of Pay of Low paid Government
Servants.

Sir,

I am directed to refer to Punjab Government Finance Department circular letter No.5058-FRII-57/5600, dated the 23rd July, 1957 on the above subject, which contained the details regarding the revision of the scales of pay of various categories of the subordinate services (including teachers) done on the recommendations made by the Pay Revision Committee, then appointed to examine this matter. While evolving revised pay scale in respect of different categories of teachers in the Education Department in para 3 of the aforementioned circular letter, two broad categories namely category 'A' and category 'B' of teachers were mentioned, Inter-alia lying down the requirements of the academic qualifications in their case. It would not have been intended by the Government that on their acquisition of higher academic qualifications, various categories of teachers in the lower grades shall automatically be placed in different higher grades, commensurate with their academic qualifications. Normally pay scales of various categories of posts in any Department are sanctioned keeping in view the minimum qualifications required for each category of posts besides the duties/responsibilities attached thereto. Persons recruited/appointed against any specific category of posts are entitled to the pay scales prescribed therefor. Similarly the teaching posts are sanctioned for various educational institutions keeping in view the subjects and classes, the incumbents of these posts are required to teach and for that specific qualifications are prescribed in the service rules as well as at the time of recruitment. For example, if a B.A., B.Ed. applies for the post of a Matric J.B.T. Teacher for which minimum qualification prescribed is Matric J.B.T. and is taken into service on the basis of higher qualifications, he cannot claim the grade of Master i.e., B.A. B.Ed. but will get the sanctioned scale of pay of teacher meant for Matric J.B.T. Similarly if a Matric J.B.T. teacher improves his qualifications during the course of service and acquired degree of B.A., B.Ed. or of the Language Teacher (O.T/Giani or

Prabhakar), he cannot claim the scale of pay of Master i.e., B.A/B.Ed. or of Language Teacher unless he is appointed as Master against the post of Master for which the minimum qualification is B.A., B.Ed. or Language Teacher for which the minimum qualification is O.T. (Giani or Parbhakar).

2. As the instructions contained in paragraph 3 of the aforementioned letter dated the 23rd July, 1957, did not bring out the above mentioned intentions of the Government in unambiguous terms, it resulted in different interpretations i.e., automatic grant of higher scales of pay on the basis of qualifications irrespective of the number of posts available in the Department in that category. In a number of cases, some teachers who were denied such higher grades on their acquiring higher qualifications, sought redress even through judicial pronouncements. Although the State Government had to grant the higher scales of pay in such cases in view of the present wording of the instructions contained in para 3 of Punjab Government letter dated 23rd July, 1957 referred in para 1 above yet it was never its intention to undertake the continuing unintended and heavy financial burden that has devolved on it because of the faulty framing of the aforementioned instructions.

3. In order to ensure that these un-intended and large financial implications do not continue arising in future the whole matter has been reconsidered by the State Government. As a result of this reconsideration the Governor of Punjab is pleased to order that henceforth the teachers of the Education Department shall not become entitled to be placed in the higher scales of pay in terms of para 3 of Punjab Government letter No. 5050-FRIL-57/5600, dated 23rd July, 1957 automatically on their improving/acquiring higher qualifications during the course of their service. The master and teachers in the Education Department will be placed in the scales of pay of their respective categories to which they are appointed against the sanctioned posts and mere possession/acquisition of higher qualifications prescribed for other categories of posts will not entitle them to automatically claim higher pay scales. However, in order to avoid discrimination between teachers who have already been allowed higher scales of pay on account of having improved their qualifications and those who have not yet been allowed this benefit even though they also possess higher qualifications it is decided that all teachers in the Education Department who have improved their qualifications before the issue of this letter may be allowed the benefit of higher scale of pay on the basis of their qualifications.

This benefit shall not be allowed to those who are appointed or improve their qualifications after the issue of this letter.

4. The contents of this communication may be brought to the notice of all concerned. Instructions, if any, issued by the Education Department bearing on the subject, may be suitably modified in so far as they run counter to the spirit of the instructions contained in this communication. Necessary clarification in the Service Rules may also be incorporated in consultation with the Chief Secretary and the Law Department and it should be made affective from the date of issue of this letter.

5. Please acknowledge receipt.

Yours faithfully

Sd/-

Deputy Secretary Finance,
for Commissioner for Finance and
Secretary to Government, Pb.
Finance Department.

No.9/9/79-FR(2)/144 dated Chandigarh the 19th Feb.79

A copy is forwarded for information and necessary action where necessary to all Heads of Departments, Registrar, Punjab and Haryana High Court Commissioners of Divisions, District and Sessions Judges, Deputy Commissioners and Sub-Divisional Officers (Civil) in the State of Punjab.

Sd/-

Deputy Secretary Finance
for Commissioner for Finance and
Secretary to Government, Pb.
Finance Department.

Completed
2/27/79