

ਦਿੱਤਾ ਗਿਆ ਹੈ
 6/98

1. ਸਾਰੇ ਇੰਜੀਨੀਅਰ-ਘਿਨ-ਫਿਨ
2. ਸਾਰੇ ਪੁੱਖ ਇੰਜੀਨੀਅਰ (ਸਮੇਤ ਰਾਈਡਰ)
3. (ਸੇ. ਡੀ. ਟੂ ਰੋਗਰਾਫ, ਪੰ: ਰਾ: ਬਿ: ਬੇ: , ਪਟਿਆਲਾ)
4. ਜੈਸੀਸਲਠ ਡੀ. ਜੀ. ਪੀ. / ਡੀ. ਐ. ਸੇ. ਪੰ: ਰਾ: ਬਿ: ਬੇ: , ਪਟਿਆਲਾ
5. ਪੁੱਖ ਕੰਟਰੋਲਰ / ਵਿੱਤ ਪੰ: ਰਾ: ਬਿ: ਬੇ: , ਪਟਿਆਲਾ
6. ਪੁੱਖ ਰੇਖਾ ਅਸਰ (ਰੇਵਿਨਿੰਗ) ਪੰ: ਰਾ: ਬਿ: ਬੇ: , ਪਟਿਆਲਾ
7. ਪੁੱਖ ਰੇਖਾ ਅਸਰ, ਪੰ: ਰਾ: ਬਿ: ਬੇ: , ਪਟਿਆਲਾ
8. ਪੁੱਖ ਆਜੀਟਰ, ਪੰ: ਰਾ: ਬਿ: ਬੇ: , ਪਟਿਆਲਾ
9. ਪੁੱਖ ਰਾਸ਼ਟ ਕੰਟਰੋਲ ਅਤੇ ਰਿਕਾਰਡ, ਪੰ: ਰਾ: ਬਿ: ਬੇ: , ਪਟਿਆਲਾ
10. ਪੁੱਖ ਰੇਖਾ ਅਸਰ ਟੂ ਪੈਚਰ ਵਿੱਤ ਤੇ ਰੇਖਾ
11. ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਪੁੱਖ ਰੇਖਾ ਅਸਰ, ਜੀਜੀਐਸਟੀਪੀ, ਰੋਲ
12. ਰੇਖਾ ਅਤੇ ਵਿੱਤ ਮੈਨੇਜਰ, ਰੁ: ਰਾ: ਬੇ: ਪ: , ਬਠਿੰਡਾ
13. ਸਾਰੇ ਨਿਗਰਾਨ ਇੰਜੀ: / ਰਾਇਡਰਜ਼, ਪੰ: ਰਾ: ਬਿ: ਬੇ:
(ਰਾਈਡਰ ਸਮੇਤ)
14. ਸੇ. ਡੀ. (ਟੀ) ਟੂ ਪੈਚਰ (ਟੀ) ਅਤੇ ਪੈਚਰ (ਰਿਕਾਰਡ)
15. ਸਾਰੇ ਰਾਹਗਜ਼ਾਰੀ ਇੰਜੀਨੀਅਰ (ਰਾਈਡਰ ਸਮੇਤ)
16. ਸਾਰੇ ਪੁੱਖ ਪੁੱਖ ਰੇਖਾ ਅਸਰ / ਸੀਨੀਅਰ ਰੇਖਾ ਅਸਰ / ਰੇਖਾ ਅਸਰ
17. ਸਾਰੇ ਪੁੱਖ ਪੁੱਖ ਆਜੀਟਰ (ਮੋਨਰ)
18. ਸਾਰੇ ਪੁੱਖ ਵਿੱਤ ਸਲਾਹਕਾਰ
19. ਸਾਰੇ ਸੀਨੀਅਰ ਰੇਖਾ ਅਸਰ / ਪਿ ਤੇ ਅਥਾਊਟਸ, ਪਟਿਆਲਾ
20. ਜੀਨੀਅਰ ਰੇਖਾ ਅਸਰ / ਈਏਡੀ, ਪੰ: ਰਾ: ਬਿ: ਬੇ: , ਪਟਿਆਲਾ
21. ਸੁਰਕੰਡ / ਘਿਨ 1, 2, 3, ਪੰ: ਰਾ: ਬਿ: ਬੇ: , ਪਟਿਆਲਾ
22. ਸਾਰੇ ਏ. ਡੀ. ਡੀ. / ਏ. ਡੀ. ਜ਼, ਪੰ: ਰਾ: ਬਿ: ਬੇ: ।

ਵਿਸ਼ਾ: 9/16 ਸ਼ਾਨਾ ਸ਼ਾਂਤ ਬੱਪ/ਸੀਵਾਇਜ਼ਰ ਤਰ੍ਹਾਂ ਸੇਵਾ ਦੇਣ
ਲਈ ਆਪਸਰਤ ਛੁੱਟੀ ਦਾ ਸ਼ਾਂਤ ਰਕੂਲਤ ਸੇਵਾ ਕਾਲ ਵਿੱਚ
ਕਿਸੇਨ ਬਾਰੇ-ਸਮਝਾਈ ਗਈ।

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ਕ੍ਰਮਿਕਾਰ ਵਿਸ਼ੇ ਦੇ ਇਸ ਸਬਦਰ ਦੇ ਨੰਬਰੀ ਪੱਤਰ ਨੰ: 229813/230508/
ਨਿਯਮ/ਪੀਆਰਸੀ-1988/ਭੂ-6/ਵਾ:1 ਮਿਤੀ 26.11.93(ਵਿੱਤ ਸਕੱਤਰ ਨੰ:48/93)
ਰਾਹੀਂ ਰਜਾਇਤਾਂ, ਜ਼ਾਤੀ ਕਰ ਦੇ ਸਪਸ਼ਟ ਕੀਤਾ ਗਿਆ ਸੀ ਕਿ ਵਿੱਤ
ਸਕੱਤਰ ਨੰ: 691213/69816/ਨਿਯਮ/ਪੀਆਰਸੀ-1988 ਮਿਤੀ 19.4.93
(ਵਿਸ਼ੇ:ਨੰ:18/93)ਰਾਹੀਂ ਜ਼ਾਤੀ ਕਰ ਦੇ ਰਜਾਇਤਾਂ 'ਤੇ ਟੈਕਸ ਰੋਲਾਂ 'ਤੇ
ਪਿਛੇ ਟੈਕਸ, ਖਾਤੇ, ਜਿਸਦੇ ਇਸ ਮਿਤੀ 19.4.93 'ਤੇ ਪਹਿਲਾਂ ਵਿਸ਼ੇ ਨਾਂ ਉੱਤੇ ਹਨ
ਜਾਂ ਅਜੇ ਵਿਸ਼ੇ ਨਾਂ ਹਨ, ਉਨ੍ਹਾਂ ਖਾਤੇ 'ਤੇ ਟੈਕਸ ਲਾਗੂ ਕੀਤਾ ਗਿਆ ਕਿ ਜਿੱਥੇ ਵਿਸ਼ੇ
ਰਜਾਇਤਾਂ ਨੂੰ ਟੈਕਸ ਵਿੱਤੀ ਡਿਪਾਰਟਮੈਂਟ ਹੈ, ਉਸਦਾ ਟੈਕਸ ਰਾਕਾਸ਼ਿਪ ਟੈਕਸ ਸਮਝਦੇ ਹੋਏ
ਸਮਝਦੇ ਰਾਇਜ਼ਾਰੀ ਵੇਲੇ ਵਿੱਤ ਡਿਪਾਰਟਮੈਂਟ ਸਹਿਤੀ ਡਿਪਾਰਟਮੈਂਟ ਨਾ ਫਰਜ਼ ਹੈ।
2. ਉਨ੍ਹਾਂ ਰਜਾਇਤਾਂ ਦੇ ਆਧਾਰ ਤੇ ਪੁੱਖ ਟੈਕਸ ਅਭਿਸ਼ੇ ਅਤੇ ਹੋਰ
ਕੀਤਾ ਸਬਦਰਾਂ ਵੇਲੇ ਅਜਿਹੇ ਡਿਪਾਰਟਮੈਂਟ ਰਾਕਾਸ਼ਿਪ ਟੈਕਸ ਪੈਰਿਟ ਤੇ ਵਿਸ਼ਾਰਨ/ਪ੍ਰਵਾਨਗੀ

-१०८- चतुर्था -

ਜਿੱਥੇ ਇਸ ਦਫਤਰ ਨੂੰ ਭੇਜੇ ਜਾ ਰਹੇ ਹਨ, ਜਿਵੇਂ ਕਿਸੇ ਰਕਮਦਾਰੀ ਦੇ ਬਿਨਾਂ ਤਨਖਾਹ
ਛੁੱਟੀ ਦੇ ਸਮੇਂ ਨੂੰ ਉਹਨਾਂ ਕਰਾਇਆ ਅਧੀਨ 16 ਸਾਲਾ ਸਮਾਂ ਸ਼ੱਕ ਤੱਕੀ ਸ਼ੇਰਨ ਟਾਡ
ਦੇ ਨਈਂ ਤਾਂ ਰੇਗੁਲਰ ਸੇਵਾ ਨਾਨ ਵਿੱਚ ਗਿਣ ਲਿਆ ਹੈ, ਪ੍ਰੰਤੂ 9 ਸਾਲਾ ਸਮਾਂ ਸ਼ੱਕ
ਤੱਕੀ ਸ਼ੇਰਨ ਟਾਡ ਦੇ ਸਮੇਂ ਇਹ ਸਮਾਂ ਨਹੀਂ ਗਿਣਿਆ ਗਿਆ। ਇਸ ਤਰ੍ਹਾਂ
ਸਬੰਧਤ ਰਕਮਦਾਰੀਆਂ ਦੇ। ਸਲਾਨਾ ਗੁਟੀਨ ਇਲਾਕੀਓਟ ਦੀ ਖਿੱਤੀ ਬਦਲ ਜਾਣ
ਕਾਰਨ ਉਨ੍ਹਾਂ ਨੂੰ ਤਨਖਾਹ ਕਾਰਵਾਈ ਹੋ ਰਹੀ ਹੈ ਤੇ ਉਹ ਇਸ ਬਿਨਾਂ ਤਨਖਾਹ ਛੁੱਟੀ
ਦੇ ਸਮੇਂ ਨੂੰ 9 ਸਾਲਾ ਸਮਾਂ ਸ਼ੱਕ ਸ਼ੇਰਨ ਦੇ ਸਮੇਂ ਰੇਗੁਲਰ ਸੇਵਾ ਨਾਨ ਵਿੱਚ ਗਿਣਨ ਨਈਂ
ਪੰਗ ਕਰ ਰਹੇ ਹਨ।

4. ਇਸ ਖਾਨੇ ਨੂੰ ਵਿਸ਼ਵਾਸ ਪੁਰਵਕ ਵਿਚਾਰਨ ਉਪਰੰਤ ਨਿਮਨ ਫੈਸਲਾ
ਲਿਆ ਗਿਆ ਹੈ :-

" When the benefit of extra-ordinary leave
has been given on his/her completing 16 years
service, there is hardly any case for giving
this benefit retrospectively i.e. on com-
pletion of 9 years service. However, if
he/she does not want to avail of this
given benefit, he/she is at liberty to do
so."

5. ਇਸ ਨਈਂ ਉਹਨਾਂ ਫੈਸਲੇ ਅਨੁਸਾਰ ਅਜਿਹੇ ਖਾਨੇ ਪ੍ਰਸ਼ਾਸਨਿਕ ਪੱਧਰ ਤੇ ਹੀ
ਨਿਪਟਾ ਲਏ ਜਾਣ।

ਉਪ ਸਕੱਤਰ/ਵਿੱਤ

ਪਿਠ ਅੰਕਣ ਨੰ: 33526/840/ਫਿਨ/ਪੀਆਰਸੀ-1988/ਲੁਜ਼-6/ਵਾ:6 ਖਿਤੀ:15.4.98।

ਉਪਕੇਤਰ ਦਾ ਉਤਾਰਾ ਹੇਠ ਲਿਖੇ ਦਫਤਰਾਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਅਨੁਮੋਦਨੀ ਨਾਮਵਾਈ
ਨਈਂ ਭੇਜਿਆ ਜਾਵਾ ਹੈ :-

1. ਪਿੰਜੀਪਲ ਸਕੱਤਰ ਟ ਪੰਜਾਬ ਸਰਕਾਰ (ਵਿੱਤ ਵਿਭਾਗ) ਅਤੇ ਪੋਬਰ।
ਪੰ: ਰਾ: ਬਿ: ਏ: ਸਿਵਲ ਸਕੱਤਰੇਤ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।
2. ਪਿੰਜੀਪਲ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ/ਸਿੰਗਾਈ ਤੇ ਬਿਜਲੀ ਵਿਭਾਗ
(ਉਰਜਾ ਸਮਾਜ), ਪਿੰਜੀ ਸਕੱਤਰੇਤ, ਚੰਡੀਗੜ੍ਹ।
3. ਸਕੱਤਰ, ਬੀ: ਸੀ: ਬੀ: , 45-ਨਾਕਾ ਨਗਰ, ਨਵੀਂ ਦਿੱਲੀ।
4. ਸਕੱਤਰ, ਐਨ: ਆਰ: ਏ: ਬੀ: - ਐਫ ਵਿੰਗ, ਨਿਰਮਾਣ ਭਵਨ, ਨਵੀਂ ਦਿੱਲੀ।
5. ਸਕੱਤਰ, ਐਚ: ਪੀ: ਐਸ: ਏ: ਬੀ: , ਸਿਮਲਾ-4।
6. ਸਕੱਤਰ, ਐਚ: ਐਸ: ਏ: ਬੀ: , ਪੰਡਰਨਾ।
7. ਸਕੱਤਰ/ਐਮਐਨ-1, ਸੈਟਰਨ ਇਲੈਕਟ੍ਰੀਸਿਟੀ ਅਥਾਰਟੀ, ਭਾਰਤ ਸਰਕਾਰ
ਸੇਵਾ ਭਵਨ, ਆਰ: ਕੇ: ਪੁਰਮ, ਨਵੀਂ ਦਿੱਲੀ।
8. ਵਿੱਤ ਸਕੱਤਰ, ਚੰਡੀਗੜ੍ਹ ਪ੍ਰਬੰਧ, ਚੰਡੀਗੜ੍ਹ।
9. ਐਡੀਸ਼ਨਲ ਸਕੱਤਰ, ਬੀ: ਬੀ: ਐਮ: ਬੀ: , ਚੰਡੀਗੜ੍ਹ।
10. ਚੈਅਰਮੈਨ ਅਤੇ ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ, ਨੈਸ਼ਨਲ ਗ੍ਰਾਈਡਰੋ ਇਲੈਕਟ੍ਰਿਕ ਪਾਵਰ
ਕਾਰਪੋਰੇਸ਼ਨ ਲਿਮ: , 57-ਮੰਡਲਾ, ਨਹਿਰੂ ਪੈਰੇਸ, ਨਵੀਂ ਦਿੱਲੀ।
11. ਜਨਰਲ ਮੈਨੇਜਰ/ਦਿੱਲੀ ਇਲੈਕਟ੍ਰੀਕਲ ਸਪਲਾਈ ਅੰਡਰਟੇਕਿੰਗ, ਨਵੀਂ ਦਿੱਲੀ।
12. ਜਨਰਲ ਮੈਨੇਜਰ/ਬਿਜਲੀ ਪ੍ਰੋਜੈਕਟ, ਬੀ: ਬੀ: ਐਮ: ਬੀ: ਆਫਿਸ ਕੰਪਲੈਕਸ,
ਚੰਡੀਗੜ੍ਹ।
13. ਇੰਜੀਨੀਅਰ - ਇਨ-ਚੀਫ/ਜਨਰੇਸ਼ਨ, ਬੀ: ਬੀ: ਐਮ: ਬੀ: ਆਫਿਸ ਕੰਪਲੈਕਸ, ਚੰਡੀਗੜ੍ਹ।
14. ਉਪ ਇੰਜੀਨੀਅਰ/ਇਲੈਕਟ੍ਰੀਕਲ, ਚੰਡੀਗੜ੍ਹ ਪ੍ਰਬੰਧ, ਚੰਡੀਗੜ੍ਹ।

-ਪੰਨਾ ਦਲਦਾ-

15. ਪ੍ਰੋਫ਼ ਇੰਜੀਨੀਅਰ/ਇਕੋਨੋਮਿਕਲ ਬਿਜਲੀ ਪ੍ਰੋਜੈਕਟ, ਕੰਨੀਕਰ।
16. ਪ੍ਰੋਫ਼ ਇੰਜੀਨੀਅਰ/ਟਰਾਂਸਮਿਸ਼ਨ, ਬੀ. ਬੀ. ਐਮ. ਬੀ. ਕੰਨੀਕਰ।
17. ਪ੍ਰੋਫ਼ ਇੰਜੀਨੀਅਰ/ਬਿਜਲੀ ਸਪਲਾਈ ਡਿਵੀਜ਼ਨ, ਕੰਨੀਕਰ।
18. ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਪ੍ਰੋਫ਼ ਟੈਕਸ ਅਫ਼ਸਰ, ਬੀ. ਬੀ. ਐਮ. ਬੀ. ਕੰਨੀਕਰ।
19. ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਪ੍ਰੋਫ਼ ਟੈਕਸ ਅਫ਼ਸਰ, ਬੀ. ਬੀ. ਐਮ. ਬੀ. ਕੰਨੀਕਰ।
20. ਡਾਇਰੈਕਟਰ/ਟੈਲੀਗ੍ਰਾਫ਼, ਟੀ. ਟੀ. ਆਈ. ਪੀ. ਰਾਮ: ਬਿ: ਬੇ: ਪਟਿਆਲਾ।
21. ਡਾਇਰੈਕਟਰ/ਕੰ-ਆਰਕੀਟੈਕਚਰ, ਪੀ. ਰਾਮ: ਬਿ: ਬੇ: ਟੀ-1019, ਨਿਊ ਫ਼ਰੇਜ਼ਰ ਕਲੋਨੀ, ਨਵੀਂ ਦਿੱਲੀ।
22. ਡਾਇਰੈਕਟਰ/ਆਈ. ਆਰ. ਪੀ. ਰਾਮ: ਬਿ: ਬੇ: ਪਟਿਆਲਾ।
23. ਡਾਇਰੈਕਟਰ/ਕਿਸ਼ੀ ਸੰਪਰਕ, ਪੀ. ਰਾਮ: ਬਿ: ਬੇ: ਪਟਿਆਲਾ।
24. ਡਾਇਰੈਕਟਰ/ਸਲਾਹਕਾਰ, ਪੀ. ਰਾਮ: ਬਿ: ਬੇ: ਪਟਿਆਲਾ।
25. ਸਾਰੇ ਉਪ ਸਕੱਤਰ/ਐਡੀਟਰ, ਪੀ. ਰਾਮ: ਬਿ: ਬੇ: ਪਟਿਆਲਾ।
26. ਸਾਰੇ ਬਰਾਂਚ ਅਫ਼ਸਰ ਅਤੇ ਸੈਕਸ਼ਨ ਪ੍ਰੋਫ਼ੀ, ਪੀ. ਰਾਮ: ਬਿ: ਬੇ: ਪਟਿਆਲਾ।
27. ਐਡੀਟਰ/ਪੀ. ਆਰ. ਸੀ, ਪੀ. ਰਾਮ: ਬਿ: ਬੇ: ਪਟਿਆਲਾ।

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ਸਕੱਤਰ/ਵਿਤ-2

FUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

(FINANCE SECRETARY)

Finance Circular
No. 7/98.

To

1. All Engineers-in-Chief, PSEB.
2. All Chief Engineers(Incl.Hydel).
3. O.S. to Chairman, PSEB, Patiala.
4. Addl.DGP/V&S, PSEB, Patiala.
5. Chief Controller/Finance, PSEB, Patiala.
6. Chief Cost Control & Reduction, PSEB, Patiala.
7. Chief Accounts Officer, PSEB, Patiala.
8. Chief Auditor, PSEB, Patiala.
9. Financial Advisor & Chief Accounts Officer, GGSSTF, Ropar.
10. Chief Accounts Officer/Revenue, PSEB, Patiala.
11. Accounts & Finance Manager, GNDTP, Bhatinda.
12. SE(T) to Member/T/Member/Operation.
13. All SEs, including Hydel/Directors.
14. SA(T) to Member/Hydel.
15. CAO Accounts to MFA, PSEB, Patiala.
16. All Dy.CAOs/Sr. A.Os/A.Os.
17. All Xens, including Hydel & Dy.Directors.
18. All Dy.Chief Auditors/Zones.
19. Sr. A.O./EAD, PSEB, Patiala.
20. Supt./Bills, I, II & III, PSEB, Patiala.

Memo No. 43737/44337/PRC-96/Loose-2

Dated, the 17.4./1998.

Subject:- Raising of rate of annual increment-exercising of option.

The existing master scale of Rs.750-20-950-25-1200-30-1560-40-2000-50-2400-60-2700-75-3000-100-4000-125-5000-150-5900-200-6700 effective from 1.1.36 was revised to Rs.750-50-20-770-30-950-35-1160-40-1320-45-1500-2000-60-2060-70-2550-75-3000-100-4000-125-5000-150-5900-200-6700 with initial start of Rs.770/- w.e.f. 1.11.93 vide this office order No. 299/Fin/PRC dated 19.10.93. The employees were duly given opportunity to exercise option for coming over to the revised master scale within a period of 3 months from the date of issue of circular instructions bearing No. 2057/PRC dated 1.7.94. Subsequently, clarificatory instructions were issued vide this office memo No. 239850/241310/PRC-96/Loose-2 dated 1.12.94 making it clear that the Board have

Contd. P/2.

withdrawn the earlier master scale and replaced it with a new master scale w.e.f. 1.11.93, as such, the earlier scale is non-existent from the stipulated date. It was further made clear that every employee will automatically come over to the revised scale, unless one opts to continue with the existing master scale. The period for exercising option for retaining the old master scale was also extended by one month more i.e. upto 31.12.94.

2.- A good number of representations were received even after expiry of extended time limit. Considering the fact that sufficient time had already been allowed, for exercising such an option, to retain the old master scale, which stood revised w.e.f. 1.11.93, none of these representations was found to be feasible of acceptance and were rejected.

3.- It has been observed that even after elapse of more than 3 years period, various Heads of Deptt. are still continuing to forward the representations from some of the officers/officials for allowing them to retain the old master scale on one pretext or the other. Many such representations are pouring in directly into this office. After due consideration of this matter, it has been decided that the chapter of considering representations for exercising option for retaining old master scale, should be closed and that no such request should be entertained. Accordingly, it is requested that the concerned employees may be asked to refrain from making such representations and avoid sheer wastage of time.

Dy. Secretary/Finance.

Encl. No. 44332/44638 /PRC-96/L-2 Dated:-17.4.98.

Copy of the above is forwarded to the following for information and further necessary action:-

1. Principal Secy. to Punjab Govt. (Finance Deptt.) & Member, P.B.R. Civil Secretariat, Punjab, Chandigarh.
2. Principal Secy./Pb. Govt./Irr. & Power (Energy Branch) Chandigarh.

Contd. P/3.

3. Secretary/PS, Kaka Nagar, New Delhi.
4. Secretary, PSEB, F.Wing, Kishan Park, New Delhi.
5. Secretary/HQ, Shikha-4.
6. Secretary/PSEB, Patiala.
7. Secretary/Admn.-I, Central Electricity Authority, Bharet Sarkar Sawa Bhawan, R.K. Puram, New Delhi.
8. Finance Secretary, Chandigarh Admn., Chandigarh.
9. Additional Secretary, BBMB, Chandigarh.
10. Chairman & Managing Director, National Hydro Electric Power Corp., Ltd: Mandi, Himachal Pradesh, New Delhi.
11. G.M./Delhi Electric Supply Undertaking, New Delhi.
12. G.M./Deas Project, P.S. 3, P.S. 3, Chandigarh.
13. Br.-in-Chief/Operation, PSEB, New Delhi.
14. Chief Engineer/Electrical, Deas Project, Chandigarh.
15. Chief Engineer/Transmission, PSEB, Chandigarh.
16. Chief Engineer/Deas Sulej Link, PSEB, Chandigarh.
17. Financial Advisor & C.A.O., PSEB, Chandigarh.
18. Financial Advisor & C.A.O., PSEB, Patiala Township.
19. Director/Training, PSEB, Patiala.
20. Director/Co-ordination, PSEB, D-1013, New Friends Colony, New Delhi.
21. Director, PSEB, Patiala.
22. Director/Public Relations, PSEB, Patiala.
23. All Dy. Secretaries/Under Secretaries, PSEB.
24. All Branch Officers and Heads of Sections, PSEB, PTA.
25. Legal Advisor, PSEB, Patiala.
26. Under Secretary/TRO, PSEB, Patiala.

C. K. S.
 P. S. 3 / K. K. S.
 2/11/98
 B-4-98

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OFFICE OF THE SECRETARY

(FINANCE SECTION)

Finance Circular
No. 8/1023

OFFICE ORDER NO. 340/Fin-514

Dated:- 23.4.93.

The Punjab State Electricity Board is pleased to order that the employees working at GHSP, Lehra Mohabbat as have not been provided residential accommodation on the project and are residing at Bhatinda be allowed House Rent Allowance of Bhatinda City in relaxation of the conditions posted in para-1(iv) of this office order No. 142/Fin dated 27.3.89.

Dy. Secretary/Finance.

Enclst. No. 48087/217/Fin-514

Dated:- 23.4.93.

Copy of the above is forwarded to the following for information and necessary action:-

1. All En. in-Chief/Chief Engineers(Incl. Hydrl).
2. Chief Accounts Officer, PSEB, Patiala.
3. Chief Accounts Officer(Revenue), PSEB, Patiala.
4. Chief Auditor, PSEB, Patiala.
5. Chief Controller/Finance, PSEB, Patiala.
6. Chief Cost Control & Reduction, PSEB, Patiala.
7. En. in-Chief to Member/Finance & Accounts, P. S. B.
8. En. in-Chief to Member/Finance & Accounts, P. S. B.
9. Accounts & Finance Manager, GHSP, Bhatinda.
10. En. in-Chief to Member/Operations, Member/General Services & Administrative Member.
11. Director/Industrial Relations, PSEB, Patiala.
12. Director/Public Relations, PSEB, Patiala.
13. Dy. Chief Accounts Officer, GHSP, Lehra Mohabbat.
14. Resident Audit Officer, PSEB, Patiala.
15. All Accounts Officer/Field, Pre-audit, Thermal in P. S. B.
16. All Dy. Secretaries/Under Secretaries in PSEB.
17. Accounts Officer/Pay & Accounts-I, II, III PSEB Patiala.
18. Dy. Secretary to Chairman and Senior Private Secretary to Members & Secretary.
19. Dy. Secretary/Meetings, PSEB, Patiala with reference to his U.O.No. 6/1207/Fin/Sp1. Meeting dated 6.4.93.

Supdt./Finance.

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY
(FINANCE SECTION)

Fin. Circular No. 9/98

No. 341 / PRC/Finance

Dated : 30/4/1998

In exercise of the powers conferred by Section-79(c) of the Electricity (Supply) Act, 1948, the Punjab State Electricity Board is pleased to make the following Regulations, namely :-

REGULATIONS

1) Short title and commencement :-

- (1) These Regulations may be called the Punjab State Electricity Board (Revised Pay) Regulations, 1998.
- (2) They shall be deemed to have come into force on and with effect from the first day of January, 1996.

2) Application :-

- (1) Save as otherwise expressly provided by or under these regulations, they shall apply to all the persons appointed to the services and posts in connection with affairs of the Punjab State Electricity Board.
- (2) They shall not apply to the :-
 - a) members of the All India Services serving in connection with the affairs of the Punjab State Electricity Board;
 - b) persons not in the whole-time employment of the Punjab State Electricity Board;
 - c) persons paid out of contingencies;
 - d) employees whose scales of pay have been determined on the recommendations of the University Grants Commission;
 - e) work-charged employees;
 - f) persons employed on contract basis, except when the contract provides otherwise; and
 - g) persons specifically excluded wholly or in part from the operation of these regulations.

3) Definitions: In these regulations, unless there is anything repugnant in the subject or context :-

- a) "basic pay" means the basic pay, that is the amount drawn monthly by a Board employee in the existing scale of the post held by him or to which he is entitled by reason of his position in a cadre including ex-gratia annual increment and additional pay, if any;

contd....

NOTE : In the case of Medical Officers who are Members of the Punjab Civil Medical Services, the expression "basic pay" shall include ~~admissional increments~~ granted for house jobs or post graduate qualifications in the existing scale;

b) "existing scale" in relation to a Board employee means the scale in respect of a post held by him or as the case may be, personal scale allowed to him as on the First day of January, 1996, whether in a substantive or officiating capacity;

Explanation :- In the case of a Board employee, who was on the First day of January, 1996 on deputation out of India or on leave or on foreign service, or who would have on that date officiated in one or more lower posts but for his officiating in a higher post, "existing scale" includes the scale applicable to the post which he would have held but for his being on deputation out of India or on leave or on foreign service or, as the case may be, but for his officiating in a higher post;

c) "existing emoluments" means aggregate of :-

i) basic pay in the existing scale as on the First day of January, 1996 or on the date of option under Regulation-6;

ii) dearness allowance appropriate to the basic pay admissible at the All India Consumer Price Index average of 1,510 (1960=100) as on the First day of January, 1996;

iii) amount of first instalment of Interim Relief at the rate of rupees one hundred and fifty for those drawing basic pay of less than rupees three thousand and five hundred and rupees two hundred for those whose basic pay is rupees three thousand and five hundred and above; and

iv) amount of second instalment of Interim Relief at the rate of ten percent of the basic pay in the existing scale as on the First day of January, 1996.

d) "Board" means the Punjab State Electricity Board;

e) "Government" means the Government of Punjab in the Department of Finance;

f) "Master Scale" means the scale of rupees 2720-100-2820-110-3480-130-4000-150-4600-175-5300-200-6500-250-8000-275-9100-300-10000-350-12,100-400-14,900-450-17,600-500-23,600;

"revised pay" means basic pay of a Board employee in the revised scale appropriate to the existing emoluments;

h) "revised scale" in relation to an existing scale specified in column-2 of the schedule means the scale of pay specified against that scale in column-3 thereof; and

i) "Schedule" means a schedule annexed to these Regulations.

4) Revised scale of pay :- As from the date of commencement of these Regulations, the scale of pay specified in column-3 of the schedule against the scale specified in column-2 thereof shall be deemed to be the revised scale.

5) Drawal of pay in the revised scale :- (1) Save as otherwise expressly provided in these Regulations, a Board employee shall draw pay in the revised scale.

Provided that a Board employee may opt to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale.

Provided further that the right to exercise option shall not be available to a person appointed to a post on or after the First day of January, 1996 (whether for the first time in Board service or by transfer or promotion from another post) and he shall be allowed pay only in the revised scale, without any benefit of pay fixation in the revised scale.

(2) The option to retain the existing scale under this Regulation shall be available only in respect of one existing scale.

6) Exercise of option :- (1) The option under Regulation-5 to elect the existing scale or the revised scale shall be exercised in writing in the Form of Option appended to these Regulations, so as to reach the authority specified in sub-rule(2) within a period of three months of the date of circulation of these Regulations or, where an existing scale has been further revised by any subsequent order then another option may be exercised within three months of the date of such order.

Provided that :-

1) In the case of Board employee who is on the date of such circulation or order, as the case may be, out of India or on leave or on deputation or on foreign service or on active service, the option shall be exercised, in writing, so as to reach the authority specified in sub-rule(2) within a period of three months from the date of his taking charge of his post under the Punjab State Electricity Board; and

- ii) where a Board employee is under suspension on that date, the option shall be exercised within a period of three months of the date of his return to his duty if that date is later than the date prescribed in this sub-rule.

Explanation :- "active service" means service abroad with Armed Forces, but does not include service in the Indian Mission Abroad.

2) An option, ^{exercised} under sub-rule (1) shall be final and shall be intimated by the Board employee to the Head of his office.

3) If the intimation regarding option is not received within time mentioned in sub-rule (1) it shall be deemed that the Board employee has opted for the revised scale on and with effect from the First day of January, 1996.

NOTE :- 1 Persons, whose services were terminated on or after the First day of January, 1996, but before the circulation of these Regulations and who could not exercise the option within the prescribed time-limit, on account of death, discharge on the expiry of the sanctioned post, resignation, dismissal or discharge on disciplinary grounds, are entitled to the benefits of this Regulation.

NOTE :- 2 Persons, who have died on or after the first day of January, 1996 and have not exercised option within the prescribed time-limit, shall be deemed to have opted for the revised scale on and from the First day of January, 1996 or such later date as is most beneficial to their dependents.

7) Fixation of pay in the revised scale :- The pay of a Board employee who opts or is deemed to have opted for the revised scale in terms of the provisions of these regulations shall, unless in any case the Board by special order otherwise directs, be fixed in the following manner, namely :-

- i) An amount representing forty percent of the basic pay in the existing scale shall be added to the "existing emoluments" of the employee and
- ii) after the existing emoluments have been so increased, the pay shall thereafter be fixed in the revised scale at the stage next above the amount of the existing emoluments so computed, if it falls between two stages.

Provide that :-

- a) if the minimum of the revised scale is more than the amount so arrived at, the pay shall be fixed at the minimum of the revised scale.

contd...5...

- (b) if the amount so arrived at is higher than the maximum of the revised scale, the amount in excess of the maximum of the revised scale shall be treated as ~~personal pay which shall be absorbed in future increments and shall be reckoned as pay for all purposes.~~

NOTE: The pay scale as applicable on 31.12.95 will only be taken into account for the purpose of fixation of pay in the revised scale.

---Provided further that where in the fixation of pay, the pay of Board employees drawing pay at more than three consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised scale at the same stage, the pay in the revised scale of such of those Board employees who are drawing pay beyond the first three consecutive stages in the existing scale shall be stepped up by the grant of increment(s) in the revised scale in the following manner, namely:--

- a) For the Board employees drawing pay from the fourth upto the sixth stage in the existing scale - by one increment;
- b) for the Board employees drawing pay from the seventh upto the ninth stage in the existing scale, if there is bunching beyond the sixth stage - by two increments;
- c) for the Board employees drawing pay from the tenth upto the twelfth stage in the existing scale, if there is bunching beyond the ninth stage - by three increments;
- d) for the Board employees drawing pay from the thirteenth upto the fifteenth stage in the existing scale, if there is bunching beyond the twelfth stage - by four increments.

If by stepping up the pay as above, the pay of a Board employee gets fixed up at a stage in the revised scale which is higher than the stage at which the pay of a Board employee who was drawing more pay in the same existing scale is fixed, the pay of the latter shall also be stepped up to the level at par with the former.

Provided further that the fixation thus made shall ensure that every Board employee shall get atleast one increment in the revised scale for every three increments (inclusive of ex-gratia increment(s), if any), in the existing scale.

NOTE: See illustrations 1 to 7 appended to these Regulations for guidance.

Provided further that in the case of a Board employee who is in receipt of special pay or special allowance attached to a post in addition to pay in the existing scale

which has been revised without special pay or special allowance, as the case may be: such a Board employee shall draw special pay or special allowance at the existing rate of amount as a measure personal to him so long as he holds that post.

Provided further that in the case of a Board employee who is in receipt of Special Pay, Special Allowance or Non-Practising Allowance (NPA) in addition to pay in the existing scale which has been revised with Special Pay, Special Allowance or Non-Practising Allowance (by whatever name it may be called) at the same rate or at different rate, such a Board employee shall draw Special Pay, Special Allowance or Non-Practising Allowance at the rate allowed with the revised scale.

NOTE :- 1) Where the increment of a Board employee falls on the First day of January, 1996, he shall have option to draw the increment in the existing scale or the revised scale.

NOTE :- 2) Where a Board employee is on leave on the First day of January, 1996, he shall become entitled to pay in the revised scale from the date he joins duty. In case of Board employee under suspension, he shall continue to draw subsistence allowance based on existing scale and his pay in the revised scale will be subject to final order on the pending disciplinary proceedings.

3) Date of next increment :- (1) The next increment of a Board employee, whose pay has been fixed in the revised scale in accordance with Regulation-7, shall be granted on the date he would have drawn his increment, had he continued in the existing scale.

Provided that in ^acase where the pay of ^aBoard employee is stepped-up in terms of the provisions of second proviso to Regulation-7, the next increment shall be granted on the completion of qualifying service of twelve months from the date of the stepping-up of the pay in the revised scale.

Provided further that in cases other than those covered by the preceding proviso, the next increment of a Board employee whose pay is fixed on the First day of January, 1996 at the same stage as the one fixed for another Board employee junior to him in the same cadre and drawing pay at lower stage than his pay in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

(2) Where a Board employee is held up at the maximum after completing the time scale, senior scale or selection grade as the case may be, on or after the First day of January, 1996, he shall be allowed ex-gratia annual increment(s), unless it is with-held, at the same rates as are given in the Master Scale after the stage at which he was held up, subject to the condition that in no case the basic pay of the Board employee shall exceed twenty three thousand and six hundred rupees.

(3) Where a Board employee is held up at the maximum or getting more than the maximum of the scale of pay is entitled to the benefit of one or two proficiency step-up(s) in accordance with the instructions issued in this behalf by the Board, he shall be allowed proficiency step-up(s) in the form of ex-gratia increment(s) at the same rates as are given in the Master Scale after the stage at which he is held up subject to the condition that in no case the basic pay of Board employee shall exceed twenty three thousand and six hundred rupees.

9. Mode of payment of arrears of pay :- Notwithstanding anything contained in these Regulations, fifty percent of the arrears of pay to which Board employees may be entitled on account of revision of pay under these regulations, would be paid to the employees with their salaries for the month of May, 1998 and the remaining fifty percent of the arrears would be paid to them with their salaries in July, 1998 and in each case, half of the due payment on account of such arrears would be paid in cash and the other half shall be credited to the General Provident Fund Accounts of the employees on each occasion and it shall be treated as their additional contribution to their General Provident Fund Accounts and interest shall accrue on the contribution so made with effect from the First day of May, 1998 and First day of July 1998 respectively;

a
Provided that in the case of Board employee who has not yet been allotted account Number in the General Provident Fund, the aforesaid payment of arrears shall be invested in the National Saving Certificates or the National Saving Scheme or Kisan Vikas Patras or Indira Vikas Patras;

a
Provided further that in the case of Board employee who has retired from Board service on or after the First day of January, 1996, but before the circulation of these regulations or who is to retire from Board service before 30th November 1998, the arrears of pay for the whole aforesaid period shall be paid in cash.

Explanation :- For the purpose of this regulation, "arrears of pay" in relation to a Board employee means the difference between :-

- i. the aggregate of the pay and allowances to which he is entitled on account of the revision of his pay and allowances under these regulations for the relevant period specified in this regulation; and

- ii) the aggregate of the pay and allowances to which he would have been entitled (whether such pay and allowances had been received or not) for that period had his pay and allowances not been so revised.

10) Overriding effect :- In respect of matter not provided in these regulations, the provisions of the Punjab State Electricity Board Main Service Regulations, 1972 Vol.I, Part-I and Punjab Civil Services Rules Vol.II and PSEB (Revised Pay) Regulations- 1988 and any other Regulation for the time being in-force, shall apply.

Provided that where there are inconsistent provisions in PSEB M.S.R. 1972 Vol.-I, Part-I and Punjab Civil Services Rules Vol.II and PSEB (Revised Pay) Regulations, 1988; the later Regulations shall apply.

11) Power to relax :- Where the Board is satisfied that the operation of these regulations causes undue hardship to any individual Board employee or class of Board employees; it may, by order in writing relax or dispense with any of the provisions of these regulations to such extent and subject to such conditions as it may consider necessary.

12) Interpretation :- If any question arises relating to the interpretation of any of the provisions of these regulations, the Board shall decide the same.

Enclosure:

- (1) Schedule.
- (2) General Fitment Table.
- (3) Form of Option

29/4/98
(ANIRUDH TEWARI, IAS)
Secretary,
Punjab State Elec'y. Board,
Patiala.

Enclst. No. 50038/51433 /PRC/Fin. Dated : 20.4.98

A copy of the above alongwith its enclosure is forwarded to the following for information and necessary action :-

- 1) All Engineers-in-Chief/G.M./Chief Engineers (including Hydel & Irrigation Works, Punjab) A.D.C.P./V&S, PSEB, Patiala.
- 2) All S.Es./Directors (including Hydel & Irrigation).
- 3) All Xens/Dy. Directors (---do---).
- 4) All S.D.Os. in P.S.E.B.
- 5) OSD/T to Chairman.
- 6) S.E. (T) to Member/Operation, Member (C), Member (T).
- 7) Chief Controller/Finance, PSEB, Patiala.
- 8) Chief Accounts Officer, PSEB, Patiala.
- 9) Chief Accounts Officer/Revenue, PSEB, Patiala.
- 10) Chief Auditor, PSEB, Patiala.
- 11) Chief Cost Control & Reduction, PSEB, Patiala.

- 13) Chief Accounts Officer to Member/Finance & Accounts.
- 14) SE(T) to Administrative Member.
- 15) RAO, PSEB, Patiala.
- 16) FA & CAO/Procurement, PSEB, Patiala.
- 17) FA & CAO, GGSSTP, Ropar.
- 18) Accounts & Finance Manager, GMDTP, Bhatinda.
- 19) All Dy. CAs/Sr. AOs/AOs.
- 20) All Dy. CAs/Jones.
- 21) All Dy. Financial Advisors.
- 22) All Sr. AOs/PSA, PSEB, Patiala.
- 23) A.O./EAD, PSEB, Patiala.
- 24) All Sr. A.Os/Accounts Officers, Pre-Audit Officers and field officers.
- 25) Supdt./Bills-I, II, III, PSEB, Patiala.

The Board have sanctioned the general conversion of existing pay scales into their revised equivalents effective from 1.1.96. The category-wise pay scales and the policy for grant of promotional/devised promotional/placement scales/senior scales in respect of employees who have acquired eligibility under the existing policy on or after 1.1.96 will be evolved/considered later on by the Board.

DA/As above

Dy. Secretary/Finance.

Endst. No. 51489/51789

/PRC/Tin Dated: 30.4.96.

A copy of above alongwith its enclosure is forwarded to the following for information and necessary action :-

- 1) Principal Secretary to Pb. Govt. (Finance Department) & Ex-officio Member, PSEB Civil Secretariat, Punjab, Chandigarh.
- 2) Principal Secretary to Pb. Govt. (Power Departments), (Energy Branch), Mini Sectt. Chandigarh.
- 3) Secretary, BCB, 45, Koka Nagar, New Delhi.
- 4) Secretary, MREB, F-Wing, Nirman Bhawan, New Delhi.
- 5) Secretary, HPSEB, Shimla-4.
- 6) Secretary, HSEB, Panchkula.
- 7) Secretary, Admn.1, Central Elec. Authority, Govt. of India, Sewa Bhawan, R.K. Puram, New Delhi.
- 8) Finance Secretary, Chandigarh Administration, Chandigarh.
- 9) Addl. Secretary, BBMB, Chandigarh.
- 10) Chairman & Managing Director, National Hydro-electric Corporation Ltd. 57, Manjushah, Nehru Palace, New Delhi.

- 11) General Manager, Delhi Electric Supply Undertaking, New Delhi.
- 12) General Manager/Beas Project, BBMB Office Complex, Chandigarh.
- 13) Engineer-in Chief/Generation, BBMB Office Complex, Chandigarh.
- 14) Chief Engineer/Electrical (Chandigarh Administration), Chandigarh.
- 15) Chief Engineer/Electrical, Beas Project, Chandigarh.
- 16) Chief Engineer/Transmission, BBMB, Chandigarh.
- 17) Financial Advisor & C.A.O., BBMB, Talwara Township.
- 18) Financial Advisor & C.A.O., BBMB, Chandigarh.
- 19) Chief Engineer/Beas Sutlej Link, Sunder Nagar.
- 20) Director/Training, T.T.I., Patiala.
- 21) Director/Co-ordination, PSEB, B-1019, New Friends Colony, New Delhi.
- 22) Director/Industrial Relations, PSEB, Patiala.
- 23) Director/Public Relations, PSEB, Patiala.
- 24) Legal Advisor, PSEB, Patiala.
- 25) All Dy. Secretaries/Under Secretaries, PSEB.
- 26) All Branch Officers and Sectional Heads, PSEB, Patiala.
- 27) Dy. Secretary to Chairman, PSEB, Patiala.
- 28) Sr. P. Ss. to Members/Secretary

D.A./As above.

NOTE : All the officers/officials who are out of India or on leave or on deputation or on foreign service or have retired from the service of the Board may be informed of these regulations so as to enable them to exercise their option well in time.

He
Dy. Secretary/Finance.
4/11/20

CONVERSION TABLE PSEB FC-9/98 Dt. 30.04.1998
1996

SCHEDULE

(See Regulation 3(b) and 4)

Sr. No.	Existing Pay Scale	Revised Pay Scale
1	2	3
1.	770-1410	2720-4300
2.	800-1455	2820-4600
3.	830-1600	2930-4775
4.	950-1800	3260-5300 ✓
5.	950-1800 (with intl. start of Rs. 1000/-)	3260-5300 (with intl. start of Rs. 3370/-)
6.	1020-1800	
7.	1020-2130	3480-6500
8.	1055-2130	3610-6500
9.	1090-2130	3740-6500
10.	1200-2130	
11.	1200-2200	4150-6750
12.	1200-2200 (with intl. start of Rs. 1350/-)	4150-6750 (with intl. start of Rs. 4600/-)
13.	1365-2410	4600-7250
14.	1410-2480	4775-7500
15.	1500-2700	5125-8275
16.	1650-2925	5500-9100
17.	1800-3200	6100-9400
18.	1900-3300	
19.	2000-3500	6750-11050
20.	2000-3500 (with intl. start of Rs. 2100/-)	6750-11050 (with intl. start of Rs. 7250/-)
21.	2130-3700	7250-11400
22.	2200-4000	7500-13700
23.	2200-4000 (with intl. start of Rs. 2270/-)	7500-13700 (with intl. start of Rs. 7750/-)
24.	2200-4000 (with intl. start of Rs. 2400/-)	7500-13700 (with intl. start of Rs. 8275/-)
25.	2200-4250 (with intl. start of Rs. 2400/-)	7500-13700 (with intl. start of Rs. 8275/-)
26.	2410-4000	8275-13700
27.	2410-4250 (with intl. start of Rs. 2700/-)	8275-13700 (with intl. start of Rs. 9100/-)
28.	3000-4500	
29.	3000-4375	10350-14900
30.	3000-5000	10350-15800
31.	3000-5600	
32.	3700-5000	12500-17150
33.	3700-5600	
34.	4500-6300	15350-21600
35.	5900-7100	18600-23100
36.	7300-7600	22400-24500

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FORM OF OPTION

Sec Regulation 6(1)

*(1) I _____ hereby opt for the revised scale with effect from _____ (date to be indicated).

*(2) I _____ hereby opt to continue in the existing scale of my post mentioned below until _____ (date to be indicated).

(a) Designation of Post _____

(b) Existing Scale _____

*(3) I _____ hereby opt to retain the existing scale of my post mentioned below :-

(a) Designation of Post _____

(b) Existing Scale _____

Dated : _____

Place : _____

Signature _____

Name _____

Designation _____

Department/Office in which employed _____



*To be scored out if not applicable.

ILLUSTRATION NO. 1

(See Note below Third proviso to Regulation-7)

1. Existing Scale of Pay	:	750 (with initial start 770, -30-950-35-1160-40-1320-45- 1410.
2. Revised Scale of Pay	:	2720-100-2820-110-3480-130- 4000-150-4300.
3. Existing Pay	:	800
4. D.A. on 1.1.1996 (at index level 1,510)	:	1184
5. First Instalment of Interim Relief	:	150
6. Second Instalment of Interim Relief @ 10% of basic pay.	:	80
7. Existing emoluments.	:	2214
8. Add 40% of basic pay	:	320
Total	:	<u>2534</u>
9. Stage next above in the revised scale including benefit of bunching, if admissible.	:	2720
10. If one increment is ensured: in the revised scale for every three increments in the existing scale, the stage of pay in the revised scale.	:	Nil
11. pay to be fixed in the revised scale (stage of pay at Sr. No. 9 or 10 whichever is higher).	:	2720

71 ILLUSTRATION NO. 2

(See Note below Third proviso to Regulation-7)

1. Existing Scale of Pay	:	830-30-950-35-1160-40-1320-45-1500-50-1600.
2. Revised Scale of Pay	:	2930-110-3430-130-4000-150-4600-175-4775.
3. Existing Pay	:	950
4. D.A. as on 1.1.1996 (at index level 1510)	:	1406
5. First Instalment of Interim Relief	:	150
6. Second Instalment of Interim Relief @ 10% of basic pay	:	95
7. Existing emoluments	:	2601
8. Add 40% of basic pay	:	380
Total	:	<u>2931</u>
9. Stage next above in the revised scale including benefit of bunching, if admissible	:	3040
10. If one increment is ensured in the revised scale for every three increments in the existing scale, the stage of pay in the revised scale	:	3040
11. Pay to be fixed in the revised scale (stage of pay at Sr. No. 9 or 10 whichever is higher)	:	3040

ILLUSTRATION NO. 3

(See Note below Third proviso to Regulation-7)

1. Existing Scale of Pay	:	1020-35-1160-40-1320-45-1500-50-2000-60-2060-70-2130.
2. Revised Scale of Pay	:	3480-130-4000-150-4600-175-5300-200-6500.
3. Existing Pay	:	1500
4. D.A. as on 1.1.1996 (at index level 1510)	:	2220
5. First Instalment of Interim Relief	:	150
6. Second Instalment of Interim Relief @ 10% of basic pay	:	150
7. Existing emoluments	:	4020
8. Add 40% of basic pay	:	600
Total	:	<u>4620</u>
9. Stage next above in the revised scale including benefit of bunching, if admissible	:	4775
10. If one increment is ensured in the revised scale for every three increments in the existing scale, the stage of pay in the revised scale	:	4000
11. Pay to be fixed in the revised scale (stage of pay at Sr. No. 9 or 10 whichever is higher).	:	4775

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ILLUSTRATION NO. 4

(See Note below Third proviso to Regulation-7)

1. Existing Scale of Pay	:	1200-40-1320-45-1500- 50-2000-60-2060-70-2200.
2. Revised Scale of pay	:	4150-150-4600-175-5300- 200-6500-250-6750.
3. Existing Pay	:	2060
4. D.A. as on 1.1.1996 (at index level 1510)	:	3049
5. First Instalment of Interim Relief	:	150
6. Second Instalment of Interim Relief @ 10% of basic pay	:	206
7. Existing emoluments	:	5465
8. Add 40% of basic pay	:	324
Total	:	6289
9. Stage next above in the revised scale including benefit of bunching, if admissible	:	6300
10. If one increment is ensured : in the revised scale for every three increments in the existing scale, the stage of pay in the revised scale	:	5125
11. Pay to be fixed in the revised scale (stage of pay at Sr. No. 9 or 10 whichever is higher).	:	6300

ILLUSTRATION NO. 5

(See Note below Third proviso to Regulation-7)

1.	Existing Scale of Pay	:	1800-50-2000-60-2060-70-2550-75-3000-100-3200.
2.	Revised Scale of Pay	:	6100-200-6500-250-3000-275-9100-300-9400.
3.	Existing Pay	:	2130.
4.	D.A. as on 1.1.1996 (at index level 1510)	:	3152
5.	First Instalment of Interim Relief	:	150
6.	Second Instalment of Interim Relief @ 10% of basic pay	:	213
7.	Existing emoluments	:	5645
8.	Add 40% of basic pay	:	852
	Total	:	<u>6497</u>
9.	Stage next above in the revised scale including benefit of bunching, if admissible	:	6500
10.	If one increment is ensured in the revised scale for every three increments in the existing scale, the stage of pay in the revised scale	:	6500
11.	Pay to be fixed in the revised scale (stage of pay at Sr. No. 9 or 10 whichever is higher).	:	6500

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ILLUSTRATION NO. 6

(See Note below Third proviso to Regulation-7)

1. Existing Scale of Pay	:	3000-100-4000-125-4500.
2. Revised Scale of Pay	:	10350-350-12100-400-14900.
3. Existing Pay	:	3200
4. D.A. as on 1.1.1996 (at index level 1510)	:	4736
5. First Instalment of Interim Relief	:	150
6. Second Instalment of Interim Relief @ 10% of basic pay	:	320
7. Existing emoluments	:	8406
8. Add 40% of basic pay	:	1280
Total	:	<u>9686</u>
9. Stage next above in the revised scale including benefit of bunching, if admissible	:	10350
10. If one increment is ensured ; in the revised scale for every three increments in the existing scale, the stage of pay in the revised scale	:	10350
11. Pay to be fixed in the revised scale (stage of pay at Sr. No. 9 or 10 whichever is higher).	:	10350

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ILLUSTRATION NO. 7

(See Note below Third proviso to Regulation-7)

1. Existing Scale of Pay	:	3000-100-4000-125-4500.
2. Revised Scale of Pay	:	10350-350-12100-400-14900.
3. Existing Pay	:	3300
4. G.A. as on 1.1.1996 (at index level 1510)	:	4884
5. First Instalment of Interim Relief	:	150
6. Second Instalment of Interim Relief @ 10% of Basic pay	:	330
7. Existing emoluments	:	8664
8. Add 40% of basic pay	:	1320
Total	:	<u>9984</u>
9. Stage next above in the Revised scale including benefit of bunching, if missible	:	10700
10. None increment is ensured : in the revised scale for every three increments in the existing scale, the stage of pay in the revised scale	:	10700
11. Pay to be fixed in the revised scale (stage of pay at Sr. No. 9 or 10 whichever is higher).	:	10700
12. The next increment	:	After completion of qualifying service of twelve months from the date of the stepping- up of the pay in the revised scale. (as per first proviso to rule 8(1).

**FITMENT TABLE FOR APPROPRIATE STAGES IN THE REVISED PAY SCALES APPLICABLE IN GENERAL
TO ALL THE CATEGORIES OF POSTS AND THE SCALES OF PAY EFFECTIVE FROM 1.1.1996.**

MASTER SCALE : 2720-100-2820-110-3480-130-4000-150-4800-175-5500-200-6200-250-8000-275-9100-300-10000-350-12100-400-14900-450-17600-500-23500. (69 STAGES)

P A R T - I

Basic pay as on 1.1.1996 in the existing scale (1.1.1996)	Basic pay as on 1.1.1996 in the modified scale (1.11.1993)	DA at CPI 1510 as on 1.1.1996 (@ 148%)	First I.R. w.e.f. 1.4.1995 at fixed slab	Second I.R. w.e.f. 1.4.1995 @ 13% of basic pay	Add 40% of basic pay as P.R.B.	Total Emoluments as on 1.1.1996	Pay to be in the Master Scale
770	770	1140	150	77	308	2445	2720
790	-	1169	150	79	316	2504	2720
-	800	1184	150	80	320	2534	2720
810	-	1199	150	81	324	2564	2720
830	330	1228	150	83	332	2623	2720
850	-	1258	150	85	340	2683	2720
-	860	1273	150	86	344	2713	2720
870	-	1288	150	87	348	2743	2820
890	890	1317	150	89	356	2802	2820
910	-	1347	150	91	364	2862	2930
-	920	1362	150	92	368	2892	2930
930	-	1376	150	93	372	2921	2930
950	950	1406	150	95	380	2981	3040
975	-	1443	150	98	390	3056	3150
-	985	1458	150	99	394	3086	3150

contd....

-: 2 :-

Basic pay as on 1.1.1996 in the exist- ing scale (1.1.1986)	Basic pay as on 1.1.1996 in the modi- fied scale (1.11.1993)	DA at CPI 1510 as on w.e.f. 1.1.1996 (@ 148%)	First I.R. 1.4.1995 at fixed slab	Second I.R. w.e.f. 1.4.1995 @ 10% of basic pay	Add 40% of basic pay as P.R.B.	Total Emolu- ments as on 1.1.1996	pay to be fixed in the Master Scale
1000	-	1480	150	100	400	3130	3150
-	1020	1510	150	102	403	3190	3260
1025	-	1517	150	103	410	3205	3260
1050	-	1554	150	105	420	3279	3370
-	1055	1561	150	106	422	3294	3370
1075	-	1591	150	108	430	3354	3370
-	1090	1613	150	109	436	3393	3480
1100	-	1628	150	110	440	3423	3480
1125	1125	1665	150	113	450	3503	3610
1150	-	1702	150	115	460	3577	3610
-	1160	1717	150	116	464	3607	3610
1175	-	1739	150	118	470	3652	3740
1200	1200	1776	150	120	480	3726	3740
1230	-	1820	150	123	492	3815	3870
-	1240	1835	150	124	496	3845	3970
1260	-	1865	150	126	504	3905	4000
-	1280	1894	150	128	512	3964	4000
1290	-	1909	150	129	516	3994	4000
1320	1320	1954	150	132	528	4084	4150

contd....

-: 3 :-

Basic pay as on 1.1.1996 in the existing scale (1.1.1986)	Basic pay as on 1.1.1996 in the modified scale (1.11.1993)	DA at CPI 1510 as on 1.1.1996 (@ 148%)	First I.R. w.e.f. 1.4.1995 at fixed slab	Second I.R. w.e.f. 1.4.1995 @ 10% of basic pay	Add 40% of basic pay as P.R.B.	Total Emoluments as on 1.1.1996	pay to be fixed in the Master Scale
1350	-	1998	150	135	540	4173	4300
-	1365	2020	150	137	546	4213	4300
1380	-	2042	150	138	552	4262	4300
1410	1410	2087	150	141	564	4352	4450
1440	-	2131	150	144	576	4441	4450
-	1455	2153	150	146	582	4486	4600
1470	-	2176	150	147	588	4531	4600
1500	1500	2220	150	150	600	4620	4775
1530	-	2264	150	153	612	4709	4775
-	1550	2294	150	155	620	4769	4775
1560	-	2309	150	156	624	4799	4950
1600	1600	2368	150	160	640	4918	4950
1640	-	2427	150	164	656	5037	5125
-	1650	2442	150	165	660	5067	5125
1680	-	2486	150	168	672	5156	5300
-	1700	2516	150	170	680	5216	5300
1720	-	2546	150	172	688	5276	5300
-	1750	2590	150	175	700	5365	5500
1760	-	2605	150	176	704	5395	5500

contd.....

-: 4 :-

Basic pay as on 1.1.1996 in the exis- ting scale (1.1.1986)	Basic pay as on 1.1.1996 in the modi- fied scale (1.11.1993)	DA at CPI 1510 as on 1.1.1996 (@ 148%)	First I.R. w.e.f. 1.4.1995 at fixed slab	Second I.R. w.e.f. 1.4.1995 @ 10% of basic pay	Add 40% of basic pay as P.R.B.	Total Emolu- ments as on 1.1.1996	Pay to be fixed in the Master Scale
1800	1300	2664	150	180	720	5514	5700
1340	-	2723	150	184	736	5633	5700
-	1850	2738	150	185	740	5663	5700
1890	-	2782	150	188	752	5752	5900
-	1900	2812	150	190	760	5812	5900
1920	-	2842	150	192	768	5872	5900
-	1950	2886	150	195	780	5961	6100
1960	-	2901	150	196	784	5991	6100
2000	2000	2960	150	200	800	6110	6300
2050	-	3034	150	205	820	6259	6300
-	2060	3049	150	206	824	6289	6300
2100	-	3108	150	210	840	6408	6500
-	2130	3152	150	213	852	6497	6500
2150	-	3182	150	215	860	6557	6750
2200	2200	3256	150	220	880	6706	6750
2250	-	3330	150	225	900	6855	7000
-	2270	3360	150	227	908	6915	7000
2300	-	3404	150	230	920	7004	7250
-	2340	3463	150	234	936	7123	7250

contd.....

Basic pay as on 1.1.1996 in the exis- ting scale (1.1.1986)	Basic pay as on 1.1.1996 in the modi- fied scale (1.1.1993)	DA at CPI 1510 as on 1.1.1996 (@ 148%)	First I.R. w.e.f. 1.4.1995 at fixed slab	Second I.R. w.e.f. 1.4.1995 @ 10% of basic pay	Add 40% of basic pay as P.R.B.	Total Emolu- ments as on 1.1.1996	Pay to fixed Master
2350	-	3478	150	235	940	7153	7250
2400	-	3552	150	240	960	7302	7500
-	2410	3567	150	241	964	7332	7500
2460	-	3641	150	246	984	7481	7500
-	2480	3670	150	248	992	7540	7750
2520	-	3730	150	252	1008	7660	7750
-	2550	3774	150	255	1020	7749	7750
2580	-	3818	150	258	1032	7838	8000
-	2625	3885	150	263	1050	7973	8000
2640	-	3907	150	264	1056	8017	8275
2700	2700	3996	150	270	1080	8196	8275
2775	2775	4107	150	278	1110	8420	8550
2850	2850	4218	150	285	1140	8643	8925
2925	2925	4329	150	293	1170	8867	9100
3000	3000	4440	150	300	1200	9090	9100
3100	3100	4588	150	310	1240	9388	9400
3200	3200	4736	150	320	1280	9686	9700
3300	3300	4884	150	330	1320	9984	10000
3400	3400	5032	150	340	1360	10282	10350
3500	3500	5180	200	350	1400	10630	10700

-: 6 :-

Basic pay as on 1.1.1996 in the exist- ing scale (1.1.1986)	Basic pay as on 1.1.1996 in the modi- fied scale (1.11.1993)	DA at CPI 1510 as on w.e.f. 1.1.1996 (@ 111%, min. at fixed 5180/-)	First I.R. 1.4.1995 slab	Second I.R. w.e.f. 1.4.1995 @ 10% of basic pay	Add 40% of basic pay as P.R.B.	Total Emolu- ments as on 1.1.1996	pay to be fixed in the Master Scale
3600	3600	5180	200	360	1440	10780	11050
3700	3700	5180	200	380	1480	10930	11050
3800	3300	5180	200	380	1520	11080	11400
3900	3900	5180	200	390	1560	11230	11400
4000	4000	5130	200	400	1600	11380	11400
4125	4125	5130	200	413	1650	11568	11750
4250	4250	5180	200	425	1700	11755	12100
4375	4375	5180	200	438	1750	11943	12100
4500	4500	5180	200	450	1800	12130	12500
4625	4625	5180	200	463	1850	12318	12500
4750	4750	5273	200	475	1900	12598	12900
4875	4375	5411	200	488	1950	12924	13300
5000	5000	5550	200	500	2000	13250	13300
5150	5150	5717	200	515	2060	13642	13700
5300	5300	5883	200	530	2120	14033	14100
5450	5450	6050	200	545	2180	14425	14500
5600	5600	6216	200	560	2240	14816	14900
5750	5750	6383	200	575	2300	15208	15350
5900	5900	6549	200	590	2360	15599	15800

contd.....

-: 7 :

Basic pay as on 1.1.1996 in the existing scale (1.1.1986)	Basic pay as on 1.1.1996 in the modified scale (1.11.1993)	DA at CPI 1510 as on 1.1.1996 (96% min. at fixed Rs. 6660/-)	First I.R. w.e.f. 1.4.1995 slab	Second I.R. w.e.f. 1.4.1995 @ 10% of basic pay	Add 40% of basic pay as P.R.B.	Total Emoluments as on 1.1.1996	pay to be fixed in the Master Scale
6100	6100	6660	200	610	2440	16010	16250
6300	6300	6660	200	630	2520	16310	16700
6500	6500	6660	200	650	2600	16610	16700
6700	6700	6660	200	670	2680	16910	17150
6900	6900	6660	200	690	2760	17210	17600
7100	7100	6816	200	710	2840	17666	18100
7300	7300	7008	200	730	2920	18158	18600
7400	7400	7104	200	740	2960	18404	18600
7500	7500	7200	200	750	3000	18650	19100
7600	7600	7296	200	760	3040	18896	19100

PART - II (Based on additional pay to be included in total emoluments indicated in Part-I above)

Additional Pay	D.A.	Ist IR	IInd IR	40% as PRB	Total
05	07	-	01	02	15
10	15	-	01	04	30
15	22	-	02	06	45
20	30	-	02	08	60
25	37	-	03	10	75
30	44	-	03	12	89
35	52	-	04	14	105
40	59	-	04	16	120
45	67	-	05	18	135
50	74	-	05	20	149
55	81	-	06	22	164
60	89	-	06	24	179
120	178*	-	12	48	58

To be added in total emoluments as on 1.1.1996 or on the date of option

*DA is adjustable only upto pay of Rs. 3500/-