

PUNJAB STATE ELECTRICITY BOARD  
OFFICE OF THE SECRETARY

( Finance Section )

ORDER

Finance Circular  
No. 1/89

No. 135 /Fin./PRC-1988

Dated: 5/1 /1989.

The Punjab State Electricity Board is pleased to order that the rate of rent to be charged from the PSEB employees on the emoluments in the revised scale of pay (as allowed under the Punjab State Electricity Board (Revised Pay) Regulations, 1988) allotted Board's accommodation, shall be 5% of the basic pay.

2.- The decision contained in this order shall be effective from the 1st April 1988, and the rent liability for the period from 1.1.1986 to 31.3.1988 shall continue to be governed by the then existing regulations/orders.

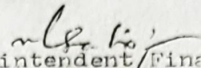
*Mukherjee*  
Deputy Secretary/Finance.

Endst.No. 8479/9829 /Fin./PRC Dated: 5/1 /1989.

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel Irrigation).
2. DIG/V&S, PSEB; Patiala.
3. OSD/Security, PSEB; Patiala.
4. All SEs/Directors (including Hydel Irrigation)
5. All Kens/Dy.Directors ( -do-
6. All SDos in PSEB.
7. OSD/T to Chairman.
8. SE(T) to Member(Hydel), Member(D) & Member(C).
9. SA(Accounts) to Member/Finance & Accounts.
10. SA(T) to Administrative Member.
11. CAO, PSEB; Patiala.
12. CAO/P&A Section, PSEB; PTA. (10 Spare Copies)
13. CAO/EAD Section, PSEB; PTA. (15 " " )
14. Chief Auditor, PSEB; Patiala (5 " " )
15. Accounts & Finance Manager (15 " " )  
GNDTP; Bathinda.
16. Financial Advisor, PSEB; Patiala.
17. Cost Controller, PSEB; Patiala.
18. R.A.O., PSEB; Patiala (10 " " )
19. Dy.CAO/Hqs, PSEB; Patiala.
20. Dy.CAO/O&M, RTP; Ropar (5 " " )
21. Dy.CAO/Const., RTP; Ropar (5 " " )
22. Dy.CAO/Projects, Hydel Irrigation, Pb., Chandigarh.
23. Dy.CAO/IM, PSEB; Patiala.
24. Dy.CAO/M&MHP, PSEB; Patiala.
25. Sr.Accounts Officer, ASHP, Anandpur Sahib.
26. Sr.Accounts Officer/Mukerian Hydel Project, Talwara.

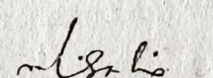
27. Sr. Accounts Officer/Thermal Const.GNDTP; Bathinda.
28. AO/Pre-audit, Thermal Design, PSEB; Patiala.
29. AO/Const. (Site accounts Cell), GNDTP; Batainda.
30. All Sr. Accounts Officers, Accounts Officers in the Pre-audit Offices and Field Offices.

  
Superintendent/Finance.

Endst.No. 9830/10130 /Fin./PRC Dated: 5/1 /1989.

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt.(Member PSEB) Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab Deptt. of Irrigation and Power (IPP-1 Branch), Chandigarh.
3. Secretary, BBMB; Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary/BCB; Chandigarh.
6. Secretary/HPSEB; Shimla-4.
7. Member/Power, BBMB; Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar(HP).
10. Chief Engineer/Elect., Chandigarh Admn., Chandigarh.
11. FA & CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, Delhi Elec. Supply Undertaking New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd., 57, Manjusha, Nehru Palace, New Delhi.
16. FA & CAO, BBMB; Nangal.
17. Director/Public Relations, PSEB; Patiala.
18. Director/TTI, PSEB; Patiala.
19. All Dy. Secretaries/Under Secretaries/Administrative Officer/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB; Patiala.
21. Sr. Industrial Relations Officer, PSEB; Patiala.
22. Dy. Secretary/Co-ordination, PSEB, B-54, Greater Kailash-I, New Delhi-110048.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. Grievances Officer/Protocol-cum-Liaison Officer, PSEB; Patiala.
26. Secretary, Pay Revision Committee, PSEB; Patiala.

  
Superintendent/Finance.

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY

( Finance Section )

ORDER

Finance Circular  
No. 2 / 89

No. 136 / Fin. / PRC-1988

Dated: 5/1 / 1989.

In pursuance of the recommendations of PSEB Pay Revision Committee, the Punjab State Electricity Board is pleased to order the revision of conditions of admissibility and limits of the advances to the PSEB employees as under:-

I. Advance for the purchase of conveyance.

	<u>Admissibility condition.</u>	<u>Limit of advance and instalments of recovery.</u>
i)	Purchase of car. Board employees drawing pay of Rs. 3000/- P.M. and above.	Rs. 30,000/- or the price of Motor Car, whichever is less, recoverable in not more than 100 equal monthly instalments.
ii)	Purchase of Motor Cycle/ Scooter. No pay limit.	Rs. 10,000/- or the price of the motor cycle/scooter, whichever is less, recoverable in not more than 70 equal monthly instalments.
iii)	Moped . No pay limit.	Rs. 5,000/- or the price of the moped, whichever is less, recoverable in not more than 70 equal monthly instalments.
iv)	Purchase of Bicycle. No pay limit.	Rs. 600/- or the price of the Bicycle, whichever is less, recoverable in not more than 30 equal monthly instalments.

II. House Building Advance.

- i) House Building advance. 75 times monthly basic pay or Rs. 2.50 lacs, whichever is less, recoverable in 180 equal monthly instalments.
- ii) For repair/ enlargement of existing living accommodation. 25 times of monthly basic pay subject to maximum of Rs. 60,000/-, recoverable in 100 equal monthly instalments.

All the other conditions shall continue to be applicable as heretofore.

2.- The decision contained in this order shall take effect from 1.12.1988. The revised limits of the aforementioned advances shall be admissible to those

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employees also whose applications for these advances may be pending for sanction on the first day of December, 1988, but the cases already decided/sanctioned shall not be re-opened.

*B. L. ...*  
Deputy Secretary/Finance.

Endst.No. 6827/8177 /Fin./PRC Dated: 5/1/1989.

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel Irrigation).
2. DIG/V&S, PSEB; Patiala.
3. OSD/Security, PSEB; Patiala.
4. All SEs/Directors (including Hydel Irrigation)
5. All Xens/Dy.Directors (-do-)
6. All SDOs in PSEB.
7. OSD/T to Chairman.
8. SE(T) to Member(Hydel), Member(D) & Member(C).
9. SA(Accounts to Member/Finance & Accounts.
10. SA(T) to Administrative Member.
11. CAO, PSEB; Patiala.
12. CAO/P&A Section, PSEB; PTA. { 10 Spare Copies }
13. CAO/EAD Section, PSEB; PTA. { 15 " " }
14. Chief Auditor, PSEB; Patiala. { 5 " " }
15. Accounts & Finance Manager GNDTP; Bathinda. { 15 " " }
16. Financial Advisor, PSEB; Patiala.
17. Cost Controller, PSEB; Patiala.
18. R.A.O., PSEB; Patiala (10 " " )
19. Dy.CAO/HQs, PSEB; Patiala.
20. Dy.CAO/C&M, RTP; Ropar { 5 " " }
21. Dy.CAO Const., RTP; Ropar { 5 " " }
22. Dy.CAO/Projects, Hydel Irrigation, Pb., Chandigarh.
23. Dy.CAO/ITI, PSEB; Patiala.
24. Dy.CAO/M&MHP, PSEB; Patiala.
25. Sr.Accounts Officer, ASHP, Anandpur Sahib.
26. Sr.Accounts Officer/Mukerian Hydel Project, Talwara.
27. Sr.Accounts Officer/Thermal Const.GNDTP, Bhatinda.
28. AO/Pre-Audit, Thermal Design, PSEB, Patiala.
29. AO/Const.(Site Accounts Cell, GNDTP, Bhatinda.
30. All Sr.Accounts Officers, Accounts Officers in Pre-Audit Offices and Field Offices.

+ MANMOHAN +

*Manmohan*  
Supdt./Finance.

Endst.No. 8178/8478 /PRC/FIN Dated:- 5-1-1989

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt.( Member PSEB), Punjab Civil Sectt., Chandigarh.
2. Secretary to Govt.of Punjab, Deptt.of Irrigation & Power (PP-1 Branch), Chandigarh.

3. Secretary, BBMB; Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary/BCB, Chandigarh.
6. Secretary/HPSEB, Shimla-4.
7. Member/Power, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project, Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar(HP).
10. Chief Engineer/Elect., Chandigarh Admn. Chandigarh.
11. FA & CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, DESU, New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp.Ltd., 57, Manjusha, Nehru Palace, New Delhi.
16. FA & CAO, BBMB, Nangal.
17. Director/Public Relations, PSEB, Patiala.
18. Director/TTI, PSEB, Patiala.
19. All Dy. Secretaries/Under Secretaries/Administrative Officer/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB, Patiala.
21. Sr. Industrial Relations Officer, PSEB, Patiala.
22. Dy. Secretary/Co-Ordination, PSEB, B-54, Greater Kailash-I, New Delhi-110048.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. Grievances Officer/Protocol-cum-Liaison Officer, PSEB, Patiala.
26. Secretary, Pay Revision Committee, PSEB, Patiala.

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Supdt./Finance.

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY  
( Finance Section )

Finance Circular  
No. 3 / 89

ORDER

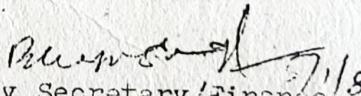
No. 137 / Fin. / PRC-1988 Dated: 5/1 / 1989.

In pursuance of the recommendations of the PSEB Pay Revision Committee, the Punjab State Electricity Board is pleased to take the following decisions :-

- i) Accumulation of earned leave by an employee shall be upto any extent.
- ii) The encashment of leave at the time of retirement shall be upto 240 days.
- iii) The period spent on duty shall include all kinds of leave except extra-ordinary leave for the purpose of calculation of earned leave.
- iv) There will be no restriction of 120 days on availing of earned leave at a time.
- v) The maximum limit of maternity leave to the women employees shall be 180 days without the necessity of production of a medical certificate. Extension, if any, beyond 180 days shall, however, be permissible by the grant of leave of the kind due. The other eligibility conditions shall continue to be applicable as heretofore.
- vi) Leave on account of miscarriage/abortion shall be admissible only in those cases where a women employee has less than two living children. The others having two or more children shall not be entitled to avail of this concession but, if required, can be sanctioned leave of the kind due, on the production of medical certificate.

Substituted vide  
of No. 15544-7-587

2.- The decisions contained in this order shall be effective from the 1st December 1988, except the decisions regarding encashment of leave, which will be effective from 1st Jan., 1986. The enhanced limit of maternity leave shall be admissible to those women employees also who have proceeded on maternity leave before the date of issue of this order.

  
Deputy Secretary/Finance. 7/1/89

Endst.No. 5175/6525 / Fin. / PRC Dated: 5/1 / 1989.

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel & Irrigation).
2. DIG V&S, PSEB; Patiala.

3. OSD/Security, PSEB; Patiala.
4. All SES/Directors (including Hydel Irrigation).
5. All Xens/Dy. Directors (-do-)
6. All SDOs in PSEB.
7. O.S.D/T to Chairman.
8. SE(T) to Member(Hydel), Member(D) & Member(C).
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10. SA(T) to Administrative Member.
11. CAO, PSEB; Patiala.
12. CAO/P&A Section, PSEB; PTA. (10 Spare Copies).
13. CAO/LAD Section, PSEB; PTA. (15 " " ).
14. Chief Auditor, PSEB; Patiala (5 " " ).
15. Accounts & Finance Manager, (15 " " ).  
GNDTP; Bathinda.
16. Financial Advisor, PSEB; Patiala.
17. Cost Controller, PSEB; Patiala.
18. R.A.O., PSEB; Patiala. (10 " " ).
19. Dy.CAO/HQS, PSEB; Patiala.
20. Dy.CAO/O&M, RTP; Ropar. (5 " " ).
21. Dy.CAO/Const., RTP; Ropar. (5 " " ).
22. Dy.CAO/Projects, Hydel Irrigation, Pb., Chandigarh.
23. Dy.CAO/M, PSEB; Patiala.
24. Dy.CAO/M&HP, PSEB; Patiala.
25. Sr.Accounts Officer, ASHP; Anandpur Sahib.
26. Sr.Accounts Officer/Mukerian Hydel Project,  
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27. Sr.Accounts Officer/Thermal Const., GNDTP;  
Bathinda.
28. AO/Pre-Audit, Thermal Design, PSEB; Patiala.
29. AO/Const. (Site Accounts Cell), GNDTP; Bathinda.
30. All Sr.Accounts Officers, Accounts Officers/Pre-  
Audit Offices and Field Offices.

*alshah*  
Superintendent/Finance.

Endst.No. 6526/6826 /Fin./PRC Dated: 5/1 /1989.

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt. (Member PSEB) Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation & Power (IPP-1 Branch), Chandigarh.
3. Secretary, BBMB; Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary/BCB; Chandigarh.
6. Secretary/HPSEB; Shimla-4.
7. Member/Power, BBMB; Chandigarh.
8. Chief Engineer/Electrical, Beas Project., Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar(HP)..
10. Chief Engineer/Elect., Chandigarh Admn., Chandigarh.

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11. PA & CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, Delhi Elec. Supply Undertaking, New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd., 57, Manjusha, Nehru Palace, New Delhi.
16. PA & CAO, BBMB; Nangal.
17. Director/Public Relations, PSEB; Patiala.
18. Director/TTI, PSEB; Patiala.
19. All Dy. Secretaries/Under Secretaries/Administrative Officer/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB; Patiala.
21. Sr. Industrial Relations Officer, PSEB; Patiala.
22. Dy. Secretary/Co-ordination, PSEB, B-54, Greater Vailash-I, New Delhi-110048.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. Grievances Officer/Protocol-cum-Liaison Officer, PSEB; Patiala.
26. Secretary, Pay Revision Committee, PSEB; Patiala.

*W. S. S.*  
Superintendent/Finance.

PUNJAB STATE ELECTRICITY BOARD

OFFICE OF THE SECRETARY  
(FINANCE SECTION)

FINANCE CIRCULAR  
NO. 4 / 89.

ORDER

No. 138 /PRC/FIN

DATED: 5-1-1989

In pursuance of the recommendations of PSEB Pay Revision Committee, regarding proficiency step-up(s)(PROP), the Punjab State Electricity Board is pleased to decide as follows :-

1) Subject to suitability, besides the regular annual increment, one additional increment on each occasion on completion of 8 years' and 18 years' service on or after the 'appointed day' (as defined in Punjab State Elec. Board (Revised Pay) Regulations, 1988, (notified vide Board's O/O No. 129 PRC/Fin. dated 11.11.1988) against a post, in the form of Proficiency Step-up(s) shall be granted to all the Board employees except the Members of the Punjab Civil Service (Executive Branch) and Dy. Superintendents of Police.

2) In adjudging the suitability for the proficiency step-up(s), the procedure for assessing the work and conduct to be satisfactory as applicable to a case of promotion, shall be followed and it shall be given only if the employee is found suitable for the same. An employee, who is not considered fit for a proficiency step-up(s), that is, whose assessment of work and conduct is below the requisite standard, shall not be given the additional increment(s) but his regular increment if otherwise due, shall be released as usual.

3) In case an employee is found unsuitable for the grant of proficiency step-up(s) on a particular date, his case will be reviewed thereafter for the grant of that step up on year to year basis and he will be granted that step-up on and from the date when he is found suitable for the same. The suitability for this purpose shall be determined after taking into consideration the ACRs of the employee upto the 31st March of the preceding year.

4) Non grant of proficiency step-up(s) on account of unsuitability shall not be considered as punishment under the Punjab State Elec. Board Employees Punishment and Appeal Regulations, 1971.

5) The competent authority for the grant of proficiency step-up(s) shall be the same as in the case of promotion. Representation/appeal etc., against the order of non grant shall also be in the same manner as in case of promotion.

6) The case for the grant of proficiency step-up(s), shall be taken at least three months before the due date. For a case becoming eligible before the 30th June of a financial year, the annual confidential reports upto the 31st March of the preceding year only should be considered.

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No benefit to  
workshop  
employees

7)

For reckoning the period of 8 and 18 years, the entire service in the time scale, senior scale and selection grade (of mere placement and not involving fixation of pay at higher level) etc., wherever available in a cadre, shall be counted. If an employee joins a scale at a stage higher than the minimum as a result of promotion or otherwise, his proficiency step-up(s) would stand postponed by a number of years equal to the number of increments already covered by him from the minimum of the scale at the time of initial fixation of pay in the scale. That the step-up is related to the number of years of service in a particular scale and if an employee's pay is fixed by a process of promotion at the sixth stage of a scale, he will be entitled to earn step-up in that scale only after 8 years. If an employee serves in a scale of pay for more than 18 years and is not promoted to a higher scale on account of lack of promotional opportunities or non availability of a vacancy in the promotional scale, he would be granted two step-up(s) in his emoluments.

8)

Pay fixation on promotion to a higher post shall be regulated according to regulation 8 of the Punjab State Electricity Board (Revised Pay) Regulations, 1983. Thus, if an employee has been/is promoted to a higher post after having got one or two proficiency step-up(s), his pay in the scale of promotion post shall be fixed by giving him the benefit of only one increment.

9)

As a necessary corollary to this decision, the existing institution of efficiency bars is abolished. But the cases of the efficiency bars, which fell due prior to 1-1-1986, would be settled according to the then prevalent regulations/instructions.

2.- The proficiency step-up(s) shall be admissible only from the appointed day that is only after the fixation of pay of the employee concerned in the revised pay scale under the Punjab State Electricity Board (Revised Pay) Regulations, 1988.

3.- For any interpretation/clarification of the decision contained in this order, the Board (Finance Section), shall be the final authority.

*Manoj Kumar* 27/1/89  
Deputy Secretary/Finance.

Enst.No. 1871/3221 /PRC/FIN Dated: 5-1-1989

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel Irrigation).
2. DIG/V&S, PSEB, Patiala.
3. OSD/Security, PSEB, Patiala.
4. All SEs/Director (including Hydel Irrigation).
5. All Xens/Dy.Directors ( -do- ).
6. All SDOs in PSEB.
7. OSD/T to Chairman.
8. SE(T) to Member (Hydel), Member (D) & Member (C).
9. SA (Accounts) to Member/Finance & Accounts.
10. SA (T) to Administrative Member.
11. Chief Accounts Officer, PSEB, Patiala.

12. CAO/PAA Section, PSEB, Patiala { 10 spare copies }.
13. CAO/EAD Section, PSEB, Patiala { 15 -do- }.
14. Chief Auditor, PSEB, Patiala { 5 -do- }.
15. Accounts & Finance Manager, GNDTP, Bhatinda. { 15 -do- }.
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17. Cost Controller, PSEB, Patiala.
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20. Dy.CAO/O&M, RTP, Ropar. { 5 -do- }.
21. Dy.CAO/Const., RTP, Ropar. { 5 -do- }.
22. Dy.CAO/Projects, Hydrel Irrigation, Punjab, Chandigarh.
23. Dy.CAO/MM, PSEB, Patiala.
24. Dy.CAO/M&MHP, PSEB, Patiala.
25. Sr.Accounts Officer, ASHP, Anandpur Sahib.
26. Sr.Accounts Officer/Mukerian Hydrel Projects, Talwara.
27. Sr.Accounts Officer/Thermal Const.GNDTP, Bhatinda.
28. AO/Pre-Audit, Thermal Design, PSEB, Patiala.
29. AO/Const.(Site Accounts Cell), GNDTP, Bhatinda.
30. All Sr.Accounts Officers, Accounts Officers/Pre-Audit Offices and Field Offices.

*[Signature]*  
Supdt./Finance.

Endst.No. 3222/3522 /PRC/FIN. DATED:- 5-1-1989

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt.(Member PSEB) Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation & Power( IPP-1 Branch), Chandigarh.
3. Secretary, BBMB, Chandigarh.
4. Secretary, NREB, F-Wing, Nirman Bhawan, New Delhi.
5. Secretary/BCB, Chandigarh.
6. Secretary/HPSEB, Shimla-4.
7. Member/Power, BBMB, Chandigarh.
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9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
10. Chief Engineer/Elect., Chandigarh Admn., Chandigarh.
11. FA & CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, DESU, New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp.Ltd., 57, Manjusha, Nehru Palace, New Delhi.
16. FA & CAO, BBMB, Nangal.
17. Director/Public Relations, PSEB, Patiala.
18. Director/TTI, PSEB, Patiala.
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20. Legal Advisor, PSEB, Patiala.
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22. Dy.Secretary/Co-ordination, PSEB, B-54, Greater Kailash-I, New Delhi-110048.
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25. Grievances Officer/Protocol-cum-Liaison Officer, PSEB, Patiala.
26. Secretary, Pay Revision Committee, PSEB, Patiala.

*[Signature]*  
Supdt./Finance.

OFFICE OF THE SECRETARY  
( Finance Section )  
ORDER

Finance Circular  
No. 5 /89

No. 139 /Fin./PRC-1988

Dated: 5/1 /1989.

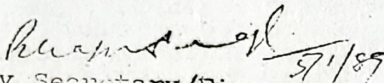
The Punjab State Electricity Board is pleased to make the following Regulations further to amend the Punjab State Electricity Board (Revised Pay) Regulations, 1988, namely :-

1. (1) These regulations may be called the Punjab State Electricity Board (Revised Pay) (First amendment) Regulations, 1989.
- (2) They shall be deemed to have come into force on and with effect from the 11th day of November 1988.

2. In the Punjab State Electricity Board (Revised Pay) Regulations, 1988, to Regulation-8, the following proviso shall be inserted, namely :-

"Provided that where promotion of a Board employee to a higher post is effected after he has availed the benefit of one or two proficiency step-up (s) in accordance with the instructions issued in this behalf by the Board (Finance Section), his pay in the scale of the higher post shall be fixed by giving him the benefit of one increment."

/ only

  
Deputy Secretary/Finance.

Endst.No. 3523/4873 /Fin./PRC

Dated: 5-1- /1989.

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief/GM/Chief Engineers (including Hydel Irrigation).
2. DIG/V&S, PSEB; Patiala.
3. OSD/Security, PSEB; Patiala.
4. All SAs/Directors (including Hydel Irrigation).
5. All Xens/Dy. Directors ( -do- )
6. All SDOs in PSEB.
7. OSD/T to Chairman.
8. SE(T) to Member(Hydel), Member(D) & Member(C).
9. SA(Accounts) to Member/Finance & Accounts.
10. SA(T) to Administrative Member.
11. CAO, PSEB; Patiala.
12. CAO/P&A Section, PSEB; PTA. { 10 Spare copies }
13. CAO/EAD Section, PSEB; PTA. { 15 " " }
14. Chief Auditor, PSEB; Patiala. { 5 " " }
15. Accounts & Finance Manager, GNDTP; Bathinda. { 15 " " }
16. Financial Advisor, PSEB; Patiala.
17. Cost Controller, PSEB; Patiala.

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18. R.A.O., PSEB; Patiala (10 Spare Copies).
19. Dy.CAO/Hqs, PSEB; Patiala.
20. Dy.CAO/OSM, RTP; Ropar
21. Dy.CAO/Const., RTP; Ropar { 5 " " }:
22. Dy.CAO/Projects, Hydrel Irrigation, Pb., Chandigarh.
23. Dy.CAO/MM, PSEB; Patiala.
24. Dy.CAO/M&HP, PSEB; Patiala.
25. Sr. accounts Officer, ASHP; Anandpur Sahib.
26. Sr. Accounts Officer/Mukerian Hydrel Project, Talwara.
27. Sr. Accounts Officer/Thermal Const., GNDTP; Bathinda.
28. AO/Pre-Audit, Thermal Design, PSEB; Patiala.
29. AO/Const. (Site accounts Cell), GNDTP; Bathinda.
30. All Sr. Accounts Officers, Accounts Officers/Pre-Audit Offices and Field Offices.

*mls*  
Superintendent/Finance.

Indst.No. 4974/5174 /Fin./PRC Dated: 5-1-1989.

A copy of the above is forwarded to the following for information and necessary action :-

1. Commissioner for Finance & Secretary to Govt. of Punjab, Finance Deptt. (Member PSEB) Punjab Civil Secretariat, Chandigarh.
2. Secretary to Govt. of Punjab, Deptt. of Irrigation & Power (IPP-1 Branch), Chandigarh.
3. Secretary, BBMB; Chandigarh.
4. Secretary, NREB, F-ving, Nirman Bhawan, New Delhi.
5. Secretary/BCB; Chandigarh.
6. Secretary/HPSEB; Shimla-4.
7. Member/Power, BBMB, Chandigarh.
8. Chief Engineer/Electrical, Beas Project., Chandigarh.
9. Chief Engineer/Beas Sutlej Link, Sunder Nagar (HP).
10. Chief Engineer/Elect., Chandigarh Admn. Chandigarh.
11. FA&CAO, Beas Project, Talwara Township.
12. General Manager, BCB, Talwara Township.
13. Finance Secretary, Chandigarh Admn., Chandigarh.
14. General Manager, Delhi Elec. Supply Undertaking New Delhi.
15. Chairman & Managing Director, National Hydro Electric Power Corp. Ltd., 57, Manjusha, Nehru Palace, New Delhi.
16. FA & CAO, BBMB; Nangal.
17. Director/Public Relations, PSEB; Patiala.
18. Director/TTI, PSEB; Patiala.
19. All Dy. Secretaries/Under Secretaries/Administrative Officer/Inquiry Officer, PSEB.
20. Legal Advisor, PSEB; Patiala.
21. Sr. Industrial Relations Officer, PSEB; Patiala.
22. Dy. Secretary/Co-ordination, PSEB, B-54, Greater Kailash-I, New Delhi-110048.
23. PS to Chairman/Members/Secretary.
24. All Branch Officers and Heads of Sections.
25. Grievances Officer/Protocol-cum-Liaison Officer, PSEB; Patiala.
26. Secretary, Pay Revision Committee, PSEB; Patiala.

*mls*  
Superintendent/Finance.